



Shirdi Sai Rural Institute's

ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA

"NAAC REACCREDITED "B++" GRADE COLLEGE"
A/P/Tal-Rahata, Dist.-Ahmednagar. (M.S.)423107
Affiliated to Savitribai Phule Pune University, Pune
www.ascrahata.org



SELF STUDY REPORT-CYCLE 3

2022-23 -2018-19

Criterion: V **Students Support and Progression**

Key Indicator: 5.1 **Student Support**

Metric: 5.1.4

The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

- 1.Implementation of guidelines of statutory/regulatory bodies
2. Organization wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

Submitted to

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL(NAAC)
BENGALURU



Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA

Tal- Rahata, Dist-Ahmednagar (423107)

(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)

Email: ssripravara@rediffmail.com

Phone- (02423) 204400

Email: rahatacollege@rediffmail.com

Fax- (02423) 204400

Website: <http://ascrahata.org>



Recieipient of "Best Rural College Award" from Student Welfare Board, University of Pune (2011- 12)

Recieipient of "Best Rural College Award", University of Pune (2013)

NAAC REACCREDITED "B++" GRADE COLLEGE

5.1.4 The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

Year 2022-23 to 2018-19

Report

Sr. No.	Committee	Details
1	Minutes of the meeting of Grievance Redressal Cell	Report
2	Minutes of the meeting of Prevention of Sexual Harassment cell	Report
3	Minutes of the meeting of Antiragging Committee	Report


PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Sr. No.	Year	Page No.
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2	2021-22	61 to 153
3	2020-21	154 to 211
4	2019-20	212 to 239
5	2018-19	240 to 266

Year 2022-23

Report

Sr. No.	Committee	Details
1	Minutes of the meeting of Grievance Redressal Cell meeting	Report
2	Minutes of the meeting of Prevention of Sexual Harassment cell	Report
3	Minutes of the meeting of Antiragging Committee	Report


PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

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ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA



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Email: ssripravara@rediffmail.com,

Phone- (02423) 243892, 242391

rahatacollege@rediffmail.com

Fax- (02423) 242488



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NAAC RE-ACCREDITED "B++" GRADE COLLEGE

ASCCR/IQAC/2022-23

Date: 20/07/2022

GRIEVANCE REDERESSAL COMMITTEE (GRC)

NOTIFICATION

This is to notify that the college administration has decided to constitute GRIEVANCE & REDERESSAL COMMITTEE (GRC). Following faculty members are hereby nominated as the member of GRIEVANCE & REDERESSAL COMMITTEE (GRC)

The purpose of Grievance Redressal cell is to develop a responsive and accountability among all the students in order to maintain a harmonious educational atmosphere in the Institute.

Grievance Redressal Cell/Committee

Sr.N	Members	Designation	Sign.
0			
1	Prof. S.V. Lahare	Principal	
2	Dr. V.P Bhalekar	IQAC Co-ordinator	
3	Mr. A.B. Mate	Student welfare Officer	
4	Dr. A. S. Shaikh	Co-ordinator	
5	Dr.S.K.Pulate	Faculty	
6	Dr.D.N.Dange	Faculty	
7	Mr T.K. Kumkar	Faculty	
8	Mr. A.R. Pagare	Faculty	

Principal
Art's, Science & Commerce College
Rahata, Dist Ahmednagar.

Shirdi Sai Rural Institutes,

ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA



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rahatacollege@rediffmail.com

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NAAC RE-ACCREDITED "B++" GRADE COLLEGE

ASCCR/IQAC/2022-23

Date: 20/07/2022

Notice

All the committee members of Grievance Redressal Cell are here by requested to attend the annual planning meeting for academic year 2022-23 will be held on 22/07/2022 at 1.30 pm. in Principal office. All are requested to attend the meeting in time.

Agenda of the Meeting

1. To discuss the purpose and responsibilities of Anti-ragging Cell.
2. To prepare policy document for the purpose of academic year 2022-23.

- 1 S.V. Lahare
- 2 Dr. V.P. Bhalekar
- 3 Mate A B - Staff
- 4 Dr. A.S. Shaikh
- 5 Dr. S.K. Pulate
- 6 Dr. D. N. Dange
- 7 A.R. Pagar
- 8 T.K. Kumbhar


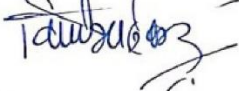


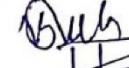




I/PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist Ahmednagar.

Date: 22/07/2022

Minutes of the Meeting

A meeting of Grievance Redressal Cell was organized on 22/07/2022 at 1.30 pm in the Principal Office. The Following issues are discussed and finalized in this meeting. The following committee members are attend the meeting.

1. The purpose and responsibilities of anti-ragging redressal cell are discussed.
2. It is decided to prepare the policy document of Anti-ragging Redressal Cell for the year 2022-23 within seven days.

- 1) S. V. Lohar 
- 2) Dr. V. P. Bhalekar 
- 3) Mate A B - ~~Staff~~
- 4) Dr. A. G. Shewik 
- 5) A. R. Pagare 
- 6) T. K. Kymkar 
- 7) Dr. S. K. Pulate 
- 8) Dr. D. N. Dange 


Coordinator


Principal
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Grievance Redressal Cell

Policy Documents

The college has formed Grievance Redressal Cell proper machinery for the grievances of redressal. It looks into general and academic complaints of the staff and students. It promptly tries to offer solutions for their problems in periodical meeting of the committee. The staff and students are notified to put their complaints about administration, accounts, finance, library and academics etc. in the suggestions/complaint boxes located in the main building. If the grievances are not in the purview of the committee, then the issue are brought to the notice of the authorities. The aim of the cell is to protect the academic interest of the students and to take suitable action wherever necessary.

The cell meets periodically and scrutinize various complaints and application received by it. On receipt of the complaints, the Chairman convenes the meeting. After proper scrutiny the complaints are forwarded to the authority for necessary action.

The complaints which can't redressed at college level will be forwarded to the competent higher authority. Appropriate action will be taken by the cell on the complaint after through investigation. If enquiries are needed for the speedy disposal of the matter, the cell will enquire into the matter expeditiously on priority basis.

The cell will not deal the following complaints.

- Criminal offence under judicial consideration.
- If the complaints are not lodged to the civil in writing within 24 Hrs.

Objectives:

- To create a platform where staff and students can raise their problems about academics and non academics matter.
- To receive suggestions from the staff and students from improvement
- To ensure effective solutions to the staff and students to redress their problems.

Functions:

- The committee deals with all genuine grievances of staff and students of the college.
- The grievances files either by writing or by online on the website of the college are always taken into consideration.

- The grievances box is opened twice in month.
- The committee meets periodically to resolve the grievances received.
- The committee reviews all cases and acts accordingly as per the policy.
- The cell submit reports to the authority regarding the case attended.

Constitution of the committee : The constitute eight members

1. One senior faculty as coordinator
2. BSD Officer
3. Four senior faculties (One from reservation)
4. IQAC Coordinator
5. Head of the institution.



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Grievance Redressal Cell

Year :2022-23

Grievance Redressal Cell Meeting summary

Sr. No.	Particular of Grievances	Date of Grievance received	Date of meeting
1	Cleanness problems in girls' common room	18/11/2022	28/11/2022
2	Drinking water issue	27/12/2022	04/01/2023
3	Office timing issue	22/04/2023	27/04/2023


PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

दि:- 18/11/2022

माननीय
प्राचार्यकला, विज्ञान व वाणिज्य
महाविद्यालय, राहाना.विषय - Girls Common room च्या
स्वच्छते बाबत.

अर्जदार - आगे अक्षदा चंद्रकांत

महोदय,

वरील विषयास अनुसरून विनंती
अर्ज करणे की. आम्ही वापरत असलेली
Girls Common room ही स्वच्छता
आलेली नाही. तरी सर्वेक्षा विनंती करून
स्वच्छता व्हावी ही विनंती.

कळवे,

Dr. Shrikh Meshram
Pl. look after the issue
complaint raised and
report immediately

कळ

आपली विश्वासू
Akhadaआगे अक्षदा चंद्रकांत
SYBA

18/11/2022

Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA



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ASCCR/IQAC/2022-23

Date: 26/11/2022

Notice

All the members of Grievance Redressal Cell are hereby informed that the meeting of the committee for the academic year 2022-23 will be held on Tuesday, 28/11/2022 at 3.00 pm. in the NAAC room. All Grievance Redressal Cell committee members are requested to be present in time.

Agenda of the Meeting

1. Cleanness Problem in Girls Common Room
2. Other points discussed with the permission of Principal.

Sr.No	Members	Designation	Sign
1	Dr. S. S. Wholap	Principal	[Signature]
2	Dr. V. P. Bhalekar	NAAC	[Signature]
3	Mate A. B	Student Welfare Officer	[Signature]
4	Dr. A. S. Shaikh	Shaikh	[Signature]
5	Dr. S. K. Pulate	Faculty	[Signature]
6	Dr. D. N. Dange.	Faculty	[Signature]
7	T. K. Kumbhar	Faculty	[Signature]
8	A. R. Poger	Faculty	[Signature]

PRINCIPAL
Art's Science & Commerce College
Rahata, Tal. Rahata, Dist. A. Nagar

Minutes of the Meeting

A meeting of Grievance Redressal Cell was organized on 28/11/2022 at 3.00 pm in the NAAC room. The Following issues were discussed in this meeting. All the members of Grievance Redressal committee were present for the meeting.

1. Some girl students complain that the girls common room is not cleaned from time to time. Regarding this issue the committee discussed with office superintendent and understood the grievances of the students. During the said discussion, the committee took note of the complaint of the girl students and instructed the office superintendent that the girls common room should be cleaned daily and instructions should be given to the sweeper.

2. Some issues related to the girl students were discussed in this meeting under the guidance of principal.


1) Prof. Dr. Wholap S. S. 

2) Dr. B. N. Dange Chung.

3) Mate AB - ~~Abfall~~

4) Dr. A.G. Shaikh Shaikh

By T.K. Kumkar Bulls

6) A.R. Pagan 

7) Dr. V. P. Bhalekar - Paulsekar

8) or S.K. pulate ~~htulate~~

Anika
Coordinator

Principal

Art's Science & Commerce College
Rahata, Teh. Rahata, Dist. A. Nagar

Arts, Science and Commerce College, Rahata

Grievance Redressal Cell

Year 2022-23

Action Taken Report

A meeting of grievance redressal cell was held on 28/11/2022 at 3. 0 pm. In this meeting grievance received from students were discussed. These grievances were forwarded to Hon. Principal for further necessary action.

Sr. No	Grievance received	Action Taken
1	Cleanliness problems in girls common room	The committee members visited to the girls common room with Office Superintendent Mr. Sudhakar Vikhe. The committee discussed regarding the problem of room cleanliness. Committee also decided to clean the girl's common room every day. According to decision of committee OS ordered the sweepers and the problem solved.
	Other issues related of students	The committee discussed some of the issues raised by the students to the committee and tried to find solutions to those issues and instructions were given to the concerned in that regard.


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Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

दि : 24/12/2021

मा. प्राचार्य
कला-विज्ञान व वाणिज्य, महाविद्यालय,
राहावा.

विषय : पिढ्याच्या पाढ्याबाबत
अर्दार : सुरणा आशुतोष संतोष.

मा. मलेक्य,

वरिल विषयास अनुसरून करणे विनंती अर्ज
कस्तो की महाविद्यालयातील नवांना बऱ्याच वेळा
पाणी नसते. त्यामुळे पिढ्याच्या पाढ्याचे वेरसोय होत
आहे तसे कृपया नवांना रोज नियमित पाणी येणे
ही विनंती.

कनवे,

Dr. Shrikh Madan
pl. inform to Dist
Department regarding
RO water facility
& report

आपला विश्वासू,

(सुरणा आशुतोष संतोष)

04/1/2022

Grievance Redressal Cell Meetings

Date: 02/01/2023

Notice

All members of the Grievance Redressal Cell are here by informed that the meeting of the committee for the academic year 2022-23 will be held on 04/01/2023, at 2.30 pm. in the Principal Cabin. All are requested to be present in time.

Agenda of the Meeting

1. To open the Complaint Box
2. Drinking Water Issue
3. Other issue

Grievance Redressal Cell/Committee

1. Prof. Dr. Who) as S. S. - *SS*
2. Dr. V. P. Bhalekar - *Pulute*
3. Mate AB
4. Dr. D. N. Dange - *(Punge)*
5. Dr. A. S. Shaikh - *Shaikh*
6. T. K. Kulkarni - *Bull*
7. A. R. Jagore - *SP*
8. Dr. S. K. Pulate - *Hutate*

Shaikh

Coordinator

Grievance Redressal Cell.

Principal

Art's Science & Commerce College
Rahata, Tal. Rahata, Dist. A. Nagar

Minutes of the Meeting

Date: 04/01/2023

A meeting of Grievance Redressal Cell was organized on 04/01/2023, at 2.30 pm. in the Principal Cabin. The Following issues were discussed and following members were present for meeting.

- It was decided in the meeting that the Complaint box should be opened within fifteen day.
- The issues raised by the students were solved such as drinking water should be placed near the library.
- Some other issues related to students were discussed in the meeting.

Grievance Redressal Cell/Committee

Sr.No.	Members	Designation	Sign.
1	Mr. Dr. W. S. S. S.	Principal	
2	Dr. V. P. Bhalekar	IQAC Coordinator	
3	Dr. D. N. Dange	Faculty	
4	Mate A. B.	Student welfare off.	
5	Dr. A. S. Shaikh	Coordinator	
6	Dr. S. K. Pulate	Faculty	
7	A. R. Pagan	Faculty	
8	T. K. Kulkarni	Faculty	

Coordinator

Grievance Redressal Cell

Principal
Art's Science & Commerce College
Rahata, Tal. Rahata, Dist. A. Nagar

Grievance Redressal Cell

Year 2022-23

Action Taken Report

A meeting of grievance redressal cell was held on 04/01/2023 at 2.30 pm. In this meeting grievance received from students were discussed. These grievances were forwarded to Hon. Principal for further necessary action.

Sr. No	Grievance received	Action Taken
1	Drinking water issue	The committee discussed grievances of the students regarding drinking water with the principal. After the discussion in the meeting, the principal instructed to arrange drinking water for the students in the library. The committee chairman Dr. A. S. Shaikh discussed with students regarding other issues of college.
2	Other issues related of students	The committee discussed some of the issues raised by the students to the committee and tried to find solutions to those issues and instructions were given to the concerned in that regard.


PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

दि-

22/04/2023

मा. प्राचार्य,

कला, विज्ञान, वाणिज्य महाविद्यालय,
राहाता,

विषय - ऑफिस वेळेबाबत

माननीय प्राचार्य,

मी घाण खनिजा वेशिखा कला, विज्ञान आणि वाणिज्य महाविद्यालयात 54.B.com या वर्गात शिकत असून महाविद्यालयात ऑफिस दुपारी १ ते २ च्या वेळेत बंद होत असते, परंतु आता ते दुपारी १२.३० ला बंद होते. ह्या कारणांने विद्यार्थ्यांना फी भरणा, प्रवेश प्रक्रिया यासाठी अडथळा निर्माण होतो. तरीही आपण थांबावत व्यवस्थात व्यवस्था करवावी.

ही विनंती.
कला,

Dr. A. S. Shaikh
Co-ordinator
Anti Ragging Committee

आपली विद्यार्थिनी
खनिजा घाण

Pratibha K. B

Genuine &
Redressal
Cell

27/4/2023

Grievance Redressal Cell Meetings

Date: 26/04/2023

Notice

All the members of Grievance Redressal Cell are here by informed that the meeting of the committee for the academic year 2022-23 will be held on Thursday, 27/04/2023 at 2.00 pm. in the Board Room. All are requested to be present in time.

Agenda of the Meeting

1. Office Timing Issue

- 1 Prof. Dr. S. S. Whalap
- 2 Dr. V. P. Bhalekar
- 3 Mate A B
- 4 Dr. D. N. Dange
- 5 Dr. A. S. Shaikh
- 6 Dr. S. K. Palate
- 7 T. K. Kulkarni
- 8 A. R. Pagar
- 9 S. B. Vilche


Coordinator


Principal
Art's Science & Commerce College
Rahata, Tal. H. W. Dist. A. Nagar

Grievance Redressal Cell

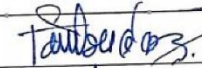
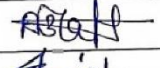
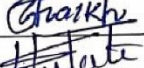
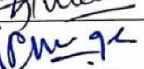
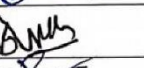



Minutes of the Meeting

Date: 27/04/2023

A meeting of Grievance Redressal Cell was organized on Thursday, 27/04/2023 at 2.00 pm. in Board room. The Following issues were discussed and following members were present for meeting.

1. The students complain that the office is closed for lunch between 1 to 2 pm, but the office staff closes the office before time due to which students face problems. The committee member Dr. A.S. Shaikh discussed to the Mr. S. B. Vikhe in this regard. He said I will hold a staff meeting to discuss the issue and ensure that this does not happen again.

Grievance Redressal Cell/Committee

Sr.No.	Members	Designation	Sign
1	Mr. V.P Bhalekar	IQAC Co-ordinator	
2	Mr. A.B. Mate	Student welfare Officer	
3	Dr. A. S. Shaikh	GRC Coordinator	
4	Mr.S.K.Pulate	Faculty	
5	Mr.D.N.Dange	Faculty	
6	Mr. T.K. Kumkar	Faculty	
7	Mr. A.R. Pagare	Faculty	
8	Mr. S. B. Vikhe	(OS)	


Coordinator

Grievance Redressal Cell


Principal
Art's Science & Commerce College
Rahata, Tal. Rahata, Dist. A. Nagar

Grievance Redressal Cell

Year 2022-23

Action Taken Report

A meeting of grievance redressal cell was held on Thursday, 27/4/2023 at 2.00 pm. In this meeting grievance received from students were discussed. These grievances were forwarded to Hon. Principal for further necessary action.

Sr. No.	Grievance received	Action Taken
1	Office Timing Issue	A meeting was held with the principal of the committee members and the said topic was discussed in the meeting. Mr. Sudhakar Vikhe, Office superintendent was present in that meeting as a representative of the office. After that, a meeting was held with the office staff to take cognizance of the student's complaint and they were informed and asked to ensure that such a thing does not happen again. The principal told the office staff that you should take care that the students do not face such problems again.


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Year 2022-23

Women Empowerment Cell and Prevention of Sexual Harassment Cell

Sr. No.	Name of the committee	Details
1	Women Empowerment Cell and Prevention of Sexual Harassment Cell	Report


PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Arts, Science and Commerce College, Rahata

Women Empowerment Cell and Prevention of Sexual Harassment Cell

Introduction

The prevention of sexual harassment committee has been established in the view of mandate by sexual harassment of at workplace (Prevention, Prohibition and redressal) Act 2023. It helps the girls students and female staff of the college to address the grievances regarding violence and harassment cases if any.

The Prevention Sexual Harassment Cell is committed to observing the law on sexual harassment sensitizing the community on gender issue, assisting internal complaints committee addressing complaints from victims etc.

Aims and Objectives :

- To Monitor the problems of women and promote awareness on women's issue.
- To organize Programmes for creating legal awareness among ladies staff and students.
- To strengthen women to confront sexual harassment and discrimination
- To motivate the girls students and ladies staff for developing positive attitudes.


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Rahata, Dist. Ahmednagar.

Arts, Science and Commerce College, Rahata

Women Empowerment Cell and Prevention of Sexual Harassment Cell

Procedure and Directives for function of college

Roll of function of cell

The cells shall exercise the following roles and performs the following functioning namely,

- To receive the application of students
- To entertain and consider the grievances of the students It may here the students in person by giving opportunities of hearing if required
- To hear at the concern parties and see grievances as early as possible
- To council the students whenever necessary to resolve their grievances
- It shall efforts to settle the disputes amicable
- To prepare and submit the recommendations relating to the redressal of grievances to the concern parties
- To consider and submit recommendations and suggestions in respect of reforms in the working of various sections units /departments cell of the college relating to the redressal grievances of students
- To prepare minutes and action taken report of the meeting
- The college principal will be chairperson of meeting
- The notice of the meeting shall be issued by the member secretary will in advance in consultation with the chairperson and shall communicate to all members with its agenda
- In case of a meeting being called urgently the notice and agenda maybe distributed to the members during the meeting. The procedure of any such meeting shall be such as the sale may determine


PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Arts Science and Commerce College, Rahata
Women Empowerment and Prevention of Sexual Harassment cell

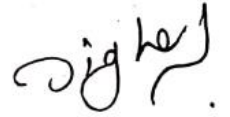
4 August , 2022

Meeting Notice

All the members of Women Empowerment and Prevention of sexual Harassment cell' are informed that, the meeting with chairman, will be organised on 5 August, 2022 at **Women Empowerment and Prevention of Sexual Harassment cell (Hall No. S-20)** at 12.30 pm.





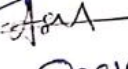





Your presence is compulsory.

Subject: Inauguration of Women Empowerment and Prevention of Sexual Harassment cell and discussion about conducting Lathi kathi training programme for girl students.



Coordinator





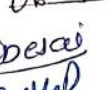





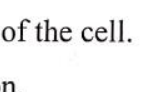
Women Empowerment and
Prevention of Sexual Harassment Cell

1. Ms. Bothe P.G. 
2. Dr. Kasar R. D. 
3. Dr. Shaikh A. S. 
4. Dr. Patil V.S. 
5. Dr. Antre A.G. 
6. Ms. Desai R. A. 
7. Ms. Jagtap S.J. 
8. Ms. Lokhande P. R. 
9. Ms. Gulve V. B. 
10. Ms. Tambe P.R. 

Arts Science and Commerce College, Rahata
Women Empowerment and Prevention of Sexual Harassment cell
Minutes of the Meeting

A meeting of Women Empowerment and Prevention of Sexual Harassment cell was held on 5 August, 2022, at **Women Empowerment and Prevention of Sexual Harassment cell (Hall No. S-20)** at 12.30 pm. Under the Chairmanship of Prof. Lahare S.V., IC Principal, to discuss about Inauguration of Women Empowerment and Prevention of Sexual Harassment cell and discussion about conducting Lathi kathi training programme for girl students.

The following members present in the meeting:

1	Prof. Lahare S.V., IC Principal	Chairperson	Sign. 
2	Dr. Kasar R. D.	Member	
3	Dr. Shaikh A. S.	Member	
4	Dr. Patil V.S.	Member	
5	Dr. Antre A.G.	Member	
6	Ms. Desai R. A.	Member	
7	Ms. Jagtap S.J	Member	
8	Ms. Lokhande P. R.	Member	
9	Ms. Gulve V. B.	Member	
10	Ms. Tambe P.R.	Member	
11	Ms. Bothe P.G	Member	

In this meeting following things were discussed.

1. The date of inauguration and Lathi kathi training programme of the cell.
2. An eminent person is to be called for the inauguration function.
3. The programmes and competitions to be held in this academic year.
4. Facilities in the ladies' common room should be given priority and the health regarding problems of girl students must be given almost importance and solve them immediately.

Resolution

1. All the points discussed in the meeting should be brought into effect immediately.


Coordinator

Women Empowerment and
Prevention of Sexual Harassment Cell

Arts Science and Commerce College, Rahata
Women Empowerment and Prevention of Sexual Harassment cell

3 March, 2023

Meeting Notice


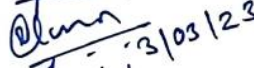


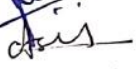







All the members of Women Empowerment and Prevention of sexual Harassment cell' are informed that, the meeting with principal, will be organised on 4 March, 2023 at principal office at 12.30 pm.

Your presence is compulsory.

Subject : About International women's Day celebration


Coordinator

Women Empowerment and
Prevention of Sexual Harassment Cell

1. Dr. Dighe J.R.
2. Prof. Bothe P.G. 
3. Dr. Kasar R. D. 
4. Dr. Shaikh A. S. 
5. Dr. Patil V.S. 
7. Dr. Antre A.G. 
8. Ms. Desai R. A. 
9. Ms. Jagtap S.J. 
10. Ms. Rahane S.Y. 
11. Ms. Gunjal D.C. 
12. Ms. Lokhande P. R. 
13. Ms. Gulave V. B.P. 
14. Ms. Tambe P.R. 

Day	Date	Time .	Event
Wednesday	08/03/2023	10.30 am to 12.00 pm	Seminar on Health and Hygiene of Girls
Thursday	09/03/2023	10.30 am to 12.00 pm	Workshop on My Five Days
Thursday	09/03/2023	12. 00 to 12.30 pm	Movie Screening on "Embrace Equity"

4. All members with the help of chairman finalised the chief guest of the programme.
5. Tentative expenditure Budget has been prepared.
6. Total work distribution finalised.
7. As there were no other items for discussion the meeting ending with vote of thanks.


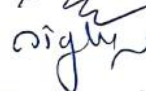





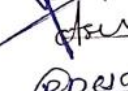
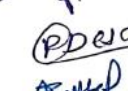







Coordinator

Women Empowerment and
Prevention of Sexual Harassment Cell

Arts Science and Commerce College, Rahata
Women Empowerment and Prevention of Sexual Harassment cell
Minutes of the Meeting

A meeting of Women Empowerment and Prevention of Sexual Harassment cell was held in the Principal office on 4 March, 2023 at 12.30 Pm. Under the Chairmanship of Prof. (Dr) Gholap S.S., Principal, to discuss about International women's Day celebration. The following members present in the meeting:

1	Prof. (Dr) Gholap S.S., Principal	Chairperson	Sign. 
2	Dr. Dighe J.R.	Member	
3	Ms. Bothe P.G	Member	
4	Dr. Kasar R. D.	Member	
5	Dr. Shaikh A. S.	Member	
6	Dr. Patil V.S.	Member	
7	Dr. Antre A.G.	Member	
8	Ms. Desai R. A.	Member	
9	Ms. Jagtap S.J	Member	
10	Ms. Rahane S.Y.	Member	
11	Ms. Gunjal D.C.	Member	
12	Ms. Lokhande P. R.	Member	
13	Ms. Gulve V. B.	Member	
14	Ms. Tambe P.R.	Member	

At the outset, the Chairman welcomed all the members and he briefly highlighted the scope and objectives of the meeting. The following decisions were taken:

1. Dr. J.R. Dighe, Coordinator, Women Empowerment and Prevention of Sexual Harassment cell informed to all the members about upcoming International women's Day celebration.
2. All the members distributed the work.
3. All members with the help of chairman finalised the following programme and Its schedule



Shirdi Sai Rural Institutes,
Arts, Science and Commerce College, Rahata

Tal- Rahata, Dist- Ahmednagar (423107), Phone : 024231 295488
(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)

NAAC Track ID - MHCOGN 80225 AISHE CODE - C - 41932

Email: ssripravara@rediffmail.com | rahatacollege@rediffmail.com | Website: www.ascrahata.org

NAAC RE-ACCREDITED "B+" GRADE COLLEGE



ASCCR/IQAC/2022-23/201

Date : 17/08/2022

Anti Ragging committee is formed according to UGC Anti Ragging Act

Following persons are hereby nominated as the member of Anti-Ragging committee.

• **MAHARASHTRA ANTI RAGGING ACT 1999**

Anti Ragging Committee

Sr.NO	Members	Designation
1	Prof Dr Somnath S. Gholap	Principal
2	Mr. Sanjay V. Lahare	Teacher Representative
3	Dr. Ainur S. Shaikh	Coordinator
4	Assistant Police Inspector	Rahata Police Station Representative
5	Dr. Dadasaheb N. Dange	Teacher Representative
6	Mr. Tukaram K. Kumkar	Teacher Representative
7	Dr. Suresh K. Pulate	Teacher Representative
8	Mr. Anil B. Mate	Teacher Representative
9	Mr.. Amol R. Pagare	Teacher Representative
10	Mr Vijay. S. Bawake	Non-Teaching Staff
11	Mr. Bhagwan G. Sadaphal	Representative of Parent
12	Mr. Satish Vaijapurkar	Representative of local Media
13	Mr. Vinod Gadekar	Representative of NGO
14	Ms. Tambe Vashnvi	Representative of Students

Objective:-

- To prevent any physical or mental torture or any disorderly conduct towards any student causing apprehension, dread, humiliation, or agitation in him or her.
- To maintain – a Ragging free campus.
- To create awareness about ragging & ensure a student-friendly environment at all times.
- To facilitate campus monitoring to ensure nil ragging.

UGC Regulations on curbing the menace of Ragging. "SAY NO TO RAGGING"

Recipient of "Best Rural College Award" from Student Welfare Board, (2011-12 & 2013-14)
By Savitribai Phule Pune University, Pune - 7



[Signature]
PRINCIPAL
Art's Science & Commerce College
Rahata, Tal.Rahata, Dist.A.Nagar

Shirdi Sai Rural Institutes
Arts, Science and Commerce College Rahata
Anti Ragging Committee

Date- 17/08/2022

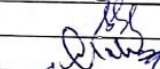
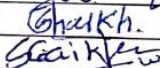


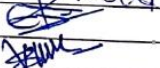

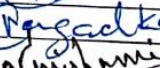
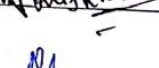


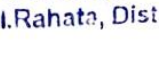



Notice

All the members of **Anti Ragging committee** are hereby informed that the meeting will be organized on Thursday, 18/08/2022, at 2.00 pm. All are requested to attend the meeting IQAC office.

Agenda of Meeting:

1. To discuss Government resolution on Anti-Ragging Rules and regulations.
2. To organize awareness among the students.
3. To organize counseling drives on various issues of students.
4. Any other relevant subject at the time of meeting.

Anti Ragging Committee

S.N.	Members	Designation	Sign.
1	Prof Dr. Somnath S. Gholap	Principal	
2	Mr. Sanjay V. Lahare	Teacher Representative	
3	Dr. Ainur S. Shaikh	Committee Coordinator	
4	Assistant Police Inspector	Rahata Police Station Representative	
5	Dr. Dadasaheb N. Dange	Teacher Representative	
6	Mr. Tukaram K. Kumkar	Teacher Representative	
7	Dr. Suresh K. Pulate	Teacher Representative	
8	Mr. Anil B. Mate	Teacher Representative	
9	Mr. Amol R. Pagare	Teacher Representative	
10	Mr. Vijay. S. Bawake	Non-Teaching Staff	
11	Mr. Bhagwan G. Sadaphal	Representative of Parent	
12	Mr. Satish Vaijapurkar	Representative of local Media	
13	Mr. Vinod Gadekar	Representative of NGO	
14	Ms. Tambe Vashnvi	Representative of Students	



PRINCIPAL
Art's Science & Commerce College
Rahata, Tal. Rahata, Dist. A. Naga

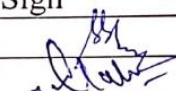
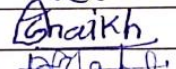
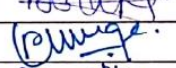




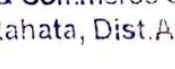
Minutes of the Meeting

Date: 18 / 08 /2022

A meeting of Anti-ragging committee was organized on Thursday, 18/08/2022, at 2.00 pm. The following members of the committee were attended the meeting. The following points are discussed.

1. Anti Ragging rules and government resolutions were discussed.
2. Creating awareness among the students related ragging. It is decided that lectures about Anti ragging will be organized for students.
3. It is decided that the committee members interact with students to open up and feel free to talk about their suffering.

Following Members were present

Sr.NO	Members	Designation	Sign
1	Prof. S. S. Gholap	Principal	
2	Prof. S. V. Lahare	Teacher Representative	
3	Dr. A. S. Shaikh	Committee Coordinator	
4	Prof. A. B. Mate	Student Development Officer	
5	Dr. D. N. Dange	Teacher Representative	
6	Prof. T. K. Kumkar	Teacher Representative	
7	Dr. S. K. Pulate	Teacher Representative	
8	Prof. A. R. Pagare	Teacher Representative	




Principal

Art's Science & Commerce College
Rahata, Tal. Rahata, Dist. A. Nagar

Shirdi Sai Rural Institutes
Arts, Science and Commerce College Rahata
Anti Ragging Committee

Date- 25/02/2023

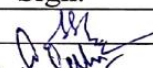
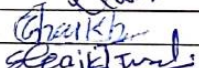
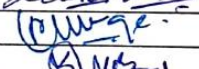


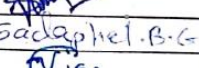
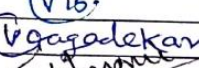
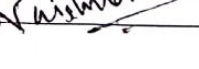


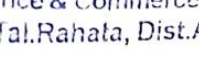



Notice

All the members of **Anti Ragging committee** are hereby informed that the meeting will be organized on Monday, 27/02/2023, at 1.30 pm. All are requested to attend the meeting IQAC office.

Agenda of Meeting:

1. To review the case of ragging if any
2. Make the student aware of disadvantage of Ragging
3. To organize anti-ragging awareness lecture for students.
4. Any other relevant subject at the time of meeting.

Anti Ragging Committee

S.N.	Members	Designation	Sign.
1	Prof. Dr. Somnath S. Gholap	Principal	
2	Prof. Sanjay V. Lahare	Teacher Representative	
3	Dr. Ainur S. Shaikh	Committee Coordinator	
4	Assistant Police Inspector	Rahata Police Station Representative	
5	Dr. Dadasaheb N. Dange	Teacher Representative	
6	Prof. Tukaram K. Kumkar	Teacher Representative	
7	Dr. Suresh K. Pulate	Teacher Representative	
8	Mr. Anil B. Mate	Teacher Representative	
9	Prof. Amol R. Pagare	Teacher Representative	
10	Mr. Vijay S. Bawake	Non-Teaching Staff	
11	Mr. Bhagwan G. Sadaphal	Representative of Parent	
12	Mr. Satish Vaijapurkar	Representative of local Media	
13	Mr. Vinod Gadekar	Representative of NGO	
14	Ms. Tambe Vashnavi	Representative of Students	




PRINCIPAL
 Art's Science & Commerce College
 Rahata, Tal. Rahata, Dist. A. Nagar


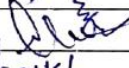
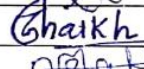
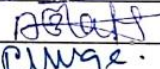
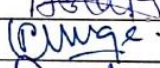
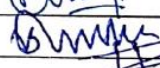
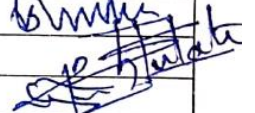

Minutes of the Meeting

Date: 27/02/2023

A meeting of Anti-ragging committee was organized on Monday, 27/02/2023 at 1.30 pm. The following members of the committee were attended the meeting .The following points are discussed.

1. Review the case of ragging if any- No any case of ragging from students.
2. Make the student aware of disadvantage of Ragging- It is decided that lectures of Advocates will be organize for students.
3. It is decided that the display the boards of Anti –Ragging.

Following Members were present

Sr.NO	Members	Designation	Sign
1	Prof. Dr. S. S. Gholap	Principal	
2	Mr. S. V. Lahare	Teacher Representative	
3	Dr. A. S. Shaikh	Committee Coordinator	
4	Mr. A. B. Mate	Student Development Officer	
5	Dr. D. N. Dange	Teacher Representative	
6	Mr. T. K. Kumkar	Teacher Representative	
7	Dr. S. K. Pulate	Teacher Representative	
8	Mr. A. R. Pagare	Teacher Representative	



Principal

Art's Science & Commerce College
Rahata, Tal.Rahata, Dist.A.Nagar

Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLEGE, RAHATA

‘ Awareness Program on Anti Ragging’

Thursday, Date :11/11/2022

Sr. No.	Name of the Documents	Remark
1	Principals sanction letter	√
2	Resource person letter	√
3	Students notice	√
4	Program Schedule	√
5	Students participants list	√
6	Certificate	√
7	Feedback form	√
8	Feedback analysis report	√
9	Activity photograph	√
10	Activity report	√
11	News	√
12	Guest appreciation letter	√

(Dr. A. S. Shaikh)

PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Date: 20/10/2022

To,
The Principal,
Arts, Science and Commerce College,
Rahata.

Subject :-Permission to organize an Anti-Ragging Programme...

Respected Sir ,

With reference to the above mentioned subject, we wish to organize a program on 'Anti-Ragging & Women and Child Right Act' under Anti-Ragging Committee On 11/11/2022

We request you to kindly permit us to organize the above Programme.

Thanking you,

Yours Sincerely,



(Dr. A. S. Shaikh)





Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA



Tal- Rahata, Dist-Ahmednagar (423107)
(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)
Email: ssripravara@rediffmail.com Phone- (02423) 204400
Email: rahatacollege@rediffmail.com Fax- (02423) 204400
Website: <http://ascrahata.org.in>

Recieipient of "Best Rural College Award" from Student Welfare Board, University of Pune (2011- 12)
Recieipient of "Best Rural College Award", University of Pune (2013)
NAAC REACCREDITED "B++" GRADE COLLEGE

ASCCR/Antiragging/2022-23/294

Date : 10/11/0022

Mr. Gaurav Borde,
Advocate Rahata Court,
Special assistant public prosecutor, Rahata Court,
Tal – Rahata, Dist- Ahmednagar

Subject: invitation as a resource person...

Respected sir,

Arts Science and Commerce College Rahata as per the direction of civil court junior level would like to organize and awareness program on Anti Ragging under the Sakal Bharat laws awareness campaign. In this regard we would like to invite you as a cheapest for the program on 11 November 2022 at 10:00 a.m. We look to your positive response.

Thanking you,

Yours faithfully,


PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist Ahmednagar.



Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA

Tal- Rahata, Dist-Ahmednagar (423107)

(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)

Email: ssripravara@rediffmail.com

Phone- (02423) 204400

Email: rahatacollege@rediffmail.com

Fax- (02423) 204400

Website: <http://ascrahata.org.in>



Recieipient of "Best Rural College Award" from Student Welfare Board, University of Pune (2011- 12)

Recieipient of "Best Rural College Award", University of Pune (2013)

NAAC REACCREDITED "B++" GRADE COLLEGE

ASCCR/Antiragging/2022-23/295

Date : 09/11/0022

Mrs. Jyoti Sisodiya,

Advocate Rahata Court,

Tal. – Rahata, Dist.- Ahmednagar

Subject: invitation as a resource person...

Respected Madam,

With reference to above mentioned subject we would like to invite you as a resource person for awareness of students regarding "Women and Child Rights Act" under the Sakal Bharat laws awareness campaign. As per our discussion your lecture is schedule on 11 November 2022 at 11:00 a.m. Please accept our invitation and remain present for lecture.

We look to your positive response.

Thanking you,

Yours Faithfully,


PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist Ahmednagar.



Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA

Tal- Rahata, Dist-Ahmednagar (423107)

(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)

Email: ssripravara@rediffmail.com

Phone- (02423) 204400

Email: rahatacollege@rediffmail.com

Fax- (02423) 204400

Website: <http://ascrahata.org.in>



Recieipient of "Best Rural College Award" from Student Welfare Board, University of Pune (2011- 12)

Recieipient of "Best Rural College Award", University of Pune (2013)

NAAC REACCREDITED "B++" GRADE COLLEGE

Date : 09/11/2022

Notice

All the students of Arts, Science and Commerce College, Rahata are hereby informed that the Grievance Redressal and Anti Ragging Committee cell jointly organize a guest lecture on Anti Ragging Awareness and Women and Child Rights on 11 November 2022 at 10:00 a.m.

All student are remain present for the program

Date : 11th November 20022

Venue : Seminar Hall.

(Dr. A. S. Shaikh)

PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Shirdi Sai Rural Institute's
Arts, Science and Commerce College, Rahata

Anti Ragging Awareness and Women and Child Rights

Date 11 November 2022,

Time : 10:00 a.m.

Sr. No.	Time	Programme Details
1	10:00 am.	Arrival of the Guests
2	10.05am.	Garlanding the portrait of Padmashri Dr. Vitthalrao Vikhe Patil and Padmbhushan Dr. Balasaheb Vikhe Patil
3	10.10 am.	Welcome speech and introduction by Dr. S. K. Pulate
4	10.15 am.	Felicitatation of the Guests Mr. Gaurav Borde, Special assistant public prosecutor, Rahata Court, Mrs. Jyoti Sisodiya, Advocate Rahata Court, Prin. Prof. Dr. Somnath Gholap Dr. Mahesh N Kharde, Director, SSRI.
5	10.20 am.	Guidance by, Mr. Gaurav Borde, Mrs. Jyoti Sisodiya,
7	11.20 am. .	Guidance by Dr. Mahesh N Kharde
8	11.35 am.	Vote of thanks by Miss. P. G. Bothe


PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist Ahmednagar.

Arts, Science and Commerce College, Rahata

Awareness programme on Antiragging activity Photo



Chief Guests Mr. Gaurav Borde (Special Asst. Public Prosecutor, Rahata court) guiding to the students in Antiragging Awareness program in the presence of Prin. Prof. Dr. S. S. Gholap, vice Prin. Dr. S. K. Pulate and Dr. D. N. Dange, Dr. A. S. Shaikh.



Students participated in Awareness program on Antiragging


PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Shirdi Sai Rural Institute's

ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA


' Anti -Ragging Awareness Programme '

Student Attendance List

Friday ,Date : 11/11/2022

Time : 10.00 am.

Sr. No.	Name of the Students	Mobile No.	Signature
1	Shejul Mudhuri Shum	7499716509	<u>mudhuri</u>
2	Shakn Varma Profull	8605537600	<u>Shakn V.P</u>
3	Kandalkar Swati Tulshiram	9021676010	<u>Swati</u>
4	Bhagat Gayatri Arun	9393735626	<u>Bhagat G.A</u>
5	Nikale Kshitija Sandip	8208946832	<u>Nikale</u>
6	Waghmare Divya Babu	9730434451	<u>Waghmare</u>
7	Londhe Aishwarya Balasaheb	8482827464	<u>Aishwarya</u>
8	Matsagar Esha Balasaheb	8999303353	<u>Esha</u>
9	Agre Akshada Chandrakant	9822959567	<u>Akshada</u>
10	Bahinj Suvarna Balasaheb	7972318138	<u>SBP</u>
11	Nikale Pranita Kailas	7083536514	<u>Pranika</u>
12	Nikale Shrutti Mahendra	9559389114	<u>Shrutti</u>
13	Gore Rutuja Kishor	8799871213	<u>Rutuja</u>
14	Londhe Akshada Balasaheb	9767380420	<u>Akshada</u>
15	Kalekar Priyanka Balasaheb	7972621457	<u>Priyanka</u>


Coordinator
Anti-ragging Committee


PRINCIPAL
Art's Science & Commerce
College, Rahata

16	Jadhav Sukanya Balasahab	8999726528	Sukanya
17	More Jyoti Bhauasahab	9061264683	More
18	waghmare Tanuja Ajay	9657783211	Waghmare
19	gunjal Rutuja Vitay	9356868284	Rutuja G.
20	Najan Anjali Sambhaji	9763557953	Anjali
21	Bansode Akanksha Ramesh	9766772306	A. R. Bansode
22	Sharma Shwani Mahesh	9822949064	Sharma
23	Nidhane prachi Ashok	7276681874	Nidhane
24	Shingar Harshada Balasahab	9518700274	Harshada
25	Sambare Onyanshawari Somnath	7720830751	Sambare
26	Jadhav Shubhangi Rahul	9699435215	Shubhangi
27	Khiste Veeksha Shrikrishna	8668725545	V.s. Khiste
28	Agar - Sakshi Babasaheb	9960406090	Sakshi
29	Pote Asmita Rahul	9527298598	Asmita Pote
30	chenuke mansi vikas	8149810999	chenuke.m.v
31	Vaidya Jyotsna Balasahab	9579016496	J.B. Vaidya
32	Gangate varsha Balu	9075577218	Gangate v.b.
33	Khambekar Aditi Subhash	9284877592	Aditi
34	Murade Arunata Govardhan	9529306955	Arunata
35	Varma Aditi Pravin	9511204592	Aditi
36	Sonawane Yash Santosh	7666 45 35 66	Yash

37	Kudale Prany Rajendra	7448313256	<u>Prany</u>
38	Khairkar Manoj Balasaheb	9022243654	<u>manoj</u>
39	Pacharane Mayuri. Lohar	7666460396	<u>mayuri</u>
40	Wagh Mayuri Vijay	7218238690	<u>Wagh</u>
41	Bhagwat Sakshi Ganesh.	9503561518	<u>Sakshi</u>
42	Bombe shivani kailas	9325965255	<u>shivani</u>
43	Masal Urushali Bhaurao	8767334895	<u>Urushali</u>
44	Gadhe Sakshi Rajendra	7666388839	<u>Gadhe.S.R</u>
45	Gadhare Vidya Eknath	9763390572	<u>Gadhare</u>
46	Ladhal Mayuri Nilesch	8988998999159080	<u>Ladhal</u>
47	Sanjal Vaishnavi Sanjay	9665730591	<u>Sanjal V.S</u>
48	Sanjal Snehal Bhandas	9657915051	<u>Sanjal S.B</u>
49	game sarilka Abasaheb	8010118326	<u>game S.A</u>
50	Rohom Sudarshan Somnath	9529774707	<u>Rohom</u>
51	Kobarne Sai Bhagwan	8010884886	<u>Sai</u>
52	Lavare Akshay Sanjay	9850139740	<u>Lavare</u>
53	Dange Rohit Vijay	9767485906	<u>Dange R.V</u>
54	Gadekar Ganesh Navnath	9527512244	<u>Ganesh</u>
55	cholle onker machhindra	9503420174	<u>cholle</u>
56	Atre Kunal Dattatray	7020939220	<u>Atre</u>
57	Abhijit Abhijit Loharu mujmule	8262087022	<u>Abhijit</u>

58	Sapate Nikita Vitay	9096321129	Sapate
59	Murad Vidya Vitthal	9654791601	Murad
60	Muramule Pooja Ashok	9850141322	P.A. Muramule
61	Shinde Sonali Dnyaneshwar	9527774949	Shinde S.D.
62	Dhanwale Rutuja Babasaheb	8010333471	Dhanwale R.
63	Rahane Akshada Arun	9699404769	Akshada
64	Bakure Nigala Dinkar	9022283186	Nigale
65	Nirgude Komal Korushra	9579724501	Nirgude KK
66	Gane Vaishnavi Hareshwar	8010652992	Gane
67	Sonawane Priyanka Jnanendra	8850082571	Sonawane P.T.
68	Kudale Prandli Rajendra	7498313256	K.P.R.
69	Kudale Sakshi Popat	9699536225	Sakshi
70	Kolge Pooja Anil	9834699141	Pooja
71	Arane Ashwini Ramdas	9529201179	Arane
72	Gadgil Rohini Santosh	8080925150	Rohini Gadgil
73	Badhe Vaibhavi Anil	7620417497	Badhe
74	Nojan Komal Shivaji	7350395076	Nojan
75	Chikane Vaishnavi Sayaj	9623740043	Chikane V.S.
76	Guntal Rutuja Vitay	9356868284	Rutuja G.
77	Pallavi Sunil Bhasode	9028193127	Pallavi
78	Adishkatti Dattabhusare	74.99.241176	A.D. Bhusare

Name of the student

Mobile No.

Sign.

79	Samrath Sunil Chutkate	6267016461	Samrath
80	Surana Ashulosh Sunil	788792793	
81	Yash Ashok Jansari	1276902414	
82	Shraddha Shivaji Magale	7820806052	
83	Diksha Madhura Sonawane	8379061347	
84	Bawake Sayali Sadashiv	9096687189	
85	Udavant Durga Rajendra	9518657956	
86	Pawar Savita Balakrishna	8245840812	
87	more kavari Raviram	7923088528	
88	Mhasane Payal Ravindra	9370096441	
89	chikane sapana Balasaheb	7219619647	
90	Dushing Swarnjali Sunil	8857907500	
91	BANSODE MANSI VASANT	8922144237	
92	kadam Rupali Samiraj	9356636264	
93	Dhokchaule kamini Anil	7888078595	
94	Ahise Avantika Romrath	9767607920	
95	Ghorpade Suvarna Anil	9529285595	
96	Bidare shraddha Pandurang	9022018714	
97	BANSODE SAURABH SUDHAKAR	7821004097	

98

98	Tribhuvan Putuja .s	9765126130	<u>Putrile</u>
99	Avanti Rajendra murade	9970646511	<u>Avanti</u>
100	pagar shruhi Balasaheb	8855088081	<u>Shruti</u>
101	Kothale Putuja chandrabhan	7276729142	<u>Putuja</u>
102	Sadaphal Divya Bhaskar	9873409241	<u>Divya</u>
103	Pokale Kaveri Kisan	9561660068	<u>Kaveri</u>
104	Denge Komal Sanjay	9699761448	<u>Komal</u>
105	sambare ishvari Jalindar	9021478947	<u>Sambare</u>
106	Gadekar Aditi Bhausaheb	9834213151	<u>Aditi</u>
107	Wagh Kajal Nanaasaheb	9356338215	<u>Wagh</u>
108	shubham . R. sable	7498491391	<u>Sable</u>
109	muktadak sambharesh kishor	96578713K	<u>Kishor</u>
110	Shelkh papabhai Irfan	9028286535	<u>Shelkh</u>
111	shubham V. Gaikwad	7387731909	<u>Gaikwad</u>
112	sachin B Babkar	8799969946	<u>SBB</u>
113	Anmol A. Kadlag	82682955400	<u>Anmol</u>
114	Gaurav Dattatray Shirsalkar	9145118916	<u>Gaurav</u>
115	OMKAR SOMNATH VADTELE	9209415190	<u>Omkar</u>
116	Jagadeep Harshad chaturvedi	7038243367	<u>Harshad</u>

117	Agre Pooja Kisan	9284048560	Agre Pk.
118	Gome Sonali Sanjay	8762171421	Gome
119	Godage Pratibha Sunil	9146118510	Godage
120	Jaware Rohini Navnath	7499714957	Jaware
121	Jagtap Jivika Jitesh	8421019343	Jagtap
122	Nikale Alisha Abasaheb	8421019343	Nikale
123	Bhagwat Sakshi Ganesh	9503581518	Bhagwat
124	Pachare Manjuri. Loham	7666460396	Pachare
125	Masal Vrushali B	8767334895	Masal
126	Gradhe Sakshi R	7666388839	Gradhe
127	Janjali Snehal B	9757915051	Janjali
128	Sambare Vaishnavi R	8788289685	Sambare
129	Gome Sarika Abasaheb	8010118320	Gome
130	Bombe Shivani Kailas	9325965255	Bombe
131	Murade Amruta Govardhan	9529306955	Murade
132	Saduphal Divya Bhaskar	9373409241	Saduphal
133	Dange Komal Sanjay	9699761448	Komal
134	Sambare Ishwari J.	9021478947	Sambare
135	Wagh Kajal Nandasaheb	9356338215	Wagh
136	Gadekar Aditi Bhausaheb	9834213151	Aditi
137	Bdare Shradha Pandurang	9022018914	Bdare

138	Varma Aditi Pravin	9511204592	<u>Aditi</u>
139	Korhale Rutuja C.	7276729142	<u>Rutuja</u>
140	Sonule Pragati Rajendra	8805362495	<u>Pragati</u>
141	Kadam Rupali Sanjay	9356636264	<u>Rupali</u>
142	Ahire Avantika Ramnath	9767607920	<u>Ahire</u>
143	Dhokchaule Kamini Anil	7888078595	<u>Dhokchaule</u>
144	Dongare Sakshi Dattatray	7498572882	<u>Dongare</u>
145	Pagar Shruhi Balasaheb	8855088081	<u>Shruhi</u>
146	Tribhuwan Rutuja Sharad	9921526130	<u>Rutuja</u>
147	Murade Aranti Rajendra	9970646511	<u>Aranti</u>
148	Godge Bharti Sanjay	8080925150	<u>Bsodge</u>
149	Asane Ashwini Ramdas	9529201179	<u>Ashwini</u>
150	Borde Pankaj Vijay	93595252 9359825252	<u>Uu.B</u>
151	Bankar Bommath Gudhakar	9022136140	<u>Bankar</u>
152	Pagar Hrushikesh Babasaheb	9511301130	<u>HRU B.P.</u>
153	Londhe Pranav Vijay	8630698545	<u>Londhe</u>
154	Gaurav Gulab Bhadakwad	7721805733	<u>Glb.</u>
155	Dokhe Aditya Bhanub	8999535064	<u>Aditya</u>
156	Jejurkar Om Satish	8669113181	<u>Om</u>

- 157 Tribhuwan Prasad Dilip 9771543839 Prasad
158. Ahorpade Amol Subhash 8956883594 Amol
159. Gore Akash Sunil 1558528157 Akash
160. Dahiwal Vard Manoj 8010537711 Vard
161. Salunke. Jishal Rajendra. 8329539542 Salunke J.R.
162. Gawande Chaitanya Raosaheb 9373325152 Gawande
163. Shaikh Sohail Bhaiyya 9822259631 Shaikh

SSRI's
Arts, Science and Commerce College, Rahata
Student Development Board
Organized
Awareness Programme on Anti-Ragging and Women and Child Rights Acts
Report

Art Science and Commerce College, Rahata in association with Rahata court under the Sakal Bharat Law Awareness Campaign was organized awareness program on Anti Ragging and Women and Child Right Act” on 11, November 2022 at 10:00 am in the seminar hall. Adv. Gaurav Borde and Adv. Jyoti Sisodiya, Lawyer remains present as a chief guest of awareness program. Prof. Dr. S.S. Gholap Principal of the college presided over the function.

Adv. Gaurav Borde guided on Anti Ragging. He gave complete information to the students about what is ragging, what are the laws and punishment after being accused of ragging. Ragging also includes an abusive behavior by a student to another student in front of others. He also give valuable information about the Maharashtra Ragging Act 1999 and also said that a person who commits ragging can be imprisoned for 5 years and fined Rs. 10000/-. Students were asked their queries to the guest.

The second chief guest Adv. Jyoti Sisodiya also gave significant guidance to the students that the constitution of the Republic India gave fundamental rights to women like right to protest, equality, education and of culture.

Hon'ble Principle Dr. S.S. Gholap presided over the program. He said that student should learn many things along with education. Student should develop their personality by participating in various programs. Women should be aware of their rights and we should perform our duties also. Shirdi Sai Ruler Institute's Director Dr. M. N. Kharde gives best wishes for the success of program. The program is arranged by Student Welfare Officer Prof. Anil Mate. The introduction of chief guest given by Dr. S. K. Pulate and Dr. Ainur Shaikh proposed vote of thanks. A total 163 students were present for the program. Dr Sanjay Kadam, Dr Dilip Nalage, Dr. J. R. Dighe, Prof. Jagtap S. J., Prof. Pranali Bothe, Prof. T. K Kumkar, were present for the program.



(Dr. A. S. Shaikh)



PRINCIPAL
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'Shirdi Sai Rural Institute's'

ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA

Tal- Rahata, Dist.-Ahmednagar (423107)

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Recipient of "Best Rural College Award" from University of Pune (2012-13)

Recipient of "Best Rural College Award" from Student Welfare Board, University of Pune (2011-12)

"Awareness Program on "Anti-Ragging & Women and Child Right Act"

CERTIFICATE

This is to certify that Mr./Miss. Gadekar Ganesh.....has participated in "Awareness Program on "Anti-Ragging & Women and Child Right Act" Organized by Arts, Science and Commerce College, Rahata held on 11/11/2022. His/Her active participation in this program is deeply appreciated.

Dr. A.S Shaikh

Co-ordinator

Prof Dr. S.S. Gholap

Principal

Shirdi Sai Rural Institute's
Arts, Science and Commerce College, Rahata

' Awareness Program on Anti –ragging & Women and Child Rights Acts'

Friday, Date :11/11/2022

Feedback Form

Name of the Student: Sadaphal Divya Bhaskar

Class : FY BSC

Email ID: divyasadaphal19@gmail.com

Mobile No: 9373409241

Sr. No	Question	Excellent	Very Good	Good	Average	Poor
1	How was the organization of the programme?	✓				
2	How was the creativity of the program.	✓				
3	How was the program in terms of quality.	✓				
4	How innovative was the program	✓				
5	Any suggestions, if any					

Signature

Divya

Shirdi Sai Rural Institute's
Arts, Science and Commerce College, Rahata

' Awareness Program on Anti-ragging & Women and Child Rights Acts'

Friday, Date :11/11/2022

Feedback Form

Name of the Student: Murade Amruta Govardhan

Class : Fy. BSc

Email ID: Amruta Murade 28 @ gmail . com .

Mobile No: 9529306955

Sr. No	Question	Excellent	Very Good	Good	Average	Poor
1	How was the organization of the programme?	✓				
2	How was the creativity of the program.	✓				
3	How was the program in terms of quality.		✓			
4	How innovative was the program	✓				
5	Any suggestions, if any					


Signature

Shirdi Sai Rural Institute's
Arts, Science and Commerce College, Rahata

' Awareness Program on Anti-ragging & Women and Child Rights Acts'

Friday, Date :11/11/2022

Feedback Form

Name of the Student: Kudale Pranay Rajendra

Class : Fy. B.com

Email ID: xyzkudalegg@gmail.com

Mobile No: 7492313256

Sr. No	Question	Excellent	Very Good	Good	Average	Poor
1	How was the organization of the programme?	✓				
2	How was the creativity of the program.	✓				
3	How was the program in terms of quality.	✓				
4	How innovative was the program		✓			
5	Any suggestions, if any					


Signature

Shirdi Sai Rural Institute's
Arts, Science and Commerce College, Rahata

' Awareness Program on Anti –ragging & Women and Child Rights Acts'

Friday, Date :11/11/2022

Feedback Form

Name of the Student: More Jyoti Bhausaheb

Class : FYBA

Email ID: MoreJyoti469@gmail.com

Mobile No: 9067264683

Sr. No	Question	Excellent	Very Good	Good	Average	Poor
1	How was the organization of the programme?	✓				
2	How was the creativity of the program.	✓				
3	How was the program in terms of quality.	✓				
4	How innovative was the program		✓			
5	Any suggestions, if any					

Signature



**Shirdi Sai Rural Institute's
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA**

‘ Awareness Program on Anti ragging’

Thursday, Date : 11/11/2022

FEEDBACK ANALYSIS REPORT

No.	Feedback Analysis Opinion					
	Question	Strongly Agree	Agree	Neutral	Disagree	Total
1	How was the organization of the programme?	146 89.58	17 10.42			163 100
2	How was the creativity of the program.	154 94.48	09 5.52			163 100
3	How was the program in terms of quality.	158 96.93	05 3.07			163 100
4	How innovative was the program	157 96.31	06 3.69			163 100
5	Average Total	153.75	9.25			163
6	Average Percentage	94.32	5.68			100

Highlight of Feedback Analysis:

- 1) 94.32 % participant strongly agree with all question.



(Dr. A. S. Shaikh)


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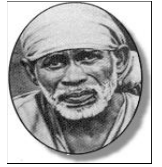
Email: ssripravara@rediffmail.com

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Recieipient of "Best Rural College Award", University of Pune (2013)

NAAC REACCREDITED "B++" GRADE COLLEGE

ASCCR/Antiragging/2022-23/301

Date : 11/11/0022

To,

Mr. Gaurav Borde,

Advocate Rahata Court,

Special assistant public prosecutor, Rahata Court,

Tal – Rahata, Dist- Ahmednagar

Subject: Appreciation letter...

Respected Sir,

As per above mentioned subject, We would like to thank for the remaining present as a resource person for an Awareness programme on Antiragging programme organized by Antiragging committee of college.

We appreciate your presence and guidance

Thanking you,

Yours Faithfully,


PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.



Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA



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NAAC REACCREDITED "B++" GRADE COLLEGE

ASCCR/Antiragging/2022-23/302

Date : 11/11/0022

To,

Mrs. Jyoti Sisodiya,

Advocate Rahata Court,

Tal. – Rahata, Dist.- Ahmednagar

Subject: Appreciation letter...

Respected Madam,

As per above mentioned subject, We would like to thank for the remaining present as a resource person for an programme on "Women and Child Rights" organized by Antiragging committee of college.

We appreciate your presence and guidance

Thanking you,

Yours Faithfully,


PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist Ahmednagar.



Shirdi Sai Rural Institute's,
Art's, Science and Commerce College, Rahata

A/p: - Pimplas, Tal: - Rahata Dist. Ahmednagar, 423107 Phone- (02423) 295488

(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)

NAAC Track I D - MHCOGN 80225 AISHE CODE - C - 41932

Email: ascradata@gmail.com/rahatacollege@rediffmail.com Website: www.ascrahata.org

NAAC RE-ACCREDITED "B"++ Grade College



5.1.5 The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

- Details of Student Grievances including sexual harassment and ragging cases.

Year 2022-23

Sr. No.	Committee	Details
1	Student Grievances including sexual harassment and ragging cases	Nil Report


PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Recipient of "Best Rural College Award" from Student Welfare Board (2011-12 and 2013-14)

By Savitribai Phule Pune University, Pune

YEAR
2021-22



Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA

Tal- Rahata, Dist-Ahmednagar (423107)

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Email: ssripravara@rediffmail.com

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Recieipient of "Best Rural College Award", University of Pune (2013)

NAAC REACCREDITED "B++" GRADE COLLEGE

5.1.5 The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

Year 2021-22

Report

Sr. No.	Committee	Details
1	Minutes of the meeting of Grievance Redressal Cell meeting	Report
2	Minutes of the meeting of Prevention of Sexual Harassment cell	Report
3	Minutes of the meeting of Antiragging Committee	Report


PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.



Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA

Tal- Rahata, Dist-Ahmednagar (423107)

(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)

Email: ssripavara@rediffmail.com,
rahatacollege@rediffmail.com

Phone- (02423) 243892, 242391

Fax- (02423) 242488



Website: <http://ascrahata.org>

Recipient of "Best Rural College Award" from Student Welfare Board, University of Pune (2011- 12)

Recipient of "Best Rural College Award", University of Pune (2013)

NAAC RE-ACCREDITED "B++" GRADE COLLEGE

ASCCR/IQAC/2021-22

Date: 15/06/2021

GRIEVANCE REDERESSAL COMMITTEE (GRC)

NOTIFICATION

This is to notify that the college administration has decided to constitute GRIEVANCE & REDERESSAL COMMITTEE (GRC). Following faculty members are hereby nominated as the member of GRIEVANCE & REDERESSAL COMMITTEE (GRC)

The purpose of Grievance Redressal cell is to develop a responsive and accountability among all the students in order to maintain a harmonious educational atmosphere in the Institute.

Grievance Redressal Cell/Committee

Sr.N	Members	Designation	Sign.
0			
1	Prof. S.V. Lahare	Principal	
2	Dr. V.P Bhalekar	IQAC Co-ordinator	
3	Mr. A.B. Mate	Student welfare Officer	
4	Dr. A. S. Shaikh	Co-ordinator	
5	Dr.S.K.Pulate	Faculty	
6	Dr.D.N.Dange	Faculty	
7	Mr T.K. Kumkar	Faculty	
8	Mr. A.R. Pagare	Faculty	

Principal
Art's, Science & Commerce College
Rahata, Dist Ahmednagar.

ASCCR/IQAC/2021-22

Date: 26/06/2021

Notice

All the committee members of Grievance Redressal Cell are here by requested to attend the annual planning meeting for academic year- 2021-22 will be held on 27/06/2021 at 12.30 pm. in Principal Office. All are requested to attend the meeting in time.

Agenda of the Meeting

1. To discuss the purpose and responsibilities of Grievance Redressal Cell.
2. To prepare policy document for the purpose of academic year 2021-22.

1	S.V. Lahar	<i>[Signature]</i>
2	Dr. V.P. Bhalekar	<i>[Signature]</i>
3	Prof. A.B. More	<i>[Signature]</i>
4	Dr. A.S. Shaikh	<i>[Signature]</i>
5	Dr. S.K. Pulate	<i>[Signature]</i>
6	Dr. D.N. Dange	<i>[Signature]</i>
7	Mr. A.R. Pagan	<i>[Signature]</i>
8	Mr. T.K. Kumbhar	<i>[Signature]</i>

[Signature]
Principal
 Art's, Science & Commerce College
 Rahata, Dist. Ahmednagar.

Date: 27/06/2021

Minutes of the Meeting

A meeting of Grievance Redressal Cell was organized on 27/06/2021 at 12.30 pm in the Principal Office. The Following issues are discussed and finalized in this meeting. The following committee members are attend the meeting.

1. The purpose and responsibilities of Grievance, redressal cell are discussed.
2. It is decided to prepare the policy document of Grievance Redressal Cell for the year 2021-22 within seven days.


Coordinator


Principal
1/8 PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Arts, Science and commerce college, Rahata

Grievance Redressal Cell

Policy Documents

The college has formed Grievance Redressal Cell proper machinery for the grievances of redressal. It looks into general and academic complaints of the staff and students. It promptly tries to offer solutions for their problems in periodical meeting of the committee. The staff and students are notified to put their complaints about administration, accounts, finance, library and academics etc. in the suggestions/complaint boxes located in the main building. If the grievances are not in the purview of the committee, then the issue are brought to the notice of the authorities. The aim of the cell is to protect the academic interest of the students and to take suitable action wherever necessary.

The cell meets periodically and scrutinize various complaints and application received by it. On receipt of the complaints, the Chairman convenes the meeting. After proper scrutiny the complaints are forwarded to the authority for necessary action.

The complaints which can't redressed at college level will be forwarded to the competent higher authority. Appropriate action will be taken by the cell on the complaint after through investigation. If enquiries are needed for the speedy disposal of the matter, the cell will enquire into the matter expeditiously on priority basis.

The cell will not deal the following complaints.

- Criminal offence under judicial consideration.
- If the complaints are not lodged to the cell in writing within 24 Hrs.

Objectives:

- To create a platform where staff and students can raise their problems about academics and non academics matter.
- To receive suggestions from the staff and students from improvement
- To ensure effective solutions to the staff and students to redress their problems.

Functions:

- The committee deals with all genuine grievances of staff and students of the college.

- The grievances files either by writing or by online on the website of the college are always taken into consideration.
- The grievances box is opened twice in month.
- The committee meets periodically to resolve the grievances received.
- The committee reviews all cases and acts accordingly as per the policy.
- The cell submit reports to the authority regarding the case attended.

Constitution of the committee : The constitute eight members

6. One senior faculty as coordinator
7. BSD Officer
8. Four senior faculties (One from reservation)
9. IQAC Coordinator
10. Head of the institution.


H/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.



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Recieipient of "Best Rural College Award", University of Pune (2013)

NAAC REACCREDITED "B++" GRADE COLLEGE

Grievance Redressal Cell

Year :2021-22

Grievance Redressal Cell Meeting summary

Sr. No.	Grievance	Date of Grievance received	Date of meetings
1	Identity cards issue	20/11/2021 26/11/2021	30/11/2021
2	Dustbin problem near washroom Transportation facility problem	10/12/2021 13/12/2021	16/12/2021
3	Scholarship issue	21/04/2022 22/04/2022	30/04/2022


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist Ahmednagar.

20/11/2021

मा. प्राचार्य
कला, विज्ञान व वाणिज्य महाविद्यालय,
राहाता.

विषय- / आय. डी. कार्ड बाबत

मा. महोदय,

कारणे विनंती अर्ज करले की मी गडाख संज्योत
दिल्लीप 2021-22 मध्ये SYBA या वर्गात प्रवेश
घेतल्या आहे. परंतु मी आय. डी. कार्ड न घातल्या
मुळे वर्गातून बाहेर काढण्यात आले. दोन दिवसां
मला आय. डी. कार्ड मिळणार आहे, तरी कृपया
मला वर्गात बसू द्यावे, ही विनंती.

Dr. Shreshth Mishra
Principal

आपली विश्वास
गडाख संज्योत दिल्लीप

Prinavakhi

20/11/21

ઊર્જા

દિ. 26/11/2021

મા. પ્રાચાર્ય,
કલા, વિજ્ઞાન વ વાણિજ્ય મહાવિદ્યાલય,
રાણપા.

વિષય: Identity card લાભ.

મા. મહોદય,

● ગૌરવ વિભાગનારૂપે ઊર્જા કરતાં ની મી ૭૧૬
● હમજાદ ડાહ્યા 2021-22 મધ્યે વર્ગ F1301
● આ વર્ગના પુવર્ગ દિવસે ડાહ્યા પરીક્ષા મળી Identity
card મિલેલ નહીં. તરી કૃપયા Identity card
મીલવે રી વિનંતી.

Dr. Shantesh Morekar
per 20/11/2021

આપના વિશ્વાસુ

૭૧૬ હમજાદ ડાહ્યા
(F13.01)



Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA

Tal- Rahata, Dist-Ahmednagar (423107)

(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)

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Recipient of "Best Rural College Award", University of Pune (2013)

NAAC RE-ACCREDITED "B++" GRADE COLLEGE

ASCCR/IQAC/2021-22

Date: 29/11/2021

Notice

All the members of Grievance Redressal Cell are here by informed that the meeting of the committee for the academic year 2021-22 will be held on Tuesday, 30/11/2021 at 2.00 pm. in the NAAC room. All Grievance Redressal Cell committee members are requested to be present in time.

Agenda of the Meeting

1. Identity Cards issue
2. Other points discussed with the permission of Principal.

Sr.No.	Members	Designation	sign.
1	S.V. Lahare	Principal	Lahare
2	Dr. V.P. Bhalekar	NAAC	Bhalekar
3	Prof A B More	S.D.O.	More
4	Dr. A.S. Shaikh	co-ordinator	Shaikh
5	Dr. S.K. Pulate	Faculty	Pulate
6	Dr. D.N. Dange	Faculty	Dange
7	Mr. T.K. Kumbhar	Faculty	Kumbhar
8	Mr. A.R. Pagar	Faculty	Pagar


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Minutes of the Meeting

A meeting of Grievance Redressal cell was organized on Tuesday, 30/11/2021 at 2.00 pm. In the NAAC room. The following issues were discussed in the meeting. All the members of Grievance Redressal Committee were present for the meeting.

1. Some student's complaint about unavailability of I Cards. Regarding this issue the committee discussed with Librarian and understood the grievances of the students. During the said discussion, it was noticed that the students have not completed the require documents for the I cards. Accordingly, the committee instructed the complaining students and resolved their grievances and the committee members unanimously decided that I cards should be provided as early as possible.
2. Some issue related to the students were discussed in this meeting under the guidance of principal.


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Arts, Science and Commerce College, Rahata

Grievance Redressal Cell

Year 2021-22

Action Taken Report

A meeting of grievance redressal cell was held on Tuesday, 30/11/2021 at 2. 0 pm. In this meeting grievance received from students were discussed. These grievances were forwarded to Hon. Principal for further necessary action.

Sr. No	Grievance received	Action Taken
1	Identity Cards Issue	The committee members visited to the Library and discussed regarding the query raised by Jayashri Vaidya. It Has been found that she was not submitted require documents to the library. e.g. Admission receipt and fees chalan. She has encouraged submitting these documents in next two or three days. After a week, i.e. on 15/12/2021 Librarian issued an identity card to miss Jayashri Dighe and informed to Grievance Redressal cell.
	Other issues	After discussing the various suggestion received from the students a decision was taken along with the principal to resolve them as soon as possible.


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

अर्ज

Date

दिनांक 10/12/2021

मा. प्राचार्य
कला, विज्ञान व वाणिज्य महाविद्यालय
राहाता

विषय: डसवीन बाबत..

मा. महोदय.

उपरोक्त विषयास अनुसरून कारणे विनंती अर्ज
करते की मा. वरिष्ठ अधीक्षक राशेवरे 2021-22
मध्ये FYBA या वर्गात प्रवेश घेतला आहे.
नेहमी वाशाक्रम जवळ डसवीन असतो परंतु
माक दोन दिवसा पासून वाशाक्रम जवळ डसवीन
नाही आहे त्यामुळे मुलांची तैयारी होत नाही.
तरी कृपया वाशाक्रम जवळ डसवीन उपलब्ध
करण्यात यावा ही विनंती

कळवे

आपला विश्वास

K. Deshpande

Dr. Shalika Mule

(वरिष्ठ अधीक्षक)
(FYBA)

Dr.

अर्ज

दि. 13-12-2021

मा. प्राचार्य

कला, विज्ञान, व वाणिज्य महाविद्यालय

राहता

विषय :- वस सुविधाबाबत

मा. महोदय,

कारणे विनंती अर्ज करतो कि आम्ही f y B.com मध्ये (2021-22) शिक्षण घेत असुन महाविद्यालयाने येथ्यासाठी राहता वस स्टॅड वरून मुलींसाठी वसची सुविधा आहे, परंतु दोन-तीन दिवसापासुन वस आली नाही, महाविद्यालयाने येथ्यासाठी शासदायक होत आहे, तरी कृपया वस उपलब्ध व्हावी, हि विनंती

Dr. Shantek Modar
Principal
Bharatiya Vidya Peeth
Bharatiya Vidya Peeth School, Mumbai

आपल्या विश्वासू,

1. कांबारे तेजस्वीनी Kambare.
2. पाचरठा कल्याणी K.P.P
3. पठाण खनीजा Pathan. K.P
4. लोढे कल्याणी Dyalpuri. L

Dyhan

Grievance Redressal Cell Meetings

Date: 15/12/2021

Notice

All members of the Grievance Redressal Cell are here by informed that the meeting of the committee for the academic year 2021-22 will be held on Thursday, 16/12/2021, at 1.30 pm. in the Principal Cabin. All are requested to be present in time.

Agenda of the Meeting

1. To open the Complaint Box
2. Dustbin Problem near washroom
3. Transportation facility problem

Grievance Redressal Cell/Committee

- 1 S.V. Lahar
- 2 Dr. V.P. Bhalekar - *Talabgaon*
- 3 Prof A.B. Mate *AB Mate*
- 4 Dr. S.K. Pulate *Pulate*
- 5 Dr. A.S. Shaikh *Shaikh*
- 6 Mr. A.R. Pogon *Pogon*
- 7 Mr. T.K. Kulkarni *Kulkarni*
- 8 Dr. D.N. Dange *Dange*

Shaikh

Coordinator

Grievance Redressal Cell

Lahar
Principal
I/C PRINCIPAL

Art's, Science & Commerce College
Rahata, Dist Ahmednagar.

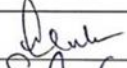
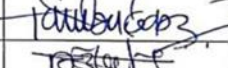
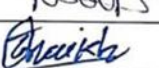
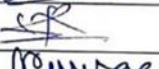
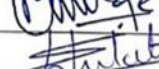
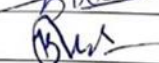

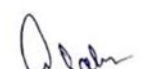
Minutes of the Meeting

Date: 16/12/2021

A meeting of Grievance Redressal Cell was organized on Thursday, 16/12/2021, at 1.30 pm. in the Principal Cabin. The Following issues were discussed and following members were present for meeting.

- It was decided in the meeting that the Complaint box should be opened within fifteen days.
- The issues raised by the students were solved such as dustbin should be placed near the ladies toilet.
- The girl students complained that the bus did not come in the morning from two days. In that regard, the committee enquired, the bus could not be made available as it was in the garage from two days due to some technical problem.

Grievance Redressal Cell/Committee

Sr.No.	Members	Designation	Sign.
1	S. V. Lahare	Hc Principal	
2	Dr. V. P. Bhalekar	I @ A.C.	
3	Prof. A. B. Mehe	S. D. O	
4	Dr. A. S. Shaikh	Coordinator	
5	Mr. A. R. Pagar	Faculty	
6	D. N. Dange	Faculty	
7	Dr. S. K. Pulate	Faculty	
8	Mr. J. K. Kumbhar	Faculty	


Coordinator

Grievance Redressal Cell


Principal
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Arts, Science and Commerce College, Rahata

Grievance Redressal Cell

Year 2021-22

Action Taken Report

A meeting of grievance redressal cell was held on Tuesday, 16/12/2021 at 1.30 pm. In this meeting grievance received from students were discussed. These grievances were forwarded to Hon. Principal for further necessary action.

Sr. No	Grievance received	Action Taken
1	Dustbin problem near washroom	After the discussion in the meeting , as per the instruction of the committee, the sweeper placed a dustbin near the ladies toilet. The committee chairman Dr. A. S. Shaikh discussed with girls regarding other cleaning issues of girl washroom.
	Transportation facility problem	The bus was in the garage from two days due to some technical fault. As per the instruction of the Principal, the committee informed the students the bus has now been repaired and will run regularly again.


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

अज

Date: / /

21-4-22

मा. प्राचार्य

कला विभाग व वाणिज्य महाविद्यालय
शहादा.

विषय - शिक्षावृत्ती बाबत
अर्जद्वारे - मुजमुल भारत मुदाम

मा. महोदय

कारण विनंती अर्ज करतो की मी
मुजमुल भारत मुदाम F.Y.B.A 2021-22
मध्य शिक्षण अंशुन सा वर्षी शिक्षावृत्ती
साठी काम करला होता परंतु मला
शिक्षावृत्ती मिळाली नाही तरी कृपया
शिक्षावृत्ती मिळवी ही विनंती

Dr. Shaitch Mubin
Concern with Dept.

आपला विश्वासु
विद्यार्थी
अही

Dr. Shaitch Mubin

Dr. Shaitch Mubin

કાગળ

Name: _____
Date: / /

22/4/22

મા. પ્રાચાર્ય

કલા, વિજ્ઞાન વ
વાણિજ્ય મહાવિદ્યાલય
રાણપી

વિષય - શિષ્યવૃત્તી

બાબદ
કુળીદાર - પગાર રેવેનાસ
કાપ્પાસાદેવ

મા. મહોદય

મા કાપ્પાસાદેવ વિનંતી કરતો છો કે મારી
પગાર રેવેનાસ કાપ્પાસાદેવ ફ.યુ.બ.આ
2021/22 મારું શિક્ષણ કમિશન થી લઈ
શિષ્યવૃત્તી આવી જાય છે તે માટે
પરંતુ મારા શિક્ષણ મિલકતો નથી
તેથી કૃપા શિક્ષણ મિલકતો નથી
વિવેચી

Dr. Shaikh M.
Scholarship Dept
Dr.

કાપ્પાસાદેવ
વિદ્યાર્થી

સહી

Pagare R. P.

Grievance Redressal Cell Meetings

Date: 29/04/2022

Notice

All the members of Grievance Redressal Cell are here by informed that the meeting of the committee for the academic year 2021-22 will be held on Saturday, 30/04/2022 at 2.30 pm. in the NAAC Room. All are requested to be present in time.

Agenda of the Meeting

1. Scholarship Issue

1 S.V. Lahare
2 Dr. V.P. Bhalekar
3 Prof A.B. Mate
4 Dr. A.S. Shaikh
5 Mr. A.R. Pagon
6 Mr. T.K. Kulkarni
7 Dr. D.N. Dange
8 Dr. S.K. Pulate

(Handwritten signatures and initials are present next to the names, including 'Shaikh', 'Pulate', and 'Dange'.)

(Handwritten signature of the Coordinator)

Coordinator

Grievance Redressal Cell

(Handwritten signature of the Principal)

I/Principal

Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

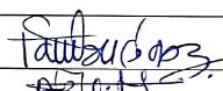
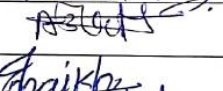

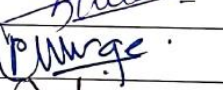
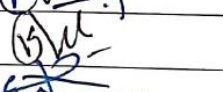


Minutes of the Meeting

Date: 30/04/2022

A meeting of Grievance Redressal Cell was organized on Saturday, 30/04/2022 at 3.00 pm. in NAAC room. The Following issues were discussed and following members were present for meeting.

1. Two students complained that yet they hadn't received any installment of the scholarship. The committee member Dr. A.S. Shaikh discussed to the concerned non-teaching staff Mr. V.S.Bawake. He told it was not the fault of the college, but the government has not released the installment yet. It is in process.

Grievance Redressal Cell/Committee

Sr.No.	Members	Designation	Sign
1	Mr. V.P Bhalekar	IQAC Co-ordinator	
2	Mr. A.B. Mate	Student welfare Officer	
3	Dr. A. S. Shaikh	GRC Coordinator	
4	Mr.S.K.Pulate	Faculty	
5	Mr.D.N.Dange	Faculty	
6	Mr. T.K. Kumkar	Faculty	
7	Mr. A.R. Pagare	Faculty	


Coordinator

Grievance Redressal Cell


Principal
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Arts, Science and Commerce College, Rahata

Grievance Redressal Cell

Year 2021-22

Action Taken Report

A meeting of grievance redressal cell was held on Saturday,30/04/2022 at 3.00 pm. In this meeting grievance received from students were discussed. These grievances were forwarded to Hon. Principal for further necessary action.

Sr. No	Grievance received	Action Taken
1	Scholarship issue	A meeting was held with the principal of the committee members on the said subject. In that meeting, non-teaching staff, who oversees the work of the scholarship was present. He told it was not fault of the college, but the Government has not released the installment yet. It is in process. The point was communicated to the students.


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.



Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA



Tal- Rahata, Dist-Ahmednagar (423107)

(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)

Email: ssripravara@rediffmail.com

Phone- (02423) 204400

Email: rahatacollege@rediffmail.com

Fax- (02423) 204400

Website: <http://ascrahata.org.in>

Recipient of "Best Rural College Award" from Student Welfare Board, University of Pune (2011- 12)

Recipient of "Best Rural College Award", University of Pune (2013)

NAAC REACCREDITED "B++" GRADE COLLEGE

Year 2021-22

Women Empowerment Cell and Prevention of Sexual Harassment Cell

Sr. No.	Name of the committee	Details
1	Women Empowerment Cell and Prevention of Sexual Harassment Cell	Report


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Arts, Science and Commerce College, Rahata

Women Empowerment Cell and Prevention of Sexual Harassment Cell

Introduction

The prevention of sexual harassment committee has been established in the view of mandate by sexual harassment of at workplace (Prevention, Prohibition and redressal) Act 2023. It helps the girls students and female staff of the college to address the grievances regarding violence and harassment cases if any.

The Prevention of Sexual Harassment Cell is committed to observing the law on sexual harassment sensitizing the community on gender issue, assisting internal complaints committee addressing complaints from victims etc.

Aims and Objectives :

- To Monitor the problems of women and promote awareness on women's issue.
- To organize Programmes for creating legal awareness among ladies staff and students.
- To strengthen women to confront sexual harassment and discrimination
- To motivate the girls students and ladies staff for developing positive attitudes.


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Arts, Science and Commerce College, Rahata
Women Empowerment Cell and Prevention of Sexual Harassment Cell

Procedure and Directives for function of college

Roll of function of cell

The cells hall exercises the following roles and performs the following functioning namely,

- To receive the application of students
- To entertain and consider the grievances of the students It may here the students in person by giving opportunities of hearing if required
- To hear at the concern parties and see grievances as early as possible
- To council the students whenever necessary to resolve their grievances
- It shall efforts to settle the disputes amicable
- To prepare and submit the recommendations relating to the redressal of grievances to the concern parties
- To consider and submit recommendations and suggestions in respect of reforms in the working of various sections units /departments cell of the college relating to the redressal grievances of students
- To prepare minutes and action taken report of the meeting
- The college principal will be chairperson of meeting
- The notice of the meeting shall be issued by the member secretary will in advance in consultation with the chairperson and shall communicate to all members with its agenda
- In case of a meeting being called urgently the notice and agenda maybe distributed to the members during the meeting. The procedure of any such meeting shall be such as the sale may determine


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Arts Science and Commerce College, Rahata
Women Empowerment and Prevention of Sexual Harassment cell

15 September, 2021

Meeting Notice

All the members of Women Empowerment and Prevention of sexual Harassment cell' are informed that, the meeting with Principal, will be organised on 18 September, 2021 at Principal office at 12.30 pm.

Your presence is compulsory.

Subject : Discussion about prevention prohibition and redressal and sexual harassment of women employees and students in the college.


Coordinator

Women Empowerment and
Prevention of Sexual Harassment Cell

1. Dr. Dighe J.R.

2. Prof. Bothe P.G

3. Dr. Kasar R. D.

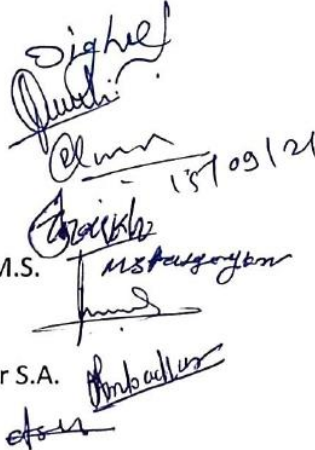
4. Dr. Shaikh A. S.

5. Dr. Patgaonkar M.S.

6. Dr. Patil V.S.

7. Miss. Ambadakar S.A.

8. Dr. Antre A.G.


15/09/21


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Arts Science and Commerce College, Rahata
Women Empowerment and Prevention of Sexual Harassment cell

Minutes of the Meeting

A meeting of Women Empowerment and Prevention of Sexual Harassment cell was held in the principal office on 18 September, 2021 at 12.30 Pm. Under the Chairmanship of Prof. S. V. Lahare., Principal, to discuss about Prevention, Prohibition and Redressal and sexual harassment of women employees and students in the college.

. The following members present in the meeting:

1	Prof. S. V. Lahare, Principal	Chairperson
2	Dr. Dighe J.R.	Member
3	Ms. Bothe P.G	Member
4	Dr. Kasar R. D.	Member
5	Dr. Shaikh A. S.	Member
6	Dr. Patil V.S.	Member
7	Dr. M. S. Patgaonkar	Member

At the outset, the Chairman welcomed all the members and he briefly highlighted the scope and objectives of the meeting. The following points were discussed in details.

1. Sexual harassment of women at workplace Act
2. Sexual harassment means
3. Any unwelcome physical verbal or non verbal conduct of sexual nature
4. Demand or request for sexual behaviour
5. Third party harassment
6. Victimization
7. Responsibilities of the college

As there were no other points for discussion the meeting ending with vote of thanks.



Coordinator

Women Empowerment and
Prevention of Sexual Harassment Cell



I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Arts Science and Commerce College, Rahata
Women Empowerment and Prevention of Sexual Harassment cell

7 December, 2021

Meeting Notice

All the members of Women Empowerment and Prevention of sexual Harassment cell' are informed that, the meeting with chairman , will be organised on 8 December, 2021 at Department of Economics at 12.30 pm.
Your presence is compulsory.

Subject : Ignorance of Women Empowerment and Prevention of Sexual Harassment cell


Coordinator

Women Empowerment and
Prevention of Sexual Harassment Cell

1. Prof. Bothe P.G.

2. Dr. Dighe J.R.

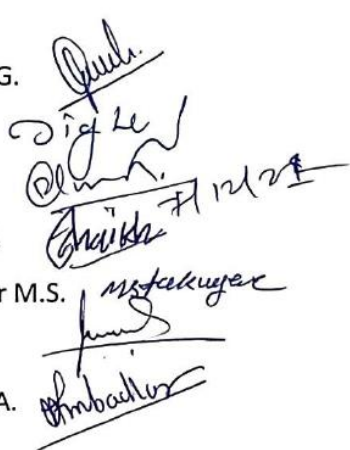
3. Da kasar R-D

4. Dr. Shaikh A.S.

5. Dr. Patgaonkar M.S.

6. Dr. Patil V.S.

7. Ambadakar S.A.




I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Arts Science and Commerce College, Rahata
Women Empowerment and Prevention of Sexual Harassment cell

Minutes of the Meeting

A meeting of Women Empowerment and Prevention of Sexual Harassment cell was held at Department of Economics on 8 December, 2021 at 12.30 Pm. Under the Chairmanship of Dr. Dighe J.R. Coordinator, Women Empowerment and Prevention of Sexual Harassment Cell to discuss about Inauguration of Women Empowerment and Prevention of Sexual Harassment cell


The following members present in the meeting:

Dr. Dighe J.R.	: Chairperson
Prof. Bothe P.G.	: Member
Dr. Dighe J.R.	: Member
Da kasar R.D.	: Member
Dr. Shaikh A. S.	: Member
Dr. Patgaonkar M.S.	: Member
Dr. Antre A.G.	: Member

At the outset, the Chairman welcomed all the members and he briefly highlighted the scope and objectives of the meeting. The following decisions were taken:

1. Dr. J.R. Dighe, Coordinator, Women Empowerment and Prevention of Sexual Harassment cell informed to all the members about organization of Inauguration of Women Empowerment and Prevention of Sexual.
2. Prof Bothe PG Member Women Empowerment and Prevention of Sexual Harassment cell suggested the theme for the inaugural function that we should empower girls students. For this purpose, the subject will be like Women Empowerment, career opportunities from various fields for girls.
3. Finally, two guest lectures were finalised.
4. Dr. M.S. Patgaonkar suggested the guest, who is in poet Dr. Gumpha Kokate, and Dr. A.G. Antre suggested the guest Dr. Ramchandra Rasal , who is in academician.
5. According to the subject and programme workload distributed among the all members of WE & POSH cell.


I/C PRINCIPAL
Arts Science & Commerce College
Rahata, Dist. Ahmednagar.


Coordinator
WE and POSH cell.

Arts Science and Commerce College, Rahata
Women Empowerment and Prevention of Sexual Harassment cell

Minutes of the Meeting

A meeting of Women Empowerment and Prevention of Sexual Harassment cell was held at Department of Economics on 8th December, 2021 at 12.30 pm. Under the chairmanship of Dr. J. R. Dighe, Coordinator, Women Empowerment and Prevention of Sexual Harassment Cell to discuss about inauguration of Women Empowerment and Prevention of Sexual Harassment Cell.

The following member were present in the meeting.

Dr. Dighe J.R.	Member
Ms. Bothe P.G	Member
Dr. Kasar R. D.	Member
Dr. Shaikh A. S.	Member
Dr. Patil V.S.	Member
Dr. M. S. Patgaonkar	Member
Dr. Antre A. G.	Member

At the outset, the Chairman welcomed all the members and he briefly highlighted the scope and objectives of the meeting. The following points were discussed in details.

1. Dr. J. R. Dighe, Coordinator, Women Empowerment and Prevention of Sexual Harassment Cell informed to all the members about organization of of Women Empowerment and Prevention of Sexual Harassment Cell.
2. Prof. P. G. Bothe, Member of Women Empowerment and Prevention of Sexual Harassment Cell, suggested the theme for the inaugural function that we should empower girl students. For this purpose the subject will be like women empowerment and career opportunities.
3. Finally two guest were finalized.
4. Dr. M. S. Patgaonkar suggested the guest who is in poet Dr. Gumpha Kokate and Dr.A. G. Antre suggested the guest Dr. Ramchandra Rasal, Who is in academician.

5. According to the subject and programme workload distributed among the all members
of Women Empowerment and Prevention of Sexual Harassment cell



(Coordinator
Women Empowerment and
Prevention of Sexual Harassment Cell)


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Arts Science and Commerce College, Rahata
Women Empowerment and Prevention of Sexual Harassment cell

7 February , 2022

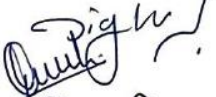
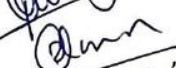






Meeting Notice

All the members of Women Empowerment and Prevention of sexual Harassment cell' are informed that, the meeting with chairman , will be organised on 8 February , 2022 at Department of Economics at 12.30 pm.
Your presence is compulsory.

Subject : About Training Programme on 'Mehandi Designing' for Girls Students.


Coordinator

Women Empowerment and
Prevention of Sexual Harassment Cell

1. Dr. Dighe J.R. 
2. Prof. Bothe P.G. 
3. Dr. Kasar R-D 
4. Dr. Shaikh A.S. 
5. Dr. Patgaonkar M.S. 
6. Dr. Patil V.S. 
7. Miss. Ambadakar S.A. 
8. Dr. Antre A.G. 


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Arts Science and Commerce College, Rahata
Women Empowerment and Prevention of Sexual Harassment cell

Minutes of the Meeting

A meeting of Women Empowerment and Prevention of Sexual Harassment cell was held at Department of Economics on 8th February, 2022 at 12.30 pm. Under the chairmanship of Dr. J. R. Dighe, Coordinator, Women Empowerment and Prevention of Sexual Harassment Cell to discuss about Training programme on Mehandi Design for girls students.

The following member were present in the meeting.

Dr. Dighe J.R.	Member
Ms. Bothe P.G	Member
Dr. Kasar R. D.	Member
Dr. Shaikh A. S.	Member
Dr. Patil V.S.	Member
Dr. M. S. Patgaonkar	Member
Dr. Antre A. G.	Member

At the outset, the Chairman welcomed all the members and he briefly highlighted the scope and objectives of the meeting. The following decisions were taken.

1. Dr. J. R. Dighe, Coordinator, Women Empowerment and Prevention of Sexual Harassment Cell informed to all the members about organizing training programme on Mehandi Design for girls students.
2. All the members distributed the works.
3. All members with the help of Chairman finalized the training programme of Mehandi Design.



Coordinator
Women Empowerment and
Prevention of Sexual Harassment Cell



I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Arts Science and Commerce College, Rahata
Women Empowerment and Prevention of Sexual Harassment cell

3 March, 2022

Meeting Notice

All the members of Women Empowerment and Prevention of sexual Harassment cell' are informed that, the meeting with principal, will be organised on 4 March, 2022 at principal office at 12.30 pm.

Your presence is compulsory.

Subject : About International women's Day celebration


Coordinator

Women Empowerment and
Prevention of Sexual Harassment Cell

1. Dr. Dighe J.R.

2. Prof. Bothe P.G

3. Dr. Kasar R. D.

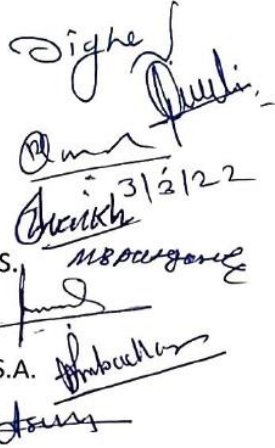
4. Dr. Shaikh A. S.

5. Dr. Patgaonkar M.S.

6. Dr. Patil V.S.

7. Miss. Ambadakar S.A.

8. Dr. Antre A.G.


31/2/22
MS Patgaonkar
Ambadakar
Antre


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Arts Science and Commerce College, Rahata
Women Empowerment and Prevention of Sexual Harassment cell

Minutes of the Meeting

A meeting of Women Empowerment and Prevention of Sexual Harassment cell was in the principal office on 4th March,, 2022 at 12.30 pm. Under the chairmanship of Prin. Prof. S. V. Lahare, to discuss about International Women's Day celebration. .

The following member were present in the meeting.

Dr. Dighe J.R.	Member
Ms. Bothe P.G	Member
Dr. Kasar R. D.	Member
Dr. Shaikh A. S.	Member
Dr. Patil V.S.	Member
Dr. M. S. Patgaonkar	Member
Dr. Antre A. G.	Member

At the outset, the Chairman welcomed all the members and he briefly highlighted the scope and objectives of the meeting. The following decisions were taken.

4. Dr. J. R. Dighe, Coordinator, Women Empowerment and Prevention of Sexual Harassment Cell informed to all the members about upcoming International Women's Day celebration and its theme Gender equality today for a sustainable tomorrow
5. All the members distributed the works.
6. All members with the help of Chairman finalized the International Women's Day celebration



Coordinator
Women Empowerment and
Prevention of Sexual Harassment Cell



I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Day	Date	Time	Event	Responsibility of the Programme	Mode
Monday	07/03/2022	10.30 am to 1.00 pm	Quiz Competition	Dr. Patgaonkar M.S Dr. Antre A. G.	Online
Tuesday	08/03/2022	10.00 am to 12.00 pm	Seminar on "Diet and Health for Women "	Dr. Dighe J.R.	Offline
		12.00 pm to 2.00 pm	Blood group and HB Checkup Camp	Dr. Pawade V.R. Mr. Talole S.D.	Offline
Wednesday	09/03/2022	10.30 am to 12.00 pm	Poster presentation / Rangoli/ Mehandi Competition	Miss. Ambadakar S.A. Dr. Dighe J.R.	Offline
Thursday	10/03/2022	10.30 am to 12.00 pm	Recitation (Poetry reading) Competition	Dr. Dighe J.R. Dr. Shaikh A.S.	Offline
Friday	11/03/2022	10.30 am to 12.00 pm	Valedictory Function, Screening Documentary	Dr. Dighe J.R. Prof. Bothe P.G.	Offline

4. All members with the help of chairman finalised the chief guest of the programme.
5. Tentative expenditure Budget has been prepared.
6. Total work distribution finalised .
7. As there was no other items for discussion the meeting ending with vote of thanks.


Coordinator

Women Empowerment and
Prevention of Sexual Harassment Cell


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Savitribai Phule Pune University, Pune

'The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013'

Guidelines

Internal Committee in the Savitribai Phule Pune University is constituted in 2014 according to 'The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013'. Along with this Act, the ICC seeks to adhere to the spirit of Vishakha guidelines preceding this legislation in order to address the issue of sexual harassment at workplace for ensuring gender equality. The ICC aims to look into the complaints of sexual harassment in the establishment and also to generate awareness about the issue. The Act has outlined the constitution of the committees, the process to be followed for making a complaint and conducting inquiry into the complaint in a time bound manner.

What is Sexual Harassment?

An act of sexual harassment includes any one or more of the unwelcome acts or behavior, whether directly or by implication:

Physical contact and advances; or

1. Humiliating treatment likely to affect her health or safety.
2. A demand or request for sexual favours; or
3. Making sexual coloured remarks; or
4. Showing pornography; or
5. Any unwelcome physical, verbal or non-verbal conduct of sexual nature.

The following circumstances, among other circumstances, if it occur or are present in relation to or connected with any act or behaviour of sexual harassment, may also amount to sexual harassment;

- i. Implied or explicit promise of preferential treatment in her employment; or
- ii. Implied or explicit threat of detrimental treatment in her employment; or
- iii. Implied or explicit threat about her present or future employment status; or
- iv. Interference with her work or creating and intimidating or offensive or hostile work environment for her; or
- v. Humiliating treatment likely to affect her health or safety


I/C PRINCIPAL
Art's, Science & Commerce College
Rajhata, Dist. Ahmednagar.

VISHAKA GUIDELINES

The **Vishaka Guidelines** were a set of procedural guidelines for use in India in cases of sexual harassment. They were promulgated by the Indian Supreme Court in 1997 and were superseded in 2013 by the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act.

Background

Pre-1997 the person facing sexual harassment at workplace had to lodge a complaint under Section 354 of the Indian Penal Code 1860 that deals with the 'criminal assault of women to outrage women's modesty', and Section 509 that punishes an individual/individuals for using a 'word, gesture or act intended to insult the modesty of a woman.

During the 1990s, Rajasthan state government employee Bhanwari Devi who tried to prevent child marriage as part of her duties as a worker of the Women Development Programme was raped by the landlords of the community. The feudal patriarchs who were enraged by her (in their words: "a lowly woman from a poor and potter community") 'guts' decided to teach her a lesson and raped her repeatedly. The rape survivor did not get justice from Rajasthan High Court and the rapists were allowed to go free. This enraged a women's rights group called Vishaka that filed a public interest litigation in the Supreme Court of India.

This case brought to the attention of the Supreme Court of India, "the absence of domestic law occupying the field, to formulate effective measures to check the evil of sexual harassment of working women at all work places."

Vishakha vs. State of Rajasthan

In 1997, the Supreme Court passed a landmark judgment in the same Vishaka case laying down guidelines to be followed by establishments in dealing with complaints about sexual harassment. **Vishaka Guidelines** were stipulated by the Supreme Court of India, in Vishakha and others v State of Rajasthan case in 1997,

regarding sexual harassment at workplace. The court stated that these guidelines were to be implemented until legislation is passed to deal with the issue.

The court decided that the consideration of "International Conventions and norms are significant for the purpose of interpretation of the guarantee of gender equality, right to work with human dignity in Articles 14, 15 19(1)(g) and 21 of the Constitution and the safeguards against sexual harassment implicit therein."

What is sexual harassment

Sexual harassment includes such unwelcome sexually determined behavior (whether directly or by implication) as:

a) physical contact and advances; b) a demand or request for sexual favors; c) sexually colored remarks; d) showing pornography; e) any other unwelcome physical verbal or non-verbal conduct of sexual nature.

Where any of these acts is committed in circumstances where the victim has a reasonable apprehension that in relation to the victim's employment or work whether she is drawing salary, or honorarium or voluntary, whether in government, public or private enterprise such conduct can be humiliating and may constitute a health and safety problem.

It is discriminatory for instance when the woman has reasonable grounds to believe that her objection would disadvantage her in connection with her employment or work including recruiting or promotion or when it creates a hostile work environment.

Adverse consequences might be visited if the victim does not consent to the conduct in question or raises any objection thereto.

Thus, sexual harassment need not involve physical contact. Any act that creates a hostile work environment - be it by virtue of cracking lewd jokes, verbal abuse, circulating lewd rumours etc. counts as sexual harassment.

The creation of a hostile work environment through unwelcome physical verbal or non-verbal conduct of sexual nature may consist not of a single act but of a pattern of behavior comprising many such acts.

Thus, it is important that the victim report such behavior as soon as possible and not wait for it to become worse. In some cases, the psychological stigma of reporting the conduct of a co-worker might require a great deal of courage on the part of the victim and they may report such acts after a long period of time. The guidelines suggest that the complaint mechanism should ensure time bound treatment of complaints, but **they do not suggest that a report can only be made within a short period of time since the incident occurred.**

Often, the police refuse to lodge FIRs for sexual harassment cases, especially where the harassment occurred sometime ago.

Employer's obligations

Note that the Vishaka Guidelines are not sufficient for legal compliance for employers as the same has been replaced by a full fledged statute of the Parliament. Although the statute mostly retains the framework provided in the Guidelines, there are significant differences and it is the statute that the employers must follow. For instance, the definition of sexual harassment has significantly changed.^[6] From this perspective, the Vishaka Guidelines is of only historical and academic importance now. It will also be relevant in cases that were brought up before 2013 enactment of the law.

Recently the minister for Women's Welfare Maneka Gandhi has stated that government will take tough steps against any organisations, including NGOs that do not implement the new law. It is a good idea to use a checklist to make sure that your organisation is compliant with the law. A sample checklist for sexual harassment compliance is available [here](#).

Internal Complaints Committee and Local Complaints Committee: The Sexual Harassment Act requires an employer to set up an 'Internal Complaints Committee' ("ICC") at each office or branch having more than 10 employees of any gender.

The government is in turn required to set up a 'Local Complaints Committees' ("LCC") at the district level to investigate complaints regarding sexual harassment from establishments where the ICC has not been constituted on account of the establishment having less than 10 employees or if the complaint is against the employer.

The Sexual Harassment Act, 2013 also sets out the constitution of the committees, process to be followed for making a complaint and inquiring into the complaint in a time bound manner.

Interim Reliefs : The Sexual Harassment Act empowers the ICC and the LCC to recommend to the employer, at the request of the aggrieved employee, interim measures such as (i) transfer of the aggrieved woman or the respondent to any other workplace; or (ii) granting leave to the aggrieved woman up to a period of 3 months in addition to her regular statutory/ contractual leave entitlement.

In addition to ensuring compliance with the other provisions stipulated, the Sexual Harassment Act casts certain obligations upon the employer to, inter-alia,

- provide a safe working environment
- display conspicuously at the workplace, the penal consequences of indulging in acts that may constitute sexual harassment and the composition of the Internal Complaints Committee
- organise workshops and awareness programmes at regular intervals for sensitizing employees on the issues and implications of workplace sexual harassment and organizing orientation programmes for members of the Internal Complaints Committee
- treat sexual harassment as a misconduct under the service rules and initiate action for misconduct.
- The employer is also required to monitor the timely submission of reports by the ICC.

If an employer fails to constitute an Internal Complaints Committee or does not comply with any provisions contained therein, the Sexual Harassment Act prescribes a monetary penalty of up to INR 50,000 (approx. US\$1,000). A repetition of the same offence could result in the punishment being doubled and / or de-registration of the entity or revocation of any statutory business licenses.

Complaints mechanism

All women who draw a regular salary, receive an honorarium, or work in a voluntary capacity in the government, private sector or un-organised sector come under the purview of these guidelines.

- All workplaces should have an appropriate complaints mechanism with a complaints committee, special counsellor or other support services.
- A woman must head the complaints committee and no less than half its members should be women.
- The committee should include an NGO/individual familiar with the issue of sexual harassment.
- The complaints procedure must be time-bound.
- Confidentiality must be maintained.
- Complainants/witnesses should not experience victimization/discrimination during the process.

Preventive steps

- Sexual harassment should be affirmatively discussed at workers' meetings, employer-employee meetings, etc.
- Guidelines should be prominently displayed to create awareness about the rights of female employees.
- The employer should assist persons affected in cases of sexual harassment by outsiders.
- Central and state governments must adopt measures, including legislation, to ensure that private employers also observe the guidelines.

- Names and contact numbers of members of the complaints committee must be prominently displayed.

From Guidelines to Act

The Sexual harassment at workplace Bill was passed by the Lok Sabha on the 2nd of September, 2012. It is now The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. It defines sexual harassment as laid down by the Supreme Court in Vishakha and others v State of Rajasthan (1997) case.¹

Recommendations

National Commission for Women has asked the government to ensure constitution of Internal Complaints Committee (ICC) in accordance with Supreme Court guidelines in its departments, institutions and autonomous bodies to address such cases. It has also recommended conducting gender sensitisation workshops for top level management officials. NCW recommended publicizing committee using posters, etc. and explicitly mention the contact details of the members. The commission also highlighted the need for orientation programs for employees to sensitize them on sexual harassment. Another recommendation was to enhance communication strategies to combat violation against women.

The rules for the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 have come into force on 9th Dec, 13'. <http://www.lawyerscollective.org/wp-content/uploads/2013/12/Sexual-Harassment-at-Workplace-Rules.pdf>

Shirdi Sai Rural Institute's
ARTS, SCIENCE & COMMERCE COLLEGE,
RAHATA

Tal- Rahata, Dist- Ahmednagar-423107

**Women Empowerment and Prevention of Sexual
Harassment Cell**

Celebrates
International Women's Week
Rankers of Various Competitions

Sr.No.	Date	Name of Competition	Rankers	Class
1.	07/03/2022	Quiz Competition	1.Manwade Vighnesh Vivek	M.Sc. I
			2.Cholke Neha Rajendra	TYB.Com ✓
			2. Sadaphal Meghna Sandip	M.Sc. II
			3. Dange Dipali Raosaheb	M.Sc. II
			3. Wani Prajkta Prakash	TYBA
			3. Gadekar Rutuja Ravindra	SYB.Sc
			3. Abuj Sakshi Vijay	FYB.Com ✓
			3. Shinde Rahul Prakash	TYB.Com
2.	08/03/2022	Poster Presentation	1.Sonule Kajal Navnath	FYB.Sc ✓
			2.Raut Ravina Eknath	FYB.Com ✓
			3. Shaikh Rukiya Harun	SYB.Sc ✓
3.	9/03/2022	Rangoli Competition	1. Tribhan Aarti Ramdas	M.Sc. I ✓
			2. Waghe Krutika Sonyabapu	FYB.Sc ✓
			3. Gaikwad Vidya Kailas	FYB.Com ✓
4.	09/03/2022	Mehandi Competition	1.Wahadane Gauri Kishor	SYB.Sc ✓
			2.Shaikh Rukiya Harun	SYB.Sc ✓
			3. Nikale Kshitija	FYBA
5.	10/03/2022	Poetry Recitation	1.Gadhawe Vidya Eknath	FYB.Sc ✓
			2. Kudale Kalyani Shankar	SY B.Sc
			3. Bothe Rutuja Sunil	SY B.Sc

Shirdi Sai Rural Institute's
Arts, Science And Commerce College, Rahata
Summary Report of Women Empowerment Cell
Academic Year 2020-2021

The **"Women Empowerment Cell"** of Arts, Science and Commerce College, Rahata has organized a online guest lecture on the Zoom platform, **8 March 2021 on "Laws and rights of Women"** . **Adv.Jyoti Sisodiya, Advocate, Rahata Bar Association, Rahata court**, was remained present as a chief guest for the programme. She guided to all the girl students about the various laws and rights of women. She also explained some acts with good examples and its uses and condition. She said, **"Social change is the basic need in women empowerment and women empowerment is the need of time"**. Girls are actively participated in this program.

There were **68** girl students and all ladies staff present for the programme. Dr. Mahesh Kharde, Director, and Principle Sanjay Lahare also guided the girl students. Dr. M.S.Patgaonkar introduced the chief guest. Prof. Bothe P.G has expressed her words of gratitude and concluded the programme.

Guest lecture on **"Opportunities for women in Airlines"** under **"Women Empowerment Cell"** on **8 July 2021 on Zoom Platform**. **Miss. Neeta Kharde , Inflight Manager, Go Airlines India Pvt.Ltd,Mumbai**, was remained present as a chief guest for the programme. She guided to all the girl students about the various career opportunities in Airlines. She also explained the qualification and criteria for the various posts in airlines, How to face interview? And what are the crises when you doing this job particularly when you are from rural area. She said, **"If there is will, there is a way. Girls should make themselves confident about the career."**

There were **94** girl students and all ladies staff present for the programme. Principle Prof.Sanjay Lahare also present for the programme. Dr.Kasar R.D. introduced the chief guest and Prof. Bothe P.G has expressed her words of gratitude.

Arts, Science and Commerce College, Rahata has organized a online guest lecture on **"Sexual Harassment of Women at Workplace" (Prevention, Protection, Redressal)"** under

“Women Empowerment Cell” on 9, July 2021, on Zoom Platform. Prof. Karle Chhaya Sharadchandra, Assistant Professor, Department of Chemistry, Arts, Commerce and Science College, Satral, was remained present as a chief guest for the programme. She gave information about vishakha guidelines .She guided to all the girl students about the various types of sexual harassment at various work places. She also explained how to prevent such type of situations, what should we do in these types of situations are created etc with the help of various diagram.

There were 44 girl students and all ladies staff present for the programme. At the end of the programme, there is interactive session. Many girl students asked their doubts. Prof. Bothe Pranali introduced the chief guest and also expressed her words of gratitude.

“Women Empowerment Cell” of Arts, Science and Commerce College, Rahata has conducted an “Online Essay writing and Eloquence Competition on Friday ,23rd July 2021.

Topic for Essay writing (Word limit 1000 pdf file)

1. Gender Equality
2. Democracy and Gender Equality

Topic for Eloquence Competition:

Role of Women in Defending Themselves against Sexual Harassment.

There were 15 students participated in the competition. Students got a good platform for thinking purpose and they actively put their opinion on gender equality. First three students awarded with certificate.

Rankers:

- 1.Miss.Tathe Manjusha Balasaheb(T.Y.B.Sc) &
Mr.Agre Pranav Ramesh (S.Y.B.Sc)
- 2.Mr.Khambekar Roshan Sunil(T.Y.B.Sc) &
Miss.More Ashwini Satish (S.Y.B.Sc)

3. Mr. Lahare Sudarshan Gorkshnath (M.Sc-I) &


Mr. Turkane Shubham Balasaheb (M.Sc-I)



Dr. Dighe J. R.

Coordinator

Women Empowerment Cell



Dr. Bhalekar V.P.

Coordinator

IQAC



Prof. Lahare S.V.

Principal

Art's, Science & Commerce College
Rahata, Dist Ahmednagar



Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA



Tal- Rahata, Dist-Ahmednagar (423107)

(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)

Email: ssripravara@rediffmail.com

Phone- (02423) 204400

Email: rahatacollege@rediffmail.com

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Website: <http://ascrahata.org.in>

Recipient of "Best Rural College Award" from Student Welfare Board, University of Pune (2011- 12)

Recipient of "Best Rural College Award", University of Pune (2013)

NAAC REACCREDITED "B++" GRADE COLLEGE

Academic year 2021-22

Sr. No.	Name of Committee	Details
1	Minutes of the meeting of Antiragging Committee	Report


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.



**Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA**

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NAAC REACCREDITED "B++" GRADE COLLEGE

ASCCR/IQAC/2021-22

Date: 15/06/2021

Anti Ragging committee is formed according to UGC Anti Ragging Act

Following persons are hereby nominated as the member of Anti-Ragging committee.

• MAHARASHTRA ANTI RAGGING ACT 1999

Anti Ragging Committee

Sr.NO	Members	Designation
1	Prof. DrSomnath S. Gholap	Principal
2	Prof Sanjay V. Lahare	Teacher Representative
3	Dr. Ainur S. Shaikh	Coordinator
4	Assistant Police Inspector	Rahata Police Station Representative
5	Dr. D.N. Dange	Teacher Representative
6	Prof T.K Kumkar	Teacher Representative
7	Dr. S..K.Pulate	Teacher Representative
8	Prof A. B. Mate	Teacher Representative
9	Prof. A.R.Pagare	Teacher Representative
10	MrVijay.S. Bawake	Non-Teaching Staff
11	Mr. Bhagwan G. Sadaphal	Representative of Parent
12	Mr. SatishVaijapurkar	Representative of local Media
13	Mr. VinodGadekar	Representative of NGO
14	Ms. LondheAishvarya	Representative of Students

Objective:-

- To prevent any physical or mental torture or any disorderly conduct towards any student causing apprehension, dread, humiliation, or agitation in him or her.
- To maintain – a Ragging free campus.
- To create awareness about ragging & ensure a student-friendly environment at all times.
- To facilitate campus monitoring to ensure nil ragging.

UGC Regulations on curbing the menace of Ragging. "SAY NO TO RAGGING"


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Arts, Science and Commerce College Rahata

Anti Ragging Committee

Date- 9/11/2021

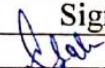
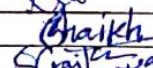
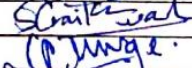



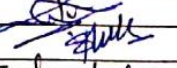
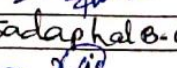

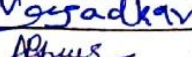


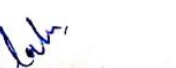
Notice

All the members of **Anti-Ragging Committee** are here by informed that the meeting will be organized on Wednesday, 10/11/2021, at 2.30 pm. All are requested to attend the meeting in IQAC office.

Agenda of Meeting:

1. Introduction of the committee member.
2. To discuss Government resolution on Anti-Ragging Rules and regulations.
3. To organize awareness among the students.
4. To organize counseling drives on various issues of students.
5. Any other relevant subject at the time of meeting.

Anti Ragging Committee

S.N.	Members	Designation	Sign.
1	Prof Sanjay V. Lahare	I/C Principal	
2	Dr. Ainur S. Shaikh	Committee Chairman	
3	Assistant Police Inspector	Rahata Police Station Representative	
5	Dr. D.N. Dange	Teacher Representative	
6	Prof T.K Kumkar	Teacher Representative	
7	Dr. S..K.Pulate	Teacher Representative	
8	Prof A. B. Mate	Teacher Representative	
9	Prof. A.R.Pagare	Teacher Representative	
9	Mr Vijay.S. Bawake	Non-Teaching Staff	
10	Mr. Bhagwan G. Sadaphal	Representative of Parent	
11	Mr. SatishVaijapurkar	Representative of local Media	
12	Mr. Vinod Gadekar	Representative of NGO	
13	Ms. Londhe Aishvarya	Representative of Students	


Chairman


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Date- 11/12/2021

Notice

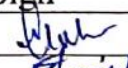
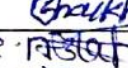

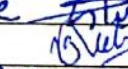



All the members of Anti- Ragging committee are here by informed that the meeting for the academic year 2021-22 will be held on Monday, 13/12/2021, at 1.30 pm. under the guidance of Hon. I/C Principal Sanjay V. Lahare in the IQAC Office. All the members therefore requested to kindly make it convenient to attend the meeting.

Agenda of Meeting:

1. To review the case of ragging if any
2. Make the student aware of disadvantage of Ragging
3. To organize anti-ragging awareness lecture for students.
4. Any other relevant subject at the time of meeting.


Chairman


I/C Principal
Art's, Science & Commerce College
Rahata, Dist Ahmednagar.

Sr.NO	Members	Designation	Sign
1	S.V. Lahare	I/C Principal	
2	Dr. A.S. Shaikh	Chairman	
3	A.B. Mate	T. Representative	
4	A.R. Pagare	T.R.	
5	Dr. S.K. Pulate	T. Representative	
6	T.K. Kulkarni	T.R.	
7.	Dr. D.N. Dange	T.R.	

Shirdi Sai Rural Institutes
Arts, Science and Commerce College Rahata
Anti Ragging Committee

Date- 29/04/2022

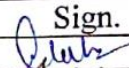
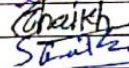
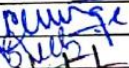
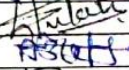

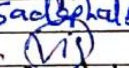
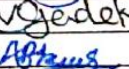



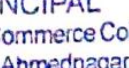


Notice

All the members of **Anti-Ragging Committee** are here by informed that the meeting will be organize on Saturday, 30/04/2022, at 2.00 pm. All are requested to attend the meeting IQAC office.

Agenda of Meeting:

1. To review the cases of ragging if any
2. Make the student aware of consequences of Ragging
3. To organize anti-ragging awareness lecture for students.
4. Any other relevant subject at the time of meeting.

Anti Ragging Committee

S.N.	Members	Designation	Sign.
1	Prof Sanjay V. Lahare	I/C Principal	
2	Dr. Ainur S. Shaikh	Committee Chairman	
3	Assistant Police Inspector	Rahata Police Station Representative	
5	Dr. D.N. Dange	Teacher Representative	
6	Prof T.K Kumkar	Teacher Representative	
7	Dr. S..K.Pulate	Teacher Representative	
8	Prof A. B. Mate	Teacher Representative	
9	Prof. A.R.Pagare	Teacher Representative	
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10	Mr. Bhagwan G. Sadaphal	Representative of Parent	
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12	Mr. Vinod Gadekar	Representative of NGO	
13	Ms. Londhe Aishvarya	Representative of Students	


Chairman


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Shirdi Sai Rural Institutes

Arts, Science and Commerce College Rahata

Anti-Ragging Committee

Annual Report -2021-22

For the academic year 2021-22, Arts, Science and Commerce, College , Rahata has formed a committee against Anti-Ragging Cell to avoid ragging cases in the college and college campus. Ragging is strictly forbidden in or outside the college campus. For this purpose, the Anti-Ragging Committee has been actively functioning. The committee includes Mr. S.V.Lahare (I/C Principal), Dr.A.S. Shaikh (Chairman),API (Rahata Police Station Representative), Dr. D. N .Dange (Teacher Representative) Mr. T.K Kumkar (Teacher Representative) Dr. S..K.Pulate (Teacher Representative) , Mr.A.B.Mate (Teacher Representative) Mr.. A.R.Pagare (Teacher Representative) Mr Vijay.S. Bawake (Non-Teaching Staff) Mr. Bhagwan G. Sadaphal (Representative of Parent) Mr. SatishVaijapurkar (Representative of local Media)Mr. Vinod Gadekar (Representative of NGO) Ms. Londhe Aishvarya (Representative of Students) all have actively taken efforts to maintain the calm and quite environment in college campus. College has displayed the slogan-boards of Anti-ragging on various places on the campus.

Objectives of Anti Ragging Committee:

- To prevent any physical or mental torture or any disorderly conduct towards any student causing apprehension, threat, humiliation, or agitation in him or her.
- To maintain – a Ragging free campus.
- To create awareness about ragging & ensure a student-friendly environment at all times.
- To facilitate campus monitoring to ensure nil ragging.

Under this committee a program on Anti-ragging Awareness Guidance has been arranged on 16/12/2021. In this program, Hon. Adv. Mr. Dhanjay K. Dhanwate, (Rahata Court, Rahata), 4/5/2022, Hon Dr. Ravindra Ashok Jadhav, K.J. Somaiya College, Kopargaon gave valuable guidance to the students on Anti-Ragging .


Chairman


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist Ahmednagar.



Advt. shri D. K. Dandwate , Rahata court gives an valuable speech on Antiragging Awareness programme on 16th December 2021



Dr. M. N. Kharde, Director, SSRI giving keynote address on Antiragging Awareness programme on 16th Dec. 2021.



Dr. D. N. Dange expressed vote of thanks on Antiragging awareness programme

D. N. Dange
I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Shirdi Sai Rural Institute's

Arts, Science and Commerce College, Rahata

Awareness programme on Anti Ragging

16 December, 2021

Sr. No.	Name of Documents	Remark
1	Sanction letter	Yes
2	Resource person letter	Yes
3	Students Notice	Yes
4	Table programme	Yes
5	Students participants list	Yes
6	Certificate	Yes
7	Feedback form	Yes
8	Feedback analysis form	Yes
9	Photo and report	Yes
10	Appreciation letter	Yes


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA

‘ Awareness Program on Anti Ragging’

Thursday, Date :16/12/2021

Sr. No.	Name of the Documents	Remark
1	Principals sanction letter	√
2	Resource person letter	√
3	Students notice	√
4	Program Schedule	√
5	Students participants list	√
6	Certificate	√
7	Feedback form	√
8	Feedback analysis report	√
9	Activity photograph	√
10	Activity report	√
11	News	√
12	Guest appreciation letter	√

(Dr. A. S. Shaikh)

I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist Ahmednagar.

Date: 26/11/2021

To
Principal,
Arts, Science and Commerce College,
Rahata.

Subject :-Permission to organize an Anti-Ragging Programme.

Respected Sir ,

With reference to the above mentioned subject, we wish to organize a program on Anti-Ragging under Anti-Ragging Committee in the month of December 2021 .

We request you to kindly permit us to organize the above Programme.

Thanking you,

Yours Sincerely,



(Dr. Ainur S. Shaikh)





Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA

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NAAC REACCREDITED "B++" GRADE COLLEGE

ASCCR/SWB/2021-22/288

Date :14/12/2021

To,

Advt. Dhananjay Dhanwate,

Rahat Court, Rahata

Tal- Rahata, Dist. – Ahmednagar.

Subject : Invitation as a resource person for Anti Ragging programme....

Respected Sir,

Our Arts, Science and Commerce College, Rahata cordially invite you to as a Resource Person for Anti Ragging Programme on 16 December, 2021 at 10.00am. We would invite you as a resource person for this programme. Please accept our invitation and guide our students.

We look to your positive response.

Thanking you,

Yours Faithfully,


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.



Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA

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Recipient of "Best Rural College Award", University of Pune (2013)

NAAC REACCREDITED "B++" GRADE COLLEGE

14/12/2021

Students Notice

All the students of Arts, Science and Commerce College Rahata are hereby informed that the Anti ragging Committee and Grievance Redressal cell jointly organized a programme on Anti Ragging Awareness on 16 December 2021. The programme is compulsory to all students

Date : 16/12/2021

Time : 10.00 am. Venue : Seminar hall


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist Ahmednagar.

Arts, Science and Commerce College Rahata

Anti Ragging committee organized programme on,

Anti Ragging Awareness

Date : 16 December 2021 Time : 10.00 am.

Program Schedule

Sr. No.	Time	Programme Details
1	10:00 am.	Arrival of the Guests
2	10.05 am.	Garlanding the portrait of Padmashri Dr. Vitthalrao Vikhe Patil and Padmbhushan Dr. Balasaheb Vikhe Patil
3	10.10 am..	Welcome speech and introduction by vice Prin. Dr. D. N. Dange
4	10.15 am.	Felicitation of the Guests Advt. Dhananjay Dhanwate, Rahat Court, Rahata
5	10.20 am.	Guidance by chief guest: Advt. Dhananjay Dhanwate,
8	10.50 am.	Presidential address by Prin. S. V. Lahare
		Anchoring of the function by, Miss. P. G. Bothe


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Shirdi Sai Rural Institute's

ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA

' Anti Ragging Awareness Programme '

Student Attendance List

Thursday , Date : 16/12/2021

Time : 10.00 am.

Sr. No.	Name of the Students	Mobile No.	Signature
1.	Targe Gokul Kisan	7822918469	Gokul
2.	Aware Tushar Jalindar	8010089084	T.J.Aware
3.	Suryavanshi Atharav Ramesh	9359832829	Smt.
4.	Aware Rupam machindra	7057402465	Aware
5.	Sheeh Hamjah Anwar	9022633818	Hamjah
6.	Waghre Nilesh Sanjay	8263938607	Nilesh
7.	Rahinj Kiran Dattatray	7350186094	Rahinj
8.	Kandalkar dadasaheb Jayaram	9119523728	D
9.	Cholke Abhi Dattatray	9765515268	A.C
10.	Arane Abhishek Bhausaheb	9022416059	Arane
11.	Agre Pavan Pratap	7666725543	Pavan
12.	Jagtap Ravindra Ratan	8308838690	RRJagtap
13.	Kasar Rushikesh Ashok	8261041590	RK
14.	Tanjai sainath Kishore	9561221510	SKS
15.	Bankar Prashant Bhairunath	8766799273	Prashant

16)	Tejurkar Siddharth Vishnudas	9850990831	Tejurkar S.V.
17)	Shaiikh Iqbal Ashraf	7262845006	Shaiikh I.A
18)	Bothe Sonthak Ramu	973094893	Sonthak
19)	Bankar Rupesh Eknath	8459405192	Rupesh
20)	Mehetre Manoj Chandrabhan	7249338501	mehetre m.
21)	pawar Abhishek Balasaheb	8080714159	Abhishek
22)	Sonawane Pavan Devidas	9011783871	P.S.
23)	Rohom Viresh Ramnath	7709701021	U.Rohom
24)	Tribhuvan Kalyani Amol	9145573521	T.Kalyani
25)	Gore Rutuja Kishor	8799871213	Rutuja
26)	Mali Suvarna Namadev	8766043021	S.Mali
27)	Gadhawe Kirti Nanasheeb	7499534368	Gadhawe.K
28)	Nikale Pranita Kailas	7083536514	Nikale P.K
29)	Murade Akanksha Shivaji	8010940670	A.murade*
30)	Abuj Sakshi Vijay	9284554496	Abuj
31)	londhe Kalyani Baban	7498514635	Kalyani
32)	Cholke Komal Bhimraj	8767370177	Komal
33)	Ambhoke Pooja Jalindat	9322722043	Ambhoke P.J
34)	Game Ashwini Navnath	8805360385	Game
35)	Tirase Samruddhi Ashok	91028603600	Tirase
36)	Nale Kavari Dilip	9921812874 8484866951	Nale

37	Nikale Shruti Mahendra	9028994391	<u>Shruti N.</u>
38	Rode Sandip Rausaheb	8847704855	<u>Rode</u>
39	Ranwade Somnath Namdev	8830804348	<u>Ranwade</u>
40	Kalekar Kiran Sanjay	9604646784	<u>KKS</u>
41	Kalekar Nilesh Vijay	8922078742	<u>NK</u>
42	Bhagat Ganesha Ravindra	8317207345	<u>GB</u>
43	Kale Gayatri Pradeesh	9322577046	<u>GA</u>
44	Sonawane Shradha Sandip	8262077930	<u>S.S. Sonawane</u>
45	Aware Sanchali Prabhakar	9322129047	<u>Sanchali</u>
46	Lute Gaurav Anil	9130109094	<u>Gaurav</u>
47	More Komal Rausaheb	9527834006	<u>K. R. More</u>
48	Bawake Jaya Babasaheb	9067690802	<u>Jaya</u>
49	Bawake Shradha Eknath	9028937163	<u>Shawake</u>
50	Tejaskar Harshada Sandip	8605575933	<u>Tejaskar</u>
51	Cholke Neha Rajendra	9421750995	<u>NCholke</u>
52	Bansode Prajakta Sahebrao	8010052167	<u>Prajakta</u>
53	Laware Mohini Chandeo	9767858602	<u>Laware</u>
54	Aecane Nikita Sanjay	9422191777	<u>N. Aecane</u>

54)	Gadkar Akash Laxman	7038591869	<u>Laxman</u> <u>Akash</u>
55)	Dhanwate Abhishek Anil	9850928604	<u>Abhishek</u>
56)	Agre Akshada Chandrakant	9021643541	<u>Akshada</u>
57)	Game Rohini Babasaheb	9209106762	<u>Game</u>
58)	Game Rudali Ravisahab	9146937551	<u>Game</u>
59)	Tupe Akanksha Ashok	9498912929	<u>Ashok</u>
60)	Gaikwad Rohini Dattatraya	9325803787	<u>Rohini Gaikwad</u>
61)	Bhosle Kanchan Kumar	9463569691	<u>K.Bhosale</u>
62)	Pawar pooja Minnath	8308702565	<u>P.M. Pawar</u>
63)	Borhade Pooja Prakash	9699417113	<u>Borhade P.</u>
64)	Bhujbal Dhanshi Nanabhai	9096698441	<u>D.N. Bhujbal</u>
65)	Kalekar Pratiksha Mohan	7498167950	<u>Pratiksha</u>
66)	Chaudhari Divya Prakash	8329463611	<u>Chaudhary</u>
67)	Gaikwad vidya Kailas	8856816864	<u>Vgaikwad</u>
68)	Raut Ravina Eknath	9689378370	<u>Raut</u>
69)	Lute Kalyani Sunil	9527133560	<u>Kalyani</u>
70)	Korle Harshada Bhausaheb	8624921327	<u>Harshada</u>
-			

71)	Rakhpasare Prem Parashram	8421112836	<u>Rakhpasare</u>
72)	chavhan Ravin Shivram	7558561787	<u>Ravish</u>
73)	Dhumase Archana Nanasaheb	9511748886	<u>Dhumase</u>
74)	Bansode Prasad Balasaheb	9146424038	<u>Bansode</u>
75)	Kaldate pavindra Babasaheb	8275600266	<u>Kaldate</u>
76)	sonwane sainath Visay	9373597104	<u>Sci</u>
77)	# sonwane Vishal	9356199961	<u>Vishal</u>
78)	Pawar Arish Prudip	7447589471	<u>P. P. Pawar</u>
79)	Waghmare pbishek Dilip	8080822247	<u>Waghmare</u>
80)	Tejurkar Akshay sanjay	8788250663	<u>Akshay</u>
81)	Pawar Sunny kirun	8805194029	<u>Pawar</u>
82)	Jange kaashna machhindra	8329269048	<u>Jange</u>
83)	Dange Bhushen sanjay	9022968132	<u>Dange</u>
84)	Thorat Babasaheb subhash	7620670876	<u>Babli</u>
85)	Dange Prashant Babasaheb	7499134946	<u>Dange</u>
86)	Nikale Ashitija Sandip	8208946832	<u>Nikale</u>
87)	Waghmare Divya Babu	9780434451	<u>Waghmare</u>
88)	Nikale Alisha Abasaheb	8421019343	<u>Nikale</u>
89)	Jagtap Jivika Jitesh	8421019343	<u>Jagtap</u>
90)	Bansode Pooja Sopan	7620754056	<u>Bansode</u>
91)	Murimule Bharat sudam	9579353732	<u>Bharat</u>

Chaitan
Coordinator
Anti-ragging Committee

Pratik
I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.



Adv. Shri D. K Dhanwate, Rahata Court Rahata gives an informative speech on Anti Ragging Awareness Program on 16th Dec, 2021



Dr. M.N Kharde, Director, SSRI givrs keynote address om Anti Ragging Awareness Program on 16th Dec, 2021.

Arts, Science and Commerce College, Rahata

“Anti-Ragging Awareness Program”

Report

Anti-Ragging Awareness Program was organized in Arts, Science and Commerce College, Rahata on 16th December, 2021 at 10 am in the Seminar Hall. The chief guest for this event was Hon. Adv. Shri. Digambar Dhanwate from Rahata .Hon. Dr. Mahesh Kharde was keynote Speaker for this program. The program was inaugurated by hands of chief guest. Adv. Digambar Dhanwate gave valuable guidance to the students. He said since the students in the college do not know about the Ragging Act or the seriousness of the consequences of the subjects, the incidents of ragging are seen happening in some places.

Students should have good etiquette; everyone should behave properly. Students should have good character. Students should not be ragging or if anyone is being ragged, they should bring it to the notice of the concerned professor. Strict action is taken against the student who is doing this. The student may be expelled from the college. The college has anti-ragging squad and anti-ragging committee. Students need to be constantly alerted to the dangers of ragging in college.

The key note speaker of today's program was Hon. Dr. Mahesh N. Kharde explained that students should behave well. Everyone should live as human beings. Friendly relations should be established between old and new students of the college. He informed the students about ragging. He gave various examples; he explained it is a big crime. Even the simplest but most misunderstood thing breaks down in their life. Students should be aware of this.

Presiding over the program, the Principal of the college Prof. Sanjay Lahare said in his presidential address that the students should first know what ragging means. Students are constantly told about the side effects of various programs. Ragging changes are also informed in the admission book. Students have to fill online anti-ragging form. No one should any ragging and if anyone is doing it, it should be brought to the notice of the professor. The student will be punished immediately.

The program was coordinated and introduced by Prof. Dr. Ainur Shaikh. The program was compared by Prof. Dr. Suresh Pulate. Dr. Dadasaheb Dange gave vote of thanks.

To make the program successful, Dr. Suresh Pulate, Prof. Dr., Dadasaheb Dange, Prof. T.K. Kumkar, Prof. Amol Pagare, Dr. Dilip Nalge, Dr. Sanjay Kadam, Prof. Shubhangi Jagtap, Dr. Rohini Kasar, Prof. Pranali Bothe, Dr. Jayshree Dighe cooperated for this program. 105 students attended this program. The event was successfully concluded.



Shaikh

(Dr. A. S. Shaikh)

Lahare
I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Shirdi Sai Rural Institute's
Arts, Science and Commerce College, Rahata

' Awareness Program on Anti -ragging'

Thursday, Date :16/12/2021

Feedback Form

Name of the Student: Aware Rujam malhindra

Class : S.Y B.10M

Email ID: AwareRujam88@gmail.com

Mobile No: 7057402365

Sr. No		Excellent	Very Good	Good	Average	Poor
1	How was the organization of the programme?	✓				
2	How was the creativity of the program.		✓			
3	How was the program in terms of quality.	✓				
4	How innovative was the program		✓			
5	Any suggestions, if any					

Aware
Signature

Shirdi Sai Rural Institute's
Arts, Science and Commerce College, Rahata

‘ Awareness Program on Anti -ragging’

Thursday, Date :16/12/2021

Feedback Form

Name of the Student: Tushar Jalindar Awarde

Class : S.Y B.com

Email ID: _____

Mobile No: _____

Sr. No		Excellent	Very Good	Good	Average	Poor
1	How was the organization of the programme?	✓				
2	How was the creativity of the program.		✓			
3	How was the program in terms of quality.	✓				
4	How innovative was the program	✓				
5	Any suggestions, if any					

T. J Awarde
Signature

Shirdi Sai Rural Institute's
Arts, Science and Commerce College, Rahata

' Awareness Program on Anti -ragging'

Thursday, Date :16/12/2021

Feedback Form

Name of the Student: Shah Hamjah Anwar

Class : SY.BCOM

Email ID: mrhamzashah99@gmail.com

Mobile No: 9022633818

Sr. No		Excellent	Very Good	Good	Average	Poor
1	How was the organization of the programme?	✓				
2	How was the creativity of the program.		✓			
3	How was the program in terms of quality.		✓			
4	How innovative was the program	✓				
5	Any suggestions, if any					

Shah Hamjah
Signature

Shaikh

(Dr. A. S. Shaikh)

Shah
I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Shirdi Sai Rural Institute's
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA
 ' Awareness Program on Anti ragging'
 Thursday, Date : 16/12/2021
FEEDBACK ANALYSIS REPORT

No.	Feedback Analysis Opinion					
	Question	Strongly Agree	Agree	Neutral	Disagree	Total
1	How was the organization of the programme?	80	11			91
		87.91	12.09			100
2	How was the creativity of the program.	82	09			91
		90.10	9.90			100
3	How was the program in terms of quality.	84	07			91
		92.30	7.70			100
4	How innovative was the program	83	08			91
		91.20	8.80			100
5	Any suggestions, if any					
9	Average Total	82.25	8.75			91
10	Average Percentage	90.38	9.62			100

Highlight of Feedback Analysis:



(Dr. A. S. Shaikh)


 I/C PRINCIPAL
 Art's, Science & Commerce College
 Rahata, Dist. Ahmednagar.



Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA



Tal- Rahata, Dist-Ahmednagar (423107)

(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)

Email: ssripravara@rediffmail.com

Phone- (02423) 204400

Email: rahatacollege@rediffmail.com

Fax- (02423) 204400

Website: <http://ascrahata.org.in>

Recipient of "Best Rural College Award" from Student Welfare Board, University of Pune (2011- 12)

Recipient of "Best Rural College Award", University of Pune (2013)

NAAC REACCREDITED "B++" GRADE COLLEGE

ASCCR/SWB/2021-22

Date :16/12/2021

To,

Advt. Dhananjay Dhanwate,

Rahat Court, Rahata

Tal- Rahata, Dist. – Ahmednagar.

Subject : Appreciation letter for Anti ragging programme...

Respected Sir,

As per the above mentioned subject we would like to thanks for remaining presents as a Resource person for Anti Ragging Awareness Programme organized by college. We appreciate your presence and valuable guidance on the Anti Ragging and act.

We look forward to your cooperation in this regard.

Thanking you,

Yurs Faithfully,


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Shirdi Sai Rural Institute's

Arts, Science and Commerce College, Rahata

Awareness programme on Anti Ragging

Date 4 may 2022

Sr. No.	Name of Documents	Remark
1	Sanction letter	Yes
2	Resource person letter	Yes
3	Students Notice	Yes
4	Table programme	Yes
5	Students participants list	Yes
6	Certificate	Yes
7	Feedback form	Yes
8	Feedback analysis form	Yes
9	Photo and report	Yes
10	Appreciation letter	Yes


H/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Date : 29/04/2022

To
The Principal,
Arts, Science and Commerce College,
Rahata.

Subject :-Permission to organize an Anti-Ragging Programme.

Respected Sir ,

With reference to the above mentioned subject, we wish to organize program on Anti-Ragging under Anti-Ragging Committee in the month of May 2022 .

We request you to kindly permit us to organize the above Programme.

Thanking you,

Yours Faithfully,



(Dr. Ainur S. Shaikh)





Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA

Tal- Rahata, Dist-Ahmednagar (423107)

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Email: ssripravara@rediffmail.com

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Recipient of "Best Rural College Award", University of Pune (2013)

NAAC REACCREDITED "B++" GRADE COLLEGE

ASCCR/SWB/2021-22

Date :29/04/2022

To,

Dr. Ravindra Jadhav,

Assit. Prof. KJS College, Kopargaon

Tal- Kopargaon, Dist. – Ahmednagar.

Subject : Invitation as a resource person for Anti Ragging programme....

Respected Sir,

Our Arts, Science and Commerce College, Rahata cordially invite you to as a Resource Person for Anti Ragging Programme on 4th May, 2022at 10.00am. We would invite you as a resource person for this programme. Please accept our invitation and guide our students.

We look to your positive response.

Thanking you,

Yours Faithfully,


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist Ahmednagar.



Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA



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Recipient of "Best Rural College Award", University of Pune (2013)

NAAC REACCREDITED "B++" GRADE COLLEGE

02/05/2022

Students Notice

All the students of Arts, Science and Commerce College Rahata are hereby informed that the Anti ragging Committee and Grievance Redressal cell jointly organized a programme on Anti Ragging Awareness on 4th May, 2022. The programme is compulsory to all students

Time : 10.00 am.

Venue : Seminar hall


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist Ahmednagar.

Arts, Science and Commerce College Rahata

Anti Ragging committee organized programme on,

Anti Ragging Awareness

Date : 4th May, 2022 Time : 10.00 am.

Program Schedule

Sr. No.	Time	Programme Details
1	10:00 am.	Arrival of the Guests
2	10.05 am.	Garlanding the portrait of Padmashri Dr. Vitthalrao Vikhe Patil and Padmbhushan Dr. Balasaheb Vikhe Patil
3	10.10 am..	Welcome speech and introduction by vice Prin. Dr. D. N. Dange
4	10.15 am.	Felicitation of the Guests Dr. Ravindra Jadhav Dr. M. N. Kharde
5	10.20 am.	Guidance by chief guest: Dr. Ravindra Jadhav
8	10.50 am.	Presidential address by Prin. S. V. Lahare
		Anchoring of the function by, Miss. P. G. Bothe


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA

' Anti -Ragging Awareness Programme '

Student Attendance List

Wednesday ,Date : 04/05/2022

Time : 10.00 am.

Sr. No.	Name of the Students	Mobile No.	Signature
1	Jadhav Sanket Babasaheb	9623010579	Sanket
2	Cholke Gaurav Laxma	8855964385	Gauravcholke
3	Chavhan Ravin Shivram	7558561787	Ravin
4	Gadekar Akash Laxman	7038591869	Akash
5	Revgaude Akshay. I.	9075117268	Akshay
6	Gaurav Rahul S	9772994596	Rahul
7	Pacharne Akash Kisan	9579171856	Akash
8	Jagtap Keshav Chaburao	7038243367	Keshav
9	Dodke Mayur Macchindra	8625038545	Mayur
10	Somvanshi Khushi Shashikant	9552120958	Khushi
11	Londhe Aishwarya Babasaheb	8482827464	Aishwarya
12	Dushing Pranjali Sunil	8080493002	Pranjali
13	Dhumase Archana Naresaheb	9511748886	Archana
14	Waghmare Divya Babu	9730434451	Divya
15	Londhe Kalyani baban	7498614635	Kalyani

16	Patil Khatija Bhashikha	7350892586	<u>Patil K.B.</u>
17	Game Ashwini Navnath	8805360385	<u>Game</u>
18	pacharne Kalyani punjaram	9370481051	<u>K.P.P</u>
19	Bhusal Pooja Vishnu	9689483315	<u>Bhusal</u>
20	Sambare Tejsuini sunil	9370581106	<u>Sambare</u>
21	Geire Akshada Sarangdhar	8766786434	<u>Geire</u>
22	Mugal Sandi Sanchale	9623259790	<u>Sanchale</u>
23	Gaikwad Vidya Kailas	8856816864	<u>Gaikwad</u>
24	Abuj Sakshi Vijay	9284554496	<u>Abuj</u>
25	Cholke Komal Bhimraj	8767370177	<u>Cholke</u>
26	Bothe Ravina Nandev	9856833580	<u>Bothe R.N.</u>
27	Kalekor Pratiksha Mohan	7498167950	<u>Pratiksha</u>
28	Chaudhari Divya Prakash	8329463611	<u>Chaudhari</u>
29	Karde Harshada Bhausaheb	8824921327	<u>Harshada</u>
30	Kunde Pallavi Ramrao	9881192289	<u>PKunde</u>
31	Game Rudali Rausaheb	9146937551	<u>Game</u>
32	Game Rohini babasaheb	9209106762	<u>Game</u>
33	Kale Gayatri Prakash	9322577046	<u>Kale</u>
34	R Nale Kaveri Dilip	9921812874	<u>Nale</u>
35	Raut Ravina Eknath	9689378370	<u>Raut</u>
36	Nikale Shrutika Mahendra	9028994391	<u>Shrutika</u>

37	Bothe Yashoda Lahanu	9604501581	Bothe Y.L
38	Chulbhare Dwaraka Somnath	7020491071	D.S.Chulbhare
39	Dange Shubhangi Shrinam	8623919760	S.S. Dange
40	Jejurkar Pratiksha S.	8605053973	Pratik S.
41	Pagare Madhuri Phemod	8975637646	M. Pagare.
42	Pandav Smita Uttamrav	8888866717	Pandav S.V.
43	Shaikh Ashiyama Harun	9552704347	Shayikh A.H.
44	More Komal Paascheb	9527834006	K.R. More
45	Mali Luvana Namadev	8767543282	<u>P. Mali</u>
46	Shinde Sayli Bandu	9673724747	<u>Shinde</u>
47	Vaidya Jyeshth Balasdeh	9579016496	J.B. Vaidya
48	Bansode Komal Sudhakar	8966017317	<u>Komal</u>
49	Pote Kartik Bhausaheb	8208889064	<u>Kartik</u>
50	Wahchoure Pratik Vijay	9970834986	<u>Pratik</u>
51	Shaikh Samir Shabbir	7499877985	<u>Samir</u>
52	Venbude Sandish Ashok	9637967553	<u>Venbude</u>
53	Borede Roshan Ranganath	7773910210	<u>Borede</u>
54	Waghmare Abhishek Dilip	8080822247	<u>Waghmare</u>
55	Pagare Revannath A.P.Pascheb	9545338495	<u>Revannath</u>
56	Shelar Vishal Balasaheb	741025081	<u>Shelar</u>
57	Paut Sujit Tulshiram	9405105392	<u>Paut</u>

58	Phivar Sanjay Ramesh	7248941594	Phivar
59	Dange Divyank Sunil	9960625614	Divk
60	Chaudhari Vaibhav Gorakh	8788655171	Chaudh.
61	Gane Rahul Navanath	9511244783	R. Gane
62	Sarode Muechinda Uttam	7219562974	Uttam
63	Tejekar Saurabh Namdev	9373828768	Tejekar
64	Khatik Sahil Shakil	9011760011	Sahil
65	Abhade Gaurav Vinod	9284324537	Gaurav
66	Bansode Pankaj Subhendra	9130577417	Pankaj
67	Nale Shubham Anil	8554917484	SHUBHAM
68	Dange Sachin Ashok	7668913181	Sachin
69	Lokhande Saurav Laxman	9529209797	Saurav
70	Bansode Shubham Babasaheb	9022331420	Shubham
71	Ralkharsare Prem Parashram	8421112836	Ralkharsare
72	Bothe Avishkar Balasaheb	9529737070	Avishkar
73	Murmuale Shrant Sudan	9579353732	Shrant
74	Kadam Vaibhav Jagannath	7350446591	Vaibhav
75	Phule Nadee Dadasaheb	8888068716	Nadee
76	Chakraborty Sankar Sankar	8208356090	Sankar
77	Thorat Somnath Pralad	80808382314	Thorat SP
78	Somnath Prasad Yogesh	9552638471	Prasad

79	Taaze Gokul Kisan	7822918769	GOKUL
80	Awate Tushar Jalindar	8010089084	T.J.Aware
81	Wache Nilesh Sanjay	8263938607	Nilesh
82	Bankar Rupesh Rknath	8459405192	Rupesh
83	Aware Rupam machinda	7057402465	Aware
84	Bankar Raghav Bhaikunth	8766799273	Bankar
85	Bothe Santosh Ramesh	9730094393	Santosh
86	Jaiskar Siddharth Vishnudas	9850990831	Jaiskar
87	Nale Abhishek Sunil	9158055749	Abhishek
88	Bhagat Ganesh Ramindra	8317207345	Ganesh.B
89	Pawar Abhishek Balasaheb	8080714159	Pawar
90	Nale Rohit Shivaji	9822953193	Rohit
91	Mhaske Vikram Ravishekh	7776984319	Mhaske
92	Mehetre Manoj Chandrashekhar	9249338501	Mehetre
93	Sonawane Pavan Devidas	9011783871	Ps
94	Arham Nilesh Ramnath	7709701021	Arham
95	Parbat Nilhil Pradip	8080081972	Parbat
96	Shahin Ismail Ashraf	7262845006	Shahin I.A
97	Londhe Aishwarya Babasaheb	8482827464	Aishwarya
98	Nikale Kshitija Sandip	8208946832	Nikale
99	Agre Akshada Chandrakant	9021643541	Akshada

100	Gavande Aarti Ashok	9689632783	Aarti
101	Pote Vaishnavi Bhansabhai	9689454159	V. Pote
102	Mali Sonali Shivaji	9322928151	Sonali
103	Male Komal Sunil	8975115834	Komal
104	Ahodekar Kirti Bapu	9623812261	Kirti
105	Gadekar Anushka Balasabhai	7276092695	A. Gadekar
106	Pawar Rupali Sunil	7385431594	Pawar R.S
107	Gadekar Manju Revji	8010876198	Manju
108	Tejekar sulochana Vishnudas	8623079431	Tejekar S.V
109	Tejekar priyanka Dattabhai	7020346380	P. Tejekar
110	Borde Komal Sanjay	8010441240	Komal S.B
111	Borde pratiksha Jalinada	9850610521	P.J. Borde
112	Varade Kanchan Haushiram	9834257611	Kanchan
113	Rahinj Nikita Khanderao	9561943816	Nikita
114	Nande Ashwini Vilas	9921334745	N
115	Atre Vaishnavi Sanjay	7498808194	Atre V.S
116	Chavan Bhakti Suchin	8080695660	Bhakti
117	Parkhe Parinita Appasabhai	9975299515	Parinita
118	Tupe Poorna Narayan	9112355846	Tupe P.
119	Shelar Dipali Balasabhai	9322144801	Dipali
120	Dushing Pranjali Sunil	8080193002	Dushing



Dr. D. N Dange anchoring on Anti Ragging Awareness Program on 4th May, 2022.



Dr. R. A Jadhav, K. J Somaiya College, Kopergaon guided on Anti Ragging Awareness Program on 4th May, 2022

Arts, Science and Commerce College, Rahata

“Anti-Ragging Awareness Program”

Report

2021-22

The Anti- Ragging Committee of Arts, Science and Commerce College, Rahata has Organized a “ Anti – Ragging Awareness Program.” on Wednesday, 4th May 2022 at 10.00am. This event was organized in the seminar hall. The chief guest for this function Dr. Ravindra Ashok Jadhav, Asst. Professor, K. J. Somaiya College, Kopergaon was remained present firstly the idols of Padmashri Vitthalrao Vikhe Patil and PadmaBhushan Dr. Balasaheb Vikhe Patil were worshiped by the dignitaries. The chief guest guided the students. He talked about what is Ragging ? Where do such incidents take place ?what are the side effects of Ragging ? etc. through power point presentation. He also explained that the State Government has enacted the Maharashtra Ragging prevention Act, in1999 to prevent such incidents in future. He also informed about the rules and punishments of ragging .

Prof. Sanjay Lahare , Principal and presidents of the program gave important information about the Anti- Ragging to the students. He also informed the fact that such incidents did not happen in our college premises. He stated that our college was constantly striving to develop the personality of the students along with their education and to make them cultured citizens of India . Dr. Mahesh Kharde, Director , SSRI wished for the success of an event. The introductory speech was given by Dr. S.K. pulate, Vice Principal.

The Anchoring was done by Dr. D. N. Dange , Vice Principal. Dr. Ainur S. Shaikh , coordinator Anti- Ragging Committee proposed vote of thanks. Near about 125 students attendedthe program. Prof .Amol Pagare ,Prof Pranali Bothe , Dr. Varsha Patil, Prof. C. M. Bansode , Dr. Archana Antre etc. helped and attended the Program.



(Dr. A. S. Shaikh)



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Rahata, Dist. Ahmednagar.

Shirdi Sai Rural Institute's
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA
“Awareness Program on Anti Ragging”

Thursday, Date :04/05/2022

FEEDBACK ANALYSIS REPORT

No.	Feedback Analysis Opinion					
	Question	Strongly Agree	Agree	Neutral	Disagree	Total
1	How was the organization of the programme?	110	15	--	--	125
		88	12			100
2	How was the creativity of the program.	117	08			125
		93.6	6.4			100
3	How was the program in terms of quality.	121	04			125
		96.8	3.2			100
4	How innovative was the program	119	06			125
		95.02	4.8			100
5	Average Total	117	8			125
6	Average Percentage	93.04	6.6			100

Highlight of Feedback Analysis:

- 1) 99.04 % participant strongly agree with all question.



(Dr. A. S. Shaikh)


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Shirdi Sai Rural Institute's
Arts, Science and Commerce College, Rahata

' Awareness Program on Anti -Ragging'

Wednesday, Date :04/05/2022

Feedback Form

Name of the Student: Wakchoure Pratik vijay

Class : S.Y. B.A.

Email ID: Pratikwakchoure.2003@gmail.com

Mobile No: 9470834986

Sr. No	Question	Excellent	Very Good	Good	Average	Poor
1	How was the organization of the programme?	✓				
2	How was the creativity of the program.	✓				
3	How was the program in terms of quality.		✓			
4	How innovative was the program	✓				
5	Any suggestions, if any					


Signature

Shirdi Sai Rural Institute's
Arts, Science and Commerce College, Rahata

' Awareness Program on Anti -Ragging'

Wednesday, Date :04/05/2022

Feedback Form

Name of the Student: Pote Kartik Babusabheb

Class : S.Y.B.A

Email ID: KartikKabaddi2000@gmail.com

Mobile No: 8208889064

Sr. No	Question	Excellent	Very Good	Good	Average	Poor
1	How was the organization of the programme?	✓				
2	How was the creativity of the program.	✓				
3	How was the program in terms of quality.		✓			
4	How innovative was the program	✓				
5	Any suggestions, if any					


Signature

Shirdi Sai Rural Institute's
Arts, Science and Commerce College, Rahata

' Awareness Program on Anti -Ragging'

Wednesday, Date :04/05/2022

Feedback Form

Name of the Student: Dange Shubhangi Shriram

Class : TY. B.A

Email ID: Shubhangi.dange2002@gmail.com

Mobile No: 9623419760

Sr. No	Question	Excellent	Very Good	Good	Average	Poor
1	How was the organization of the programme?		✓			
2	How was the creativity of the program.			✓		
3	How was the program in terms of quality.		✓			
4	How innovative was the program			✓		
5	Any suggestions, if any					

S. S. Dange
Signature



Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA



Tal- Rahata, Dist-Ahmednagar (423107)
(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)
Email: ssripravara@rediffmail.com Phone- (02423) 204400
Email: rahatacollege@rediffmail.com Fax- (02423) 204400
Website: <http://ascrahata.org.in>

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ASCCR/SWB/2021-22/47

Date :04/05/2022

To,

Dr. Ravindra Jadhav,
K.J.S. College, Kopargaon
Tal- Kopargaon, Dist. – Ahmednagar.

Subject : Appreciation letter for Anti Ragging programme...

Respected Sir,

As per the above mentioned subject we would like to thanks for remaining presents as a Resource person for Anti Ragging Awareness Programme organized by college. We appreciate your presence and valuable guidance on the Anti Ragging and act.

We look forward to your cooperation in this regard.

Thanking you,

Yurs Faithfully,


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

YEAR

2020-21



Shirdi Sai Rural Institutes,
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5.1.5 The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

Year 2020-21

Report

Sr. No.	Committee	Details
1	Minutes of the meeting of Grievance Redressal Cell meeting	Report
2	Minutes of the meeting of Prevention of Sexual Harassment cell	Report
3	Minutes of the meeting of Antiragging Committee	Report
4	Supportive programme organize by institute International Women's Day E Quiz Competition Sexual Harassment of women at work place : (Prevention, Protection, Redressal	Report


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(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)

Email: ssripravara@rediffmail.com,
rahatacollege@rediffmail.com

Phone- (02423) 243892, 242391

Fax- (02423) 242488



Website: <http://ascrahata.org>

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ASCCR/IQAC/2020-21

Date: 20/07/2020

GRIEVANCE REDERESSAL COMMITTEE (GRC)

NOTIFICATION

This is to notify that the college administration has decided to constitute GRIEVANCE & REDERESSAL COMMITTEE (GRC). Following faculty members are hereby nominated as the member of GRIEVANCE & REDRESSAL COMMITTEE (GRC)

The purpose of Grievance Redressal cell is to develop a responsive and accountability among all the students in order to maintain a harmonious educational atmosphere in the Institute.

Grievance Redressal Cell/Committee

Sr.N0	Members	Designation	Sign.
1	Prof. S. V. Lahare	Principal	
2	Dr. V.P. Bhalckar	IQAC Co-ordinator	
3	Dr. M. S. Patgaonkar	Coordinator	
4	Dr. A. S. Shaikh	Faculty	
5	Dr.S.K.Pulate	Faculty	
6	Dr.D.N.Dange	Faculty	
7	Mr T.K. Kumkar	Faculty	
8	Mr. A.R. Pagare	Faculty	

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ASCCR/IQAC/2020-21

Date : 24/07/2020

Notice

All the committee members of Grievance Rederasal Cell are here by request to attend the annual planning meeting for the academic year 2020-21. Meeting will be held on 26th July, 2020 at 1.00 pm. In the principal cabin. All are requested to attend the meeting in time,.

Agenda of the meeting:

1. To discuss the purpose and responsibilities of Anti Ragging Redressal Cell
2. To prepare policy documents for the purpose of academic year 2020-21.

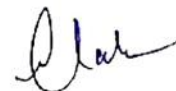
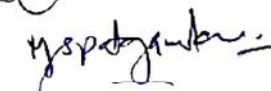
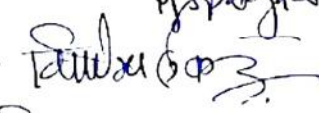

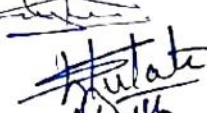



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Date:26/07/2020

Minutes of the Meeting

A meeting of Grievance Redressal Cell was organized on 26/07/2020 at 1.00 pm in the Principal's Office. The Following issues are discussed and finalized in this meeting. The following committee members are attend the meeting.

1. The purpose and responsibilities of anti-ragging redressal cell are discussed.
2. It is decided to prepare the policy document of Anti-ragging Redressal Cell for the year 2020-21 within seven days.

1. vice prin prof S.V. Lahare . 
2. Dr. M.S. Patgaonkar 
3. Dr. V.P. Bhalekar - 
4. Mr. A.R. Pagare 
5. Dr. S.K. Pulate 
6. T.K. Kulkarni 
7. Dr. D.N. Dange 


Coordinator


Principal
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.



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Email: ssripravara@rediffmail.com

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Grievance Redressal Cell

Policy Documents

The college has formed Grievance Redressal Cell proper machinery for the grievances of redressal. It looks into general and academic complaints of the staff and students. It promptly tries to offer solutions for their problems in periodical meeting of the committee. The staff and students are notified to put their complaints about administration, accounts, finance, library and academics etc. in the suggestions/complaint boxes located in the main building. If the grievances are not in the purview of the committee, then the issue are brought to the notice of the authorities. The aim of the cell is to protect the academic interest of the students and to take suitable action wherever necessary.

The cell meets periodically and scrutinize various complaints and application received by it. On receipt of the complaints, the Chairman convenes the meeting. After proper scrutiny the complaints are forwarded to the authority for necessary action.

The complaints which can't redressed at college level will be forwarded to the competent higher authority. Appropriate action will be taken by the cell on the complaint after through investigation. If enquiries are needed for the speedy disposal of the matter, the cell will enquire into the matter expeditiously on priority basis.

The cell will not deal the following complaints.

- Criminal offence under judicial consideration.
- If the complaints are not lodged to the civil in writing within 24 Hrs.

Objectives:

- To create a platform where staff and students can raise their problems about academics and non academics matter.

- To receive suggestions from the staff and students from improvement
- To ensure effective solutions to the staff and students to redress their problems.

Functions:

- The committee deals with all genuine grievances of staff and students of the college.
- The grievances files either by writing or by online on the website of the college are always taken into consideration.
- The grievances box is opened twice in month.
- The committee meets periodically to resolve the grievances received.
- The committee reviews all cases and acts accordingly as per the policy.
- The cell submit reports to the authority regarding the case attended.

Constitution of the committee : The constitute eight members

11. One senior faculty as coordinator
12. BSD Officer
13. Four senior faculties (One from reservation)
14. IQAC Coordinator
15. Head of the institution.


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Year : 2020-21

Grievance Redressal Cell

Grievance summary

Sr. No.	Grievance	Details
1	Nil report	-


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Year : 2020-21

Prevention of Sexual Harassment Cell

Sr. No.	Committee	Details
1	Prevention of Sexual Harassment Cell	Report
2	Guideline Vishakha	Report
3	Prevention of Sexual Harassment Cell Meeting	Report


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Year 2020-21

Report of students Grievances including Sexual Harassments and Ragging cases.

The online meetings were held in this year of students grievances, Sexual Harassments and Ragging cases. But in the academic year 2020-21 due to pandemic of COVID-19 situation college was closed for students. All the lectures were going online. Due to this pandemic situation there is not a single case of students grievances Sexual Harassments and Ragging cases.


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Year 2020-21

Arts, Science and Commerce College, Rahata

Women Empowerment Cell and Prevention of Sexual Harassment Cell

Introduction

The prevention of sexual harassment committee has been established in the vies of mandate by sexual harassment of at workplace (Prevention, Prohibition and redressal) Act 2013. It helps the girls students and female staff of the college to address the grievances regarding violence and harassment cases if any.

The Prevention Sexual Harassment Cell is committed to observing the law on sexual harassment sensitizing the community on gender issue, assisting internal complaints committee addressing complaints from victims etc.

Aims and Objectives :

- To Monitor the problems of women and promote awareness on women's issue.
- To organize Programmes for creating legal awareness among ladies staff and students.
- To strengthen women to confront sexual harassment and discrimination
- To motivate the girls students and ladies staff for developing positive attitudes.


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Women Empowerment Cell and Prevention of Sexual Harassment Cell

Introduction

Committee Members

- | | |
|------------------------|----------|
| 1. Miss P. G. Bothe | Chairman |
| 2. Dr. R. D. Kasar | Member |
| 3. Dr. J. R. Dighe | Member |
| 4. Dr. A. S. Shaikh | Member |
| 5. Prof. Jagtap S. J. | Member |
| 6. Miss Ambadkar S. J. | Member |


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Arts, Science and Commerce College, Rahata

Women Empowerment Cell and Prevention of Sexual Harassment Cell

Procedure and Directives for function of college

Roll of function of cell

The cells shall exercise the following roles and performs the following functioning namely,

- To receive the application of students
- To entertain and consider the grievances of the students It may here the students in person by giving opportunities of hearing if required
- To hear at the concern parties and see grievances as early as possible
- To council the students whenever necessary to resolve their grievances
- It shall efforts to settle the disputes amicable
- To prepare and submit the recommendations relating to the redressal of grievances to the concern parties
- To consider and submit recommendations and suggestions in respect of reforms in the working of various sections units /departments cell of the college relating to the redressal grievances of students
- To prepare minutes and action taken report of the meeting
- The college principal will be chairperson of meeting
- The notice of the meeting shall be issued by the member secretary will in advance in consultation with the chairperson and shall communicate to all members with its agenda
- In case of a meeting being called urgently the notice and agenda maybe distributed to the members during the meeting. The procedure of any such meeting shall be such as the sale may determine


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Arts, Science and Commerce College, Rahata

Women Empowerment Cell and Prevention of Sexual Harassment Cell

The Institute adopts the following for Redressal of students Grievances Redressal policies.

List of programme conducted.

1. During Induction programme for first year U. G. students -Orientation sessions on Antiragging, Gender equality and Grievance redressal – Guidance by Principal.
2. During Induction programme for first year U. G. students' orientation session on Antiragging and Grievances Redressal Policies – Guidance by Principal
3. During Induction programme for first year U. G. students orientation session on Campus discipline and Anti ragging, Healthy relationship
4. Regular meeting under the guidance of Principal
5. Solutions and suggestion of any complaints received on any issue related to Antiragging and grievances redressals in the meeting of committee


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Savitribai Phule Pune University, Pune

'The Sexual Harassment at Workplace

(Prevention, Prohibition and Redressal) Act, 2013'. Guidelines

Internal Committee in the Savitribai Phule Pune University is constituted in 2014 according to 'The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013'. Along with this Act, the ICC seeks to adhere to the spirit of Vishakha guidelines preceding this legislation in order to address the issue of sexual harassment at workplace for ensuring gender equality. The ICC aims to look into the complaints of sexual harassment in the establishment and also to generate awareness about the issue. The Act has outlined the constitution of the committees, the process to be followed for making a complaint and conducting inquiry into the complaint in a time bound manner.

What is Sexual Harassment?

An act of sexual harassment includes any one or more of the unwelcome acts or behavior, whether directly or by implication:

Physical contact and advances;

1. Humiliating treatment likely to affect her health or safety.
2. A demand or request for sexual favors; or
3. Making sexual colored remarks; or
4. Showing pornography; or
5. Any unwelcome physical, verbal or non-verbal conduct of sexual nature.

The following circumstances, among other circumstances, if it occur or are present in relation to or connected with any act or behavior of sexual harassment, may also amount to sexual harassment;

- i. Implied or explicit promise of preferential treatment in her employment; or

- ii. ii. Implied or explicit threat of detrimental treatment in her employment; or
- iii. iii. Implied or explicit threat about her present or future employment status; or
- iv. iv. Interference with her work or creating and intimidating or offensive or hostile work environment for her; or
- v. v. Humiliating treatment likely to affect her health or safety.


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VISHAKA GUIDELINES

The Vishaka Guidelines were a set of procedural guidelines for use in India in cases of sexual harassment. They were promulgated by the Indian Supreme Court in 1997 and were superseded in 2013 by the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act.

Background

Pre-1997 the person facing sexual harassment at workplace had to lodge a complaint under Section 354 of the Indian Penal Code 1860 that deals with the 'criminal assault of women to outrage women's modesty', and Section 509 that punishes an individual/individuals for using a 'word, gesture or act intended to insult the modesty of a woman.

During the 1990s, Rajasthan state government employee Bhanwari Devi who tried to prevent child marriage as part of her duties as a worker of the Women Development Programme was raped by the landlords of the community. The feudal patriarchs who were enraged by her (in their words: "a lowly woman from a poor and potter community") 'guts' decided to teach her a lesson and raped her repeatedly. The rape survivor did not get justice from Rajasthan High Court and /J the rapists were allowed to go free. This enraged a women's rights group called Vishaka that filed a public interest litigation in the Supreme Court of India.

This case brought to the attention of the Supreme Court of India, "the absence of domestic law occupying the field, to formulate effective measures to check the evil of sexual harassment of working women at all work places."

Vishakha vs. State of Rajasthan

In 1997, the Supreme Court passed a landmark judgment in the same Vishaka case laying down guidelines to be followed by establishments in dealing with complaints about sexual harassment. Vishaka Guidelines were stipulated by the Supreme Court of India, in Vishakha and others v State of Rajasthan case in 1997, regarding sexual harassment at workplace. The court stated that these guidelines were to be implemented until legislation is passed to deal with the issue. The court decided that the consideration of "International Conventions and norms are significant for the purpose of interpretation of the guarantee of gender equality, right to work with human dignity in Articles 14, 15 19(1)(g) and 21 of the Constitution and the safeguards against sexual harassment implicit therein."

What is sexual harassment

Sexual harassment includes such unwelcome sexually determined behavior (whether directly or by implication) as:

- a) physical contact and advances; b) a demand or request for sexual favors; c) I sexually colored remarks; d) showing pornography; e) any other unwelcome physical verbal or non-verbal conduct of sexual nature.

Where any of these acts is committed in circumstances where the victim has a reasonable apprehension that in relation to the victim's employment or work whether she is drawing salary, or honorarium or voluntary, whether in government, public or private enterprise such conduct can be humiliating and may constitute a health and safety problem.

It is discriminatory for instance when the woman has reasonable grounds to believe that her objection would disadvantage her in connection with her. employment or work including recruiting or promotion or when it creates a hostile work environment. Adverse consequences might be visited if the victim does not consent to the conduct in question or raises any objection thereto.

Thus, sexual harassment need not involve physical contact. Any act that creates a hostile work environment - be it by virtue of cracking lewd jokes, verbal abuse, circulating lewd rumors etc. counts as sexual harassment. '

- 1 The creation of a hostile work environment through unwelcome physical verbal or non-verbal conduct of sexual nature may consist not of a single act but of a pattern of behavior comprising many such acts.

Thus, it is important that the victim report such behavior as soon as possible and not wait for it to become worse. In some cases, the psychological stigma of reporting the conduct of a co-worker might require a great deal of courage on the part of the victim and they may report such acts after a long period of time. The guidelines suggest that the complaint mechanism should ensure time bound treatment of complaints, but they do not suggest that a report can only be made within a short period of time since the incident occurred. Often, the police refuse to lodge FIRs for sexual harassment cases, especially where the harassment occurred sometime ago.

Employer's obligations Note that the Vishaka Guidelines are not sufficient for legal compliance for employers as the same has been replaced by a full fledged statute of the Parliament. Although the statute mostly retains the framework provided in the Guidelines, there are significant differences and it is the statute that the employers must follow. For instance, the definition of sexual harassment has significantly changed.¹⁶¹ From this perspective, the Vishaka Guidelines is of only historical and academic importance now. It will also be relevant in cases that were brought up before 2013 enactment of the law. Recently the minister for Women's Welfare Maneka Gandhi has stated that government will take tough steps against any organizations, including NGOs that do not implement the new law. It is a good idea to use a checklist to make sure that your organization is compliant with the law. A sample checklist for sexual harassment compliance is available [here](#).

Internal Complaints Committee and Local Complaints Committee: The Sexual Harassment Act requires an employer to set up an 'Internal Complaints Committee' ("ICC") at each office or branch having more than 10 employees of any gender. The government is in turn required to set up a 'Local Complaints Committees' ("LCC") at the district level to investigate complaints regarding sexual harassment from establishments where the ICC has not been constituted on account of the establishment having less than 10 employees or if the complaint is against the employer. The

Sexual Harassment Act, 2013 also sets out the constitution of the committees, process to be followed for making a complaint and inquiring into the complaint in a time bound manner.

Interim Reliefs : The Sexual Harassment Act empowers the ICC and the LCC to recommend to the employer, at the request of the aggrieved employee, interim measures such as (i) transfer of the aggrieved woman or the respondent to any other workplace; or (ii) granting leave to the aggrieved woman up to a period of 3 months in addition to her regular statutory/ contractual leave entitlement. In addition to ensuring compliance with the other provisions stipulated, the Sexual Harassment Act casts certain obligations upon the employer to, inter-alia, •

provide a safe working environment •

display conspicuously at the workplace, the penal consequences of indulging in acts that may constitute sexual harassment and the composition of the Internal Complaints Committee •

organize workshops and awareness Programmes at regular intervals for sensitizing employees on the issues and implications of workplace sexual harassment and organizing orientation Programmes for members of the Internal Complaints Committee •

treat sexual harassment as a misconduct under the service rules and initiate action for misconduct. •

The employer is also required to monitor the timely submission of reports by the ICC.

jJ If an employer fails to constitute an Internal Complaints Committee or does not comply with any provisions contained therein, the Sexual Harassment Act prescribes a monetary penalty of up to INR 50,000 (approx. US\$ 1,000). A repetition of the same offence could result in the punishment being doubled and in the de-registration of the entity or revocation of any statutory business licenses.

Complaints mechanism

All women who draw a regular salary, receive an honorarium, or work in a voluntary capacity in the government, private sector or un-organized sector come under the purview of these guidelines. •

All workplaces should have an appropriate complaints mechanism with a complaints committee, special counsellor or other support services. •

A woman must head the complaints committee and no less than half its members should be women. •

The committee should include an NGO/individual familiar with the issue of sexual harassment. • The complaints procedure must be time-bound. • Confidentiality must be maintained. •

Complainants/witnesses should not experience victimization/discrimination during the process. Preventive steps •

Sexual harassment should be affirmatively discussed at workers' meetings, employer-employee meetings, etc. •

Guidelines should be prominently displayed to create awareness about the rights of female employees. •

The employer should assist persons affected in cases of sexual harassment by outsiders. •

Central and state governments must adopt measures, including legislation, to ensure that private employers also observe the guidelines. •

Names and contact numbers of members of the complaints committee must be prominently displayed. From Guidelines to Act The Sexual harassment at workplace Bill was passed by the Lok Sabha on the 2nd of September, 2012. It is now The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. It defines sexual harassment as laid down by the Supreme Court in Vishakha and others v State of Rajasthan (1997) case.¹ Recommendations National Commission for Women has asked the government to ensure constitution of Internal Complaints Committee (ICC) in accordance with Supreme Court guidelines in its departments, institutions and autonomous bodies to address such cases. It has also recommended conducting gender sensitization workshops for top level management officials. NCW recommended publicizing committee using posters. and explicitly mention the contact details of the members.

The commission also highlighted the need for orientation programs for employees to sensitize them on sexual harassment. Another recommendation was to enhance communication strategies to combat violation against women. The rules for the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 have come into force on 9th Dec, 2013'.
'<http://www.lawyerscollective.org/wp-content/uploads/2013/12/SexualHarassment-at-Workplace-Rules>.

Prevention of Sexual Harassment cell

5 march 2021

Meeting

All the members of 'Prevention of Sexual Harassment cell' are informed that, the meeting with chairman, will be organised on 6/ march 2021 at Prevention of Sexual Harassment cell at 1.00 pm.


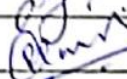
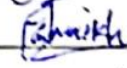
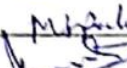

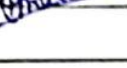
Your presence is compulsory.

* About International Women's Day.


Chairman

Prevention of Sexual Harassment

1. Prof. Bothe P.G.
2. Dr. Dighe J.R.
3. Dr. Kasar R.D.
4. Dr. Shaikh A.S.
5. Dr. Patgaonkar M.S.
6. Dr. Patil V.S.
7. Ambadekar S.A.







6/3/21


I/C PRINCIPAL

Art's, Science & Commerce College
Rohata, Dist. Ahmednagar

Minutes

7 March 2021

The meeting of the members of POSTH (Prevention of sexual Harassment cell) of the college was held at 1.00 PM in the Arts faculty. Following members were present for the meeting.

Name	Sign.
1. Prof. Bothe P.G.	<i>Bothe</i>
2. Dr. A.S. Shaikh.	<i>Shaikh</i>
3. Dr. M.S. Patgaonkar	<i>Patgaonkar</i>
4. Dr. Diksha J. R.	<i>Diksha</i>
5. Rohini D. Kasar	<i>Rohini</i>
6. Dr. Varsha S. Pahl	<i>Varsha</i>
7. Miss S.B. Ambekar.	<i>Ambekar</i>
8.	

The minutes of the meeting are as follows:

1. Prof. Bothe P.G., chairman, POSTH cell, informed to all the members about upcoming International Women's Day celebration.
2. All the members distributed the work equally. Dr. M.S. Patgaonkar introducing chief guest, Dr. Rohini Kasar will anchoring, Prof. Bothe P.G. will expressing the words of gratitude.
3. All the members with the help of chairman finalised the chief guest and the theme of the programme.
4. Tentative expenditure Budget has been prepared.
5. Total work distribution was finalised.
6. It was decided that the next programme will be held at the time of next programme.

HC PRINCIPAL

Art's, Science & Commerce College
Bhatia Road, Bhatia, Mumbai - 400 007

Bothe
chairman, POSTH cell

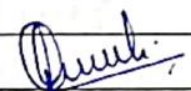
Prevention of Sexual Harassment Cell



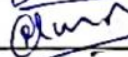
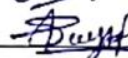
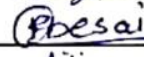


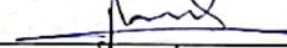
Date - 5/07/2021

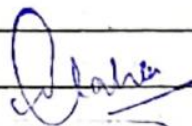
NOTICE

All the members of "Prevention of sexual Harassment cell" are informed that the meeting will be held on 5 July 2021 at Department of English at 12.30 PM.
Your presence is compulsory.

* To arrange a Guest lecture for girl student under POSH cell.


chairman, POSH cell.

- | | |
|------------------------|---|
| 1. Dr. M.S. Patgolkar |  |
| 2. Dr. Shaikh A.S. |  |
| 3. Dr. Kasar R.D. |  05/07/21 |
| 4. Prof. Jagtap S.I. |  |
| 5. Prof. Rokade Rupali |  |
| 6. Prof. Ambadkar S.A. |  |
| 7. Dr. Digh S.I. |  |
| 8. Dr. V.S. Puri |  |



I/G PRINCIPAL

Art's, Science & Commerce College
Ranala, Dist Ahmednagar

Minutes

06/07/2021

The meeting of the members of Prevention of sexual Harassment cell. with the chairman was held at 12.30 PM at Department of English

The minutes of the meeting are as follows -

1. Prof. Bothe P.G, chairman POSH cell, put forward the point regarding the Guest lecture for the girl students.
2. Dr. Rohini Kasar suggested the subject regarding the health issues of girl students.
3. Dr. Dighe J.R. gave her approval for this subject
4. Prof. Bothe P.G, chairman POSH cell suggested the theme for the guest lecture that we should empower girl students. For this purpose, the subject will be like that e.g. regarding career opportunities from various fields for the girls.
5. Dr. M.S. Patgaonkar suggested the guest, who is in airlines.
6. Dr. Kasar R.D informed that atleast girls should know the concept of sexual Harassment. So programme should be like that.
7. Finally two guest lectures finalised. According to the subject and programme workload distributed among the all members of POSH cell.

H. K. Kulkarni
H.C. PRINCIPAL

Art's, Science & Commerce College
Rahata, Dist Ahmednagar



Chairman

P.O.S.H cell


Meeting

4/08/2021

The meeting of the all ladies staff with the chairman of Prevention of Sexual Harassment cell will be held on 4 August 2021 at Woman Empowerment Cell.

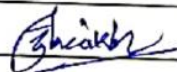
Your Presence is obligatory.

* To arrange something creative for the girl students

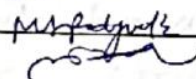

Chairman,

Prevention of Sexual Harassment Cell

1) Dr. A. S. Shaikh



2) Dr. M. S. Patgaonkar



3) Dr. Dignu G. K.


4) Prof. Jaykar. S. J.



5) Dr. V. S. Patil



6) Rohini D. Kasar

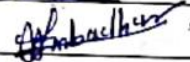


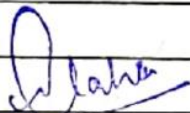
4/08/21

7) Prof. R. A. Desai



8) Miss. S. B. Ambadkar





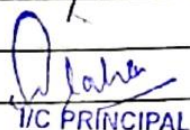
I/O PRINCIPAL

Art's, Science & Commerce College
Rahata, Dist Ahmednagar

The meeting of all the ladies staff with the chairman of Prevention of sexual Harassment cell was held at Woman Empowerment cell.

The following issues were discussed in the meeting.

1. The review of last meeting was taken by the chairman.
2. Chairman, POST cell suggested to all the members that we should do something creative and interesting for the girl students.
3. Dr. Batil V.S. also informed that till now many girl students does not understand the concept of sexual harassment. So we should show them something like that.
4. All the ladies staff agreed with the suggestion.
5. Dr. Dighe J.R. suggested the movie regarding the issues. But such type of movie is not available so the documentary is the perfect suggestion, according to the Prof. Botte P.G.
6. Dr. Shaikh A.S. suggested the E. Quiz competition due to Covid-19 pandemic.
7. All the members agreed to this suggestion.
8. Finally chairman proposed the vote of Thanks.



T/C PRINCIPAL

Art's, Science & Commerce College
Rahata, Dist Ahmednagar



Chairman,

Prevention of Sexual Harassment cell.

Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA



Tal- Rahata, Dist-Ahmednagar (423107)
(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)
Email: ssripravara@rediffmail.com, Phone- (02423) 243892, 242391
rahatacollege@rediffmail.com Fax- (02423) 242488



Website: <http://ascrahata.org>

Recipient of "Best Rural College Award" from Student Welfare Board, University of Pune (2011- 12)

Recipient of "Best Rural College Award", University of Pune (2013)

NAAC RE-ACCREDITED "B++" GRADE COLLEGE

ASCCR/IQAC/2020-21

Date: 28/07/2020

Anti Ragging committee is formed according to UGC Anti Ragging Act

Following persons are hereby nominated as the member of Anti-Ragging committee.

- **MAHARASHTRA ANTI RAGGING ACT 1999**

Anti Ragging Committee

Sr.NO	Members	Designation
1	Prof Sanjay V. Lahare	Principal
2	Dr. Ainur S. Shaikh	Coordinator
3	Dr. M. S. Patgaonkar	Teacher Representative
4	Assistant Police Inspector	Rahata Police Station Representative
5	Dr. D.N. Dange	Teacher Representative
6	Prof T.K Kumkar	Teacher Representative
7	Dr. S..K.Pulate	Teacher Representative
8	Prof A. B. Mate	Teacher Representative
9	Prof. A.R.Pagare	Teacher Representative
10	MrVijay.S. Bawake	Non-Teaching Staff
11	Mr. Bhagwan G. Dange	Representative of Parent
12	Mr. Satish Vaijapurkar	Representative of local Media
13	Mr. Vinod Gadekar	Representative of NGO
14	Ms. Bawke Shraddha Eknath	Representative of Students

Objective:-

- To prevent any physical or mental torture or any disorderly conduct towards any student causing apprehension, dread, humiliation, or agitation in him or her.
- To maintain – a Ragging free campus.
- To create awareness about ragging & ensure a student-friendly environment at all times.
- To facilitate campus monitoring to ensure nil ragging.

UGC Regulations on curbing the menace of Ragging. "SAY NO TO RAGGING"


H/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Shirdi Sai Rural Institutes
Arts, Science and Commerce College Rahata
Anti Ragging Committee

Date- 04/08/2020

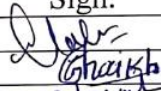

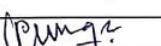
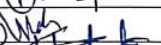



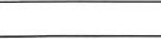
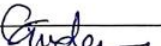
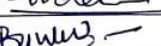
Notice

All the members of **Anti Ragging committee** are here by inform that the meeting will be organized on Wednesday, 05/08/2020, at 12.30 pm. All are requested to attend the meeting IQAC office.

Agenda of Meeting:

1. To discusses Government resolution on Anti-Ragging Rules and regulations.
2. To organize awareness among the students .
3. To organize counseling drives on various issues of students.
4. Any other relevant subject at the time of meeting.

Anti Ragging Committee

S.N.	Members	Designation	Sign.
1	Prof Sanjay V. Lahare	Principal	
2	Dr. Ainur S. Shaikh	Committee Coordinator	
3	Dr. M. S. Patgaonkar	Teacher Representative	
4	Assistant Police Inspector	Rahata Police Station Representative	
5	Dr. D.N. Dange	Teacher Representative	
6	Prof T.K Kumkar	Teacher Representative	
7	Dr. S..K.Pulate	Teacher Representative	
8	Prof A. B. Mate	Teacher Representative	
9	Prof. A.R.Pagare	Teacher Representative	
10	MrVijay.S. Bawake	Non-Teaching Staff	
11	Mr. Bhagwan G. Dange	Representative of Parent	
12	Mr. SatishVaijapurkar	Representative of local Media	
13	Mr. Vinod Gadekar	Representative of NGO	
14	Ms. Bawke Shraddha Eknath	Representative of Students	


I/C PRINCIPAL
 Art's, Science & Commerce College
 Rahata, Dist Ahmednagar.

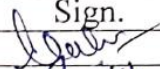
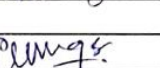

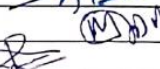
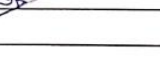
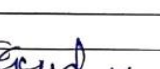
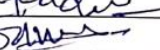


Minutes of the Meeting

Date: 05/08/2020

A meeting of Anti-ragging committee was organized on Wednesday, 05/08/2020 at 12.30 pm. The following members of the committee were attended the meeting .The following points are discussed.

1. Anti Ragging rules and government resolutions were discussed.
2. Creating awareness among the students related ragging . It is decided that lectures about Anti ragging will be organize for students.
3. It is decided that the committee members interact with students to open up and feel free to talk about their suffering.

Following Members were present

S.N.	Members	Designation	Sign.
1	Prof Sanjay V. Lahare	Principal	
2	Dr. Ainur S. Shaikh	Committee Coordinator	
3	Dr. M. S. Patgaonkar	Teacher Representative	
4	Assistant Police Inspector	Rahata Police Station Representative	
5	Dr. D.N. Dange	Teacher Representative	
6	Prof T.K Kumkar	Teacher Representative	
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I/C PRINCIPAL
Art's, Science & Commerce College
M. S. D. Nagar



Shirdi Sai Rural Institute's

ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA

Prevention of Sexual Harassment cell

Celebrate

“International Women's Day” ,

Organize Guest Lecture on

“Laws and Rights of women's”

Monday 8th March, 2021

To,
The Principal,
Arts, Science and Commerce College, Rahata

Subject : Permission to organize a Guest lecture for girl students...

Dear Sir,

With reference to above mentioned subject, I would like to seek permission to organize a Guest lecture on “ International Women’s Day on Monday, 8th March, 2021 on Laws and Rights of Women” under Prevention of Sexual Harassment Cell for girl students of our college.

Kindly grant the permission.

Thank you,

Yours Faithfully,

Attended
John
6/3/21

Shirdi Sai Rural Institutes,

ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA

Tal- Rahata, Dist-Ahmednagar (423107)

(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)

Email: ssripravara@rediffmail.com,
rahatacollege@rediffmail.com

Phone- (02423) 243892, 242391
Fax- (02423) 242488

Website: <http://ascrahata.org>

Recipient of "Best Rural College Award" from Student Welfare Board, University of Pune (2011- 12)

Recipient of "Best Rural College Award", University of Pune (2013)

NAAC RE-ACCREDITED "B++" GRADE COLLEGE



Date : 5 March , 2021

Students Notic

Prevention of Sexual Harassment Cell

All the Girls students of our college are informed that the Guest lecture will be conducted by Prevention of Sexual Harassment Cell on 8th March 2021 on "Laws and Rights of Women" on the occasion of International Women's Day. It will be very knowledgeable and informative for all the girl students.

All are requested to attend the lecture.


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Shirdi Sai Rural Institutes,

ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA



Tal- Rahata, Dist-Ahmednagar (423107)

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Recipient of "Best Rural College Award", University of Pune (2013)

NAAC RE-ACCREDITED "B++" GRADE COLLEGE

ASCCR/WE/2020-21/350

Date : 5th March, 2021.

To,

Advt. Jyoti Sisodiya,
Rahata Council, Rahata,
Tal- Rahata, Dist. -Ahmednagar.

Subject : Regarding invitation as a Chief Guest for International Women's Day

Dear Madam,

With reference to the above-mentioned subject, we are going to organize a International Women's Day on Monday 8th March, 2021 on Laws and Wrights of Women's under Prevention of Sexual Harassment Cell and Women Empowerment Cell. We would like to invite you to deliver lecture for girls students.

We look forward to your positive response.

Thank you,

Yours Faithfully,


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Shirdi Sai Rural Institutes,

ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA



Tal- Rahata, Dist-Ahmednagar (423107)

(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)

Email: ssripravara@rediffmail.com,
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Website: <http://ascrahata.org>

Recipient of "Best Rural College Award" from Student Welfare Board, University of Pune (2011- 12)

Recipient of "Best Rural College Award", University of Pune (2013)

NAAC RE-ACCREDITED "B++" GRADE COLLEGE

ASCCR/WE/2020-21/355

Date : 8th March, 2021.

To,

Advt. Jyoti Sisodiya,
Rahata Council, Rahata,
Tal- Rahata, Dist. -Ahmednagar.

Subject : Letter of attendance as a Chief Guest...

Dear Madam,

With reference to the above-mentioned subject, we would like to thank you for remaining present as a Chief Guest in our college on “International Women’s Day” and for guiding to our staff and girl students

We look forward to your cooperation in this regard in future also.

Thank you,

Yours Faithfully,


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Shirdi Sai Rural Institute's

Arts, Science and Commerce College, Rahata

Guest Lecture on,

“Laws and Rights of Women”

Organized by, Prevention of Sexual Harassment Cell

Date: 8th March 2021

The Prevention of Sexual Harassment Cell of Arts, Science and Commerce College, Rahata has organized a online lecture on the Zoom platform on 8th March, 2021 on “Laws and Rights of Women” Chief Guest Advt. Jyoti Sisodiya, Rahata Council, was remain present as a Chief Guest for programme.

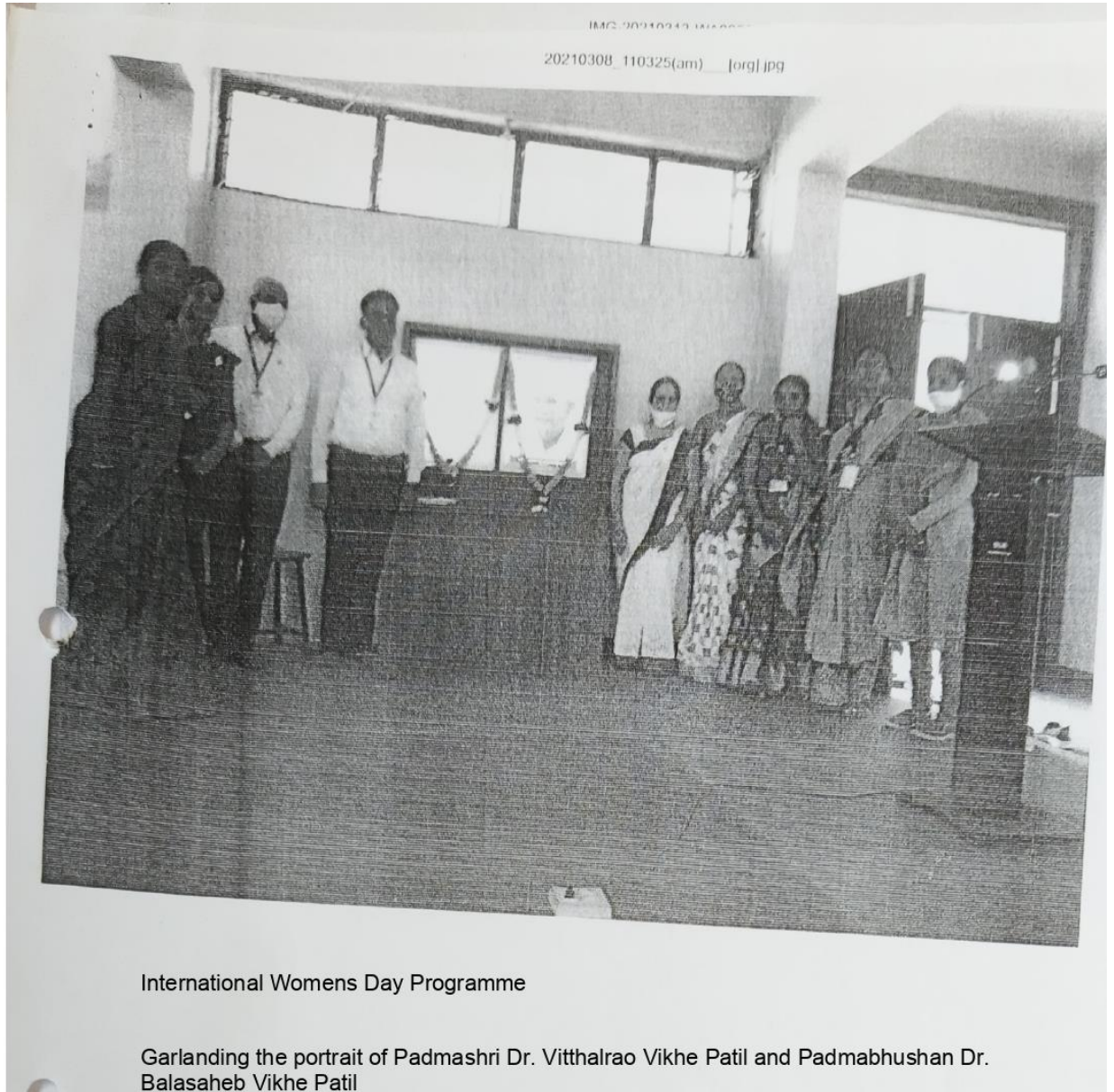
Advt. Smt. Jyoti Sisodiya guided to the girl students about various laws and wrights of women. She also explained some acts and it should be used in which condition. She said, social change is the basic needs in women empowerment.

There were 68 girl students and all ladies staff of the college present for the programme. Dr. Mahesh Kharde, Director and Prin. Prof. Sanjay lahara also guided the girl students. Dr. M. S. Patgaonkar introduced the chief guest. Miss P. G. Bothe has expressed her words of gratitude's and concluded the programme.


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

ASC College, Rahata-Feedback Form
Sexual Harassment -Prevention, Protection and Redressal (Responses)
Organized by
Prevention of Sexual Harassment Cell

Sr.No	Name of the Student	Mobile No	Email-Id	Class	Did the lect	Did the co	Are you sat	How was the org	Any suggestions, if any
1	Sable sandipa pandurang	8308062616	Sandipani13@gmail.com	Syba	Yes	Yes	Yes	Satisfactory	Nice Ichar
2	Pacharane dnyaneshwari punjaram	9370481051	Pacharane dnyaneshwari@gmail.com	Fyba	Yes	Yes	Yes	Satisfactory	Nice
3	Arane gaytri Navnath	9604187681	gaytrisane2002@gmail.com	Syba	No	No	No	Unsatisfactory	No suggestions
4	AHIRE AAKANKSHA SUNIL	9370879854	aakankshashire620@gmail.com	SVBA	Yes	Yes	Yes	Satisfactory	No
5	Tathe Manjusha Babasaheb	9011544217	tathemanjusha@gmail.com	Sybsc	Yes	Yes	No	Satisfactory	Yes nice
6	Mogale arti mohan	9552871383	mogalearti97@gmail.com	Sybsc	Yes	Yes	Yes	Satisfactory	No
7	Jejurkar Anikita Valmik	9356044921	anjitajejurkar2001@gmail.com	Sybsc	Yes	Yes	Yes	Satisfactory	No
8	Nikale Trupti Pradip	8788017752	nikaletrupti06@gmail.com	Msc2	Yes	Yes	Yes	Satisfactory	No
9	Cholke Ashwini Sanjay	7743804382	cholkeashwini2016@gmail.com	Msc-2	Yes	Yes	Yes	Satisfactory	Need more programs like this..
10	Landge sujata rangnath	8329394049	sujatalandge2001@gmail.com	Sybsc	Yes	Yes	Yes	Satisfactory	No
11	Pokale Rupali Balasaheb	8856003933	rupalipokale2000@gmail.com	FYBsc	Yes	Yes	Yes	Satisfactory	No
12	Bansode Anjali Anil	911295315	bansodeanjalil553@gmail.com	F.Y.B.A	Yes	Yes	Yes	Satisfactory	No
13	Shraddha Nimse	7709540044	shraddhanimse2001@gmail.com	Sybsc	Yes	Yes	Yes	Satisfactory	No
14	Bidave Pooja Valmik	8668640158	bidavepooja92@gmail.com	F.Y.B.Sc	Yes	Yes	Yes	Satisfactory	No
15	Game priti shivaji	7588650046	pritiGAME2002@gmail.com	Sybsc	Yes	Yes	No	Satisfactory	No
16	Kote Purnima Rajendra	9834929947	pornimakote1999@gmail.com	Tybsc	Yes	Yes	No	Satisfactory	No
17	Shraddha vijay kharat	7620635675	Vanitakharat354@gmail.com	Fyba	Yes	Yes	Yes	Satisfactory	No
18	Salunke Ashwarya Kishor	8010612231	Salunkeashwarya1999@gmail.com	Msc2	Yes	Yes	Yes	Satisfactory	No
19	Kavita kacharu Thombare	9921243815	kavitathombare2002@gmail.com	Fy.b.com	Yes	Yes	Yes	Satisfactory	No
20	More Savita Balasaheb	9322747235	Savitamore0019@gmail.com	S.y.b.com	Yes	Yes	Yes	Satisfactory	Nice program
21	Momale Diya Govind	8261953687	diya935732@gmail.com	Fy.b.com	Yes	Yes	Yes	Satisfactory	This programme is very useful for girls
22	Tribhuvan nandini nanasahab	7620752262	tribhuvannandini362@gmail.com	FY B.sc	No	No	Yes	Satisfactory	No
23	Borde pratiksha jalinidhar	9850610521	Pratikshaborde02@gmail.com	Fy.bcom	Yes	Yes	Yes	Satisfactory	Useful
24	Varhadde Rutuja Balasaheb	8421829741	rutujavarhadde10@gmail.com	Fy. Bsc	Yes	Yes	Yes	Satisfactory	No
25	Bhusari Bhagyashri Babasaheb	9067875888	bhagyashribhusari50@gmail.com	Fyb.co	Yes	No	No	Satisfactory	No
26	Sonali Babasaheb varhadde	8975132296	Sonali.varhadde2016@gmail.com	M.com 2	Yes	Yes	Yes	Satisfactory	No
27	Dange arti nanasahab	7620430980	dangearti19@gmail.com	Tybsc	Yes	Yes	Yes	Satisfactory	No
28	Tribhuvan nandini nanasahab	7620752262	tribhuvannandini362@gmail.com	Fybsc	No	Yes	Yes	Satisfactory	No
29	Gaikwad Jaysahri uttam	7499128148	jugaikwad2019@gmail.com	M.Com1st	Yes	Yes	Yes	Satisfactory	No
30	Game Sonali Sanjay	8767171421	sonaligame2002@gmail.com	F.y.b.com	Yes	No	Yes	Satisfactory	Yes
31	Dhanwate Rekha kailas	8847799712	rekhadhanwate2018@gmail.com	M.com 1	Yes	Yes	Yes	Satisfactory	Yes
32	Swati Balasaheb yadav	8767113764	Sy798350@gmail.com	F.y.b.com	Yes	Yes	Yes	Satisfactory	No
33	Rutuja kishor londhe	8390192317	Rutujalondhe206@gmail.com	Fy.bcom	Yes	Yes	Yes	Satisfactory	Nice
34	Pawar Rupali Sunil	7385431594	rp1695121@gmail.com	Fy.b.com	Yes	Yes	Yes	Satisfactory	No
35	Bankar payal Jagannath	9322737280	pjb 2612002@gmail.com	S. Y. B.com	Yes	Yes	Yes	Satisfactory	No
36	Harshada Balasaheb Naikwade	8830562608	naikwaderushikesh551@gmail.com	F.y.b.com	Yes	Yes	Yes	Satisfactory	No
37	Gore Abhay Bhimraj	8010605126	goreabhay441@gmail.com	Ty.bcom	Yes	Yes	Yes	Satisfactory	No
38	Gadekar Rutuja Ravindra	7385431482	rutujagadekar8035@gmail.com	FY	Yes	Yes	Yes	Satisfactory	No
39	Gadekar Manju Revji	8010876198	manjugadekar2@gmail.com	Fy.bcom	Yes	Yes	Yes	Satisfactory	It's the program concept sexual harassment it's clc
40	Shaikh Afrin Ashpak	9881867225	aftrinshaikh342003@gmail.com	F.Y.B.com	Yes	Yes	Yes	Satisfactory	No
41	Badhe sonali sahebrao	8010268121	badhesonali2002@gmail.com	Fy.b.com	Yes	Yes	Yes	Satisfactory	No
42	Waghe rupali Babasaheb	9588406419	waghe448@gmail.com	Fy.B.com	Yes	Yes	Yes	Satisfactory	No
43	Harshada rajendra thakare	9763638439	harshuthakare079@gmail.com	Fy.b.com	Yes	Yes	No	Satisfactory	No
44	Harshada Anil Murtadak	9370799801	harshadamurtadak11@gmail.com	Sybsc	No	Yes	No	Satisfactory	No
45	Gorde kavari chanddeo	7498265741	KaveriGorde8@gmail.com	Tybsc	Yes	Yes	Yes	Satisfactory	No
46	More Priya dattatray	9822868358	Priya 4141.more@gmail.com	T.Y.B.Com	Yes	Yes	Yes	Satisfactory	Program is a very usefull
47	Bansode sayali sudhakare	7972281791	Sayalisakuri123@gmail.com	F.y.b.com	Yes	No	Yes	Satisfactory	No
48	Borde Dnyaneshwari Pramod	7522923072	bordednyaneshwari8@gmail.com	Sy.bcom	Yes	Yes	Yes	Satisfactory	No
49	Tekade manjusha Rajendra	8793140260	tekadeajendra952@gmail.com	Fybcom	Yes	Yes	Yes	Satisfactory	No
50	Shinde Rutuja kishor	8421823304	Shinderutu249@gmail.com	Fyb.com	Yes	Yes	Yes	Satisfactory	No
51	Kadam Sakshi sham	9527095725	sonvanshishal324@gmail.com	Fybcom	Yes	Yes	Yes	Satisfactory	No
52	Somavanshi shraddha bajarang	7350694688	Shraddhasomavanshi1999@gmail.com	Mcom 2	Yes	Yes	Yes	Satisfactory	No
53	Borde komal sanjay	8010441240	bordekomal7@gmail.com	Fy.bcom	Yes	Yes	Yes	Satisfactory	Useful
54	Sayali vilas ghoderao	9067458978	ruturajchavan63@gmail.com	Fy.be	No	Yes	No	Satisfactory	Good work
55	Sanjana balasaheb Bhalariao	9689157674	bhalaraosanjana934@gmail.com	F.Y. B.com	Yes	No	Yes	Satisfactory	No
56	Varade Kanchan Haushiram	9834257611	chothavarajesh81@gmail.com	Fy.B.com	Yes	No	Yes	Satisfactory	No
57	Sonawane Akanksha Anil	9359776935	anilsonawane7083@gmail.com	Fy.b.com	Yes	Yes	Yes	Unsatisfactory	Yes
58	Sadaphal sadhana Balasaheb	7499170373	Sadaphalsadhana44@gmail.com	F.Y. B. Con	Yes	Yes	Yes	Satisfactory	No
59	Shaikh rukaiya harun	7499544641	rukayashaikh2001@gmail.com	Fybsc	Yes	Yes	Yes	Satisfactory	No suggestion
60	Golande priya Maruti	8623887449	priyagolande2001@gmail.com	sy.b.com	Yes	Yes	Yes	Satisfactory	The program is share in all shcool And college
61	Raut pallavi bhagat	9370656514	pallauraut143@gmail.com	M. Com	Yes	Yes	Yes	Satisfactory	No
62	Game Rutuja vishwanath	8855042396	rutujagame7@gmail.com	Fybsc	Yes	Yes	Yes	Satisfactory	No
63	Chhaya ramabhai shejwal	8669408480	Chhayashejwal2001@gmail.com	Sy.Bcom	Yes	Yes	Yes	Satisfactory	No
64	Gadekar vrushali babasaheb	7620048400	Vrushaligadekar2001@gmail.com	T. Y. B. COF	Yes	Yes	Yes	Satisfactory	No
65	Gadekar kajal balasaheb	7887932884	kajal19975364234@gmail.com	Fybsc	Yes	Yes	Yes	Satisfactory	No
66	Tribhuvan mahima vijay	7350264812	Mahimatribhuvan2002@gmail.com	Fy.b.com	Yes	No	Yes	Satisfactory	Any
67	Tambe Ashwini Ganesh	9623953204	ashwinitambe302@gmail.com	sy.bcom	Yes	Yes	Yes	Satisfactory	No suggestion
68	Jejurkar Harshada Sandip	8605575933	harshajejurkar@gmail.com	S.Y.B.Com	Yes	Yes	Yes	Satisfactory	No
69	Gunjal chanchal sudhakar	7498921744	gunjalchanchal91@gmail.com	Fy.bsc	Yes	Yes	Yes	Satisfactory	No
70	Gore Pooja Ravsaheb	9356544158	gorep114@gmail.com	Fy.b.com	Yes	Yes	Yes	Satisfactory	NOTHING
71	Mali Sonali Shivaji	9322928151	malisonali355@gmail.com	F.Y.b.com	Yes	Yes	Yes	Satisfactory	Use ful
72	Korade Deepali machhindra	7350695762	koradedeepali2019@gmail.com	T.Y.b.com	Yes	Yes	Yes	Satisfactory	No
73	Khapte Aakanksha Govind	9850523074	agk787993@gmail.com	Fy.b.com	Yes	Yes	Yes	Satisfactory	No
74	Raut Anita Gajanan	7498150307	rautanita84@gmail.com	Tybsc	Yes	No	No	Satisfactory	Yes
75	Sejal Ashok Solanki	7756000950	sejalsolanki554@gmail.com	FyBsc	Yes	Yes	Yes	Satisfactory	No
76	Kadam pallavi rajendra	9067370622	Kadampallavi207@gmail.com	SYB.COM	Yes	Yes	No	Satisfactory	Nothing
77	Cholke pradnya surendra	9970264614	pradnyacholke@gmail.com	Fybsc	Yes	Yes	Yes	Satisfactory	No
78	Game priyanka sukadeo	9673128307	gamepriyanka2002@gmail.com	F.Y. B.com	Yes	Yes	Yes	Satisfactory	No
79	Thorat poonam sopan	8805175645	Poonamthorat470@gmail.com	Fybsc	Yes	Yes	Yes	Satisfactory	No
80	Ghodekar kirti bapu	9561975149	Ghodekarkirti035@gmail.com	S.Y.B.Com	Yes	Yes	Yes	Satisfactory	Nothing
81	Gauri kishor wahadneg	8805153920	wahadneg@gmail.com	Fy.b.com	Yes	Yes	Yes	Satisfactory	No
82	Dhatrak Rutushri Ashok	9156917523	rutushridhatrak01@gmail.com	Fybsc	Yes	Yes	Yes	Satisfactory	No
83	Dhiwar Vaishali Ramesh	7741817749	aryangodge@gmail.com	S.Y.Bcom	Yes	Yes	Yes	Satisfactory	Yes
84	Gavande Aarti Ashok	9322354213	aartigavande1@gmail.com	FYBA	Yes	Yes	Yes	Satisfactory	Yes
85	Mokal Poonam Suresh	9822866910	poonammokal5@gmail.com	FY Bcom	Yes	No	Yes	Satisfactory	No
86	Gavande Kavita Ashok	932235423	kavitagavande2000@gmail.com	Sybsc	Yes	Yes	Yes	Satisfactory	No
87	Narode ashwini vilas	9921334745	Ashwininarode2001@gmail.com	Msc 1	Yes	No	Yes	Satisfactory	No
88	Gadhawe Ajinkya Ramdas	8767505224	gadhveajinky98@gmail.com	F.Y. B. corr	Yes	Yes	No	Satisfactory	No
				Fy Bcom	Yes	Yes	Yes	Satisfactory	No



International Womens Day Programme

Garlanding the portrait of Padmashri Dr. Vitthalrao Vikhe Patil and Padmabhushan Dr. Balasaheb Vikhe Patil


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist Ahmednagar.

Shirdi Sai Rural Institute's

Arts, Science and Commerce College, Rahata

Prevention of Sexual Harassment Cell

Organize

“E Quiz Competition”

Date

Friday, 6th April, 2021

Date : 30/07/2021

To,

The Principal,

Arts, Science and Commerce College, Rahata

Subject : permission to run E Quiz Competition...

Dear Sir,

With reference to above mentioned subject, I would like to seek permission to run E Quiz Competition for girls of our college. The main purpose of the competition is aware all the girl students about Sexual Harassment and Protection about it.

Kindly grant the permission.

Thank you,

Yours Faithfully,



Prof. P. G. Bothe

Allowed
Jals
30/7/2021

Shirdi Sai Rural Institutes,

ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA



Tal- Rahata, Dist-Ahmednagar (423107)

(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)

Email: ssripravara@rediffmail.com,

Phone- (02423) 243892, 242391

rahatacollege@rediffmail.com

Fax- (02423) 242488



Website: <http://ascrahata.org>

Recipient of "Best Rural College Award" from Student Welfare Board, University of Pune (2011- 12)

Recipient of "Best Rural College Award", University of Pune (2013)

NAAC RE-ACCREDITED "B++" GRADE COLLEGE

Date: 2/8/2021

Notice

Prevention of Sexual Harassment Cell

All the Girls students of our college are informed that the online Quiz Competition will be conducted by Prevention of Sexual Harassment Cell on Friday, 6th August 2021 on "an awareness about Sexual Harassment. It will be very knowledgeable and informative for all the girl students.

All are requested to attend the lecture.


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist Ahmednagar.

"QUIZ COMPETITION" On "An Awareness about sexual harassment" Organized by "Prevention of Sexual Harassment Cell, ASC College, Rahata

* Required

1. Email *

2. First Name

3. Middle Name

4. Surname

5. Mobile No

6. Class

7. 1. Do you know what is sexual harassment?

2 points

Mark only one oval.

- ☐ Yes
- ☐ No
- ☐ Maybe

8. 2. If I am a female and my boss continuously yells at me, is late to meetings, provides no follow through, demands too much work and/or is unreasonable. Is this sexual harassment?

2 points

Mark only one oval.

- ☐ Yes
- ☐ No

9. 3. Sexual harassment does not include touching someone over their clothes.

2 points

Mark only one oval.

- ☐ True
- ☐ False

10. 4. To qualify as sexual harassment, the parties have to be of the opposite gender.

2 points

Mark only one oval.

- ☐ True
- ☐ False

11. 5. Caroline is uncomfortable at work because the computer repair person who comes every month to maintain the computers winks at her and touches himself inappropriately. Which type of sexual harassment behavior is this? 2 points

Mark only one oval.

- ☐ direct verbal request
☐ physical conduct
☐ indirect verbal request
☐ Non-verbal communication

12. 6. A romantic relationship between a manager and his or her subordinate is sexual harassment? 2 points

Mark only one oval.

- ☐ Yes
☐ No

13. 7. Sexual Harassment is a violation of the fundamental rights for any human being and especially for women? 2 points

Mark only one oval.

- ☐ Yes
☐ No

14. 8. Dr. X is a popular Dentist in a small town and he is well known for using gas to claim his anxious patients. While his female patient are under the influence of the relaxing gas, he suggest that he will reduce their bill if they allow him to fondle them. Then is this the form of sexual Harassment? 2 points

Mark only one oval.

15. 9. Have you experienced any inappropriate incidents with your friend, relative or any other ? 2 points

Mark only one oval.

- ☐ Yes
☐ No
☐ Maybe

16. 10. Do you feel that your understanding of sexual harassment is sufficient? 2 points

Mark only one oval.

- ☐ Yes
☐ No
☐ Maybe

Shirdi Sai Rural Institute's

Arts, Science and Commerce College, Rahata

Prevention of Sexual Harassment Cell organized,

“E Quiz Competition”

Date 6th August, 2021

The Prevention of Sexual Harassment Cell of Arts, Science and Commerce College, Rahata has organized a E Quiz Competition for girl students on 6th August, 2021 on “An Awareness about Sexual Harassment. There were ten multiple questions asked to girl students.

There were 101 girl students and all ladies staff of the college actively present for the programme. The programme conducted under the guidance of Dr. Mahesh Kharde, Director and Prin. Prof. Sanjay Lahare. First three girl students awarded with certificate. Prof. P. G. Bothe worked as a coordinator for programme. Dr. A. S. Shaikh expressed the vote of thanks.


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

QUIZ COMPETITION
"An Awareness about sexual harassment"
Organized by
Prevention of Sexual Harassment Cell
ASC College, Rahata

Sr.	First Name	Middle Name	Surname	Mobile No	Class	1. Do you	2. If I am a f	3. Sexual	4. To qualif	5. Caroline is uncomfo	6. A roma	7. Sexual	8. Dr. X is	9. Have y	10. Do you fe
1	Pranali	Genu	Bothe	9764770740	Faculty	Yes	Yes	FALSE	FALSE	physical conduct	No	No	Yes	No	Yes
2	Priyanka	Jalindar	Aware	9834552060	SYBA	Yes	No	FALSE	FALSE	indirect verbal request	No	Yes	No	No	No
3	Vaishali	Ramesh	Dhiwar	7741817749	FYBA	Yes	Yes	FALSE	FALSE	Non-verbal communicati	No	Yes	No	Yes	No
4	Payal	Jalindar	Aware	9665820093	SYBA	Yes	No	FALSE	TRUE	physical conduct	No	Yes	Yes	No	Yes
5	Sandipa	Pandurang	Sabale	8308962616	Syba	Yes	No	TRUE	TRUE	physical conduct	No	Yes	Yes	Yes	Maybe
6	Dnyaneshwari	Punjaram	Pacharane	9370481051	F.y B.A	Yes	Yes	TRUE	TRUE	indirect verbal request	Yes	Yes	Yes	Yes	Yes
7	Gayatri	Arun	Bhagat	9373735626	FYBA	Yes	Yes	TRUE	TRUE	physical conduct	No	Yes	No	No	No
8	Seema	Bhausaheb	Gunjal	9309133813	FYBA	No	No	FALSE	FALSE	physical conduct	No	Yes	No	No	No
9	Pratiksha	Sanjay	Varpe	8329774419	Fy bsc	Maybe	Yes	FALSE	TRUE	physical conduct	Yes	Yes	Yes	Yes	Yes
10	Shraddha	Dnyaneshwar	Nimse	7709540044	Sybsc	Yes	Yes	TRUE	TRUE	direct verbal request	Yes	Yes	Yes	Yes	Yes
11	Nikita	Sudhir	Khandre	8888805138	Msc 1st	No	Yes	TRUE	TRUE	indirect verbal request	No	Yes	Yes	No	Maybe
12	Rutuja	Sunil	Bothe	9356519305	Fy Bsc	Yes	Yes	TRUE	TRUE	physical conduct	No	Yes	Yes	No	Yes
13	Rutuja	Balasaheb	Varhade	8421829741	Fy. Bsc	Maybe	No	FALSE	TRUE	physical conduct	No	Yes	No	No	No
14	Akanksha	Ravindra	Gaikwad	7219476835	Fy bsc	Maybe	No	FALSE	TRUE	physical conduct	No	Yes	Yes	No	No
15	Amruta	Shrirang	Yadav	7498539383	Fy bsc	Yes	No	FALSE	TRUE	physical conduct	Yes	Yes	Yes	No	Yes
16	Shubhangi	Dilip	Zinjurde	7620747467	MSc1	Yes	No	FALSE	FALSE	physical conduct	No	Yes	Yes	No	Maybe
17	Ashwini	Sanjay	Cholke	7743804382	MSC-2	Yes	Yes	FALSE	FALSE	physical conduct	No	Yes	Yes	No	Maybe
18	Darshana	Ashok	Gaikwad	9657101277	T.Y.B.Sc	Yes	No	TRUE	TRUE	Non-verbal communicati	Yes	Yes	No	No	Yes
19	Rukaiya	Harun	Shaikh	9518332239	Fybsc	Yes	Yes	TRUE	TRUE	Non-verbal communicati	Yes	Yes	Yes	No	Yes
20	Priyanka	Dattatraya	Gaikwad	9325803787	S.Y.Bsc	Yes	Yes	FALSE	TRUE	indirect verbal request	No	Yes	No	No	Yes
21	Kavita	Ashok	Gavande	9322354213	MSc-1	Yes	No	TRUE	TRUE	physical conduct	No	Yes	No	No	Maybe
22	Nikita	Sandeep	Surname	9881997539	Sybsc	Yes	No	FALSE	FALSE	Non-verbal communicati	No	No	Yes	Maybe	Maybe
23	Rutuja	Ravindra	Gadekar	7385431482	Fybsc	Yes	Yes	FALSE	FALSE	physical conduct	Yes	Yes	Yes	No	No
24	Ankita	Valmik	Jejurkar	9356044921	SY.BSc	Maybe	No	FALSE	FALSE	physical conduct	No	Yes	No	No	No
25	Diya	Govind	Momale	8261953687	Fybsc	Yes	No	FALSE	TRUE	indirect verbal request	No	Yes	Yes	No	Maybe
26	Pornima	Rajendra	Kote	9834929947	Ty bsc	Yes	Yes	FALSE	TRUE	indirect verbal request	Yes	Yes	Yes	Yes	Yes
27	Sapana	Sunil	Nale	7822071976	Fy.bsc	No	No	TRUE	TRUE	indirect verbal request	Yes	No	Yes	No	No
28	Komal	Sudhakar	Bansode	7744960063	Fyba	Yes	Yes	TRUE	TRUE	physical conduct	No	Yes	Yes	Yes	Yes
29	Shravani	Nitin	Tribhuvan	8855946808	Sy. Bsc	Yes	Yes	FALSE	TRUE	indirect verbal request	No	Yes	Yes	No	No
30	Akanksha	Sopan	More	9404603543	Sybsc	Yes	Yes	FALSE	TRUE	physical conduct	No	Yes	No	No	Maybe
31	Priti	Babasaheb	Tribhuvan	9011877203	Fybsc	Yes	Yes	TRUE	FALSE	physical conduct	Yes	Yes	No	No	Yes
32	Kajal	Sanjay	Game	9373929640	Sy bsc	Yes	Yes	TRUE	TRUE	indirect verbal request	No	Yes	No	No	Maybe
33	Pooja	Ravindra	Patil	9146649414	S.ybsc	Yes	Yes	FALSE	TRUE	physical conduct	No	Yes	No	No	Maybe
34	SIYA	ASHOK	BHALERAO	9527033352	Fy bsc	Yes	Yes	TRUE	TRUE	Non-verbal communicati	Yes	No	No	No	No
35	Kajal	Sanjay	Gaikwad	8530452423	Sybsc	No	No	FALSE	FALSE	physical conduct	No	No	No	No	No
36	Sarita	Rajendra	Gunjal	7741031332	FYBA	Maybe	Yes	TRUE	FALSE	physical conduct	Yes	Yes	No	No	No
37	Swati	Tulshiram	Kandalkar	90216 76010		Maybe	Yes	TRUE	FALSE	physical conduct	No	Yes	No	Maybe	No
38	Krutika	Sonyabapu	Waghe	9172712251	Fybsc	Yes	Yes	TRUE	TRUE	physical conduct	No	Yes	Yes	Yes	Maybe
39	Priti	Shivaji	Game	7588650046	Sybsc	No	No	TRUE	TRUE	physical conduct	No	Yes	No	Maybe	Maybe

40 Arti	Mohan	Moagle	9552871383 Sybsc	Yes	No	TRUE	FALSE	indirect verbal request	Yes	No	Yes	No	Maybe
41 Shivani	Gorakshnath	Murtadak	9370572995 Sybsc	No	No	TRUE	FALSE	indirect verbal request	No	No	No	No	Maybe
42 Priti	Dattatrya	Lahare	9960410147 F Y Bsc	No	No	FALSE	TRUE	physical conduct	No	Yes	No	Yes	Maybe
43 Komal		Londhe	9604356850 S. Y. B. Y	Yes	Yes	FALSE	FALSE	physical conduct	Yes	No	Yes	Yes	Yes
44 Ranjana	Kisan	Jadhav	9156741810 FyBA	Yes	Yes	TRUE	TRUE	indirect verbal request	No	Yes	Yes	Yes	Yes
45 Purna	sukhdev	Sadaphal	7038804203 Fy.ba	Yes	Yes	TRUE	TRUE	physical conduct	No	Yes	Yes	No	Maybe
46 Chanchal	Sudhakar	Gunjal	7498921744 Fy	Yes	Yes	TRUE	TRUE	physical conduct	Yes	Yes	Yes	No	No
47 Pooja	Valmik	Bidave	8668640158 Fybsc	Yes	Yes	TRUE	TRUE	physical conduct	No	Yes	Yes	No	Yes
48 Pallavi	Rajendra	Kadam	8668704795 Fybsc	Yes	No	FALSE	TRUE	indirect verbal request	No	Yes	Yes	No	No
49 Manisha	Uttam	Pawar	9623965508 Syba	No	No	FALSE	FALSE	Non-verbal communicati	Yes	No	No	Yes	No
50 Harshada	Rajendra	Thakare	9763638439 Fy b.com	Yes	Yes	TRUE	FALSE	physical conduct	Yes	Yes	Yes	Maybe	No
51 Aboli	Rajendra	Varhade	7840952220 S. Y. B.com	Yes	No	FALSE	FALSE	physical conduct	No	Yes	No	Yes	Maybe
52 Diksha	Rajesh	Kankariya	7249801973 Fy. B.com	Yes	No	FALSE	FALSE	physical conduct	No	Yes	Yes	Yes	Yes
53 Anita Bhusahe	9011892456	Sapike	9011892456 S.Y.B.A	Yes	Yes	TRUE	TRUE	indirect verbal request	Yes	No	No	Maybe	No
54 Shraddha	Indrabhan	Bawake	9421879782 S.Y.bcom	Yes	No	FALSE	FALSE	physical conduct	No	No	No	Maybe	Maybe
55 Aarti	Ashok	Gavande	9322354213 FY -comme	Maybe	No	TRUE	TRUE	direct verbal request	No	Yes	No	No	Yes
56 Kanchan	Haushiram	Varade	9834257611 Fy bcom	Maybe	Yes	TRUE	FALSE	indirect verbal request	No	Yes	No	No	Maybe
57 Priyanka	Somnath	Rokade	8669433630 S.y.b.com	Yes	No	TRUE	TRUE	physical conduct	No	Yes	No	Yes	Yes
58 Nikita	Balasaheb	Jejurkar	9689196951 S. Y. B.com	Yes	No	TRUE	FALSE	physical conduct	No	Yes	No	No	Yes
59 Ashwini	vilas	Narode.	9921334745 F. Y. B. Con	No	No	TRUE	FALSE	Non-verbal communicati	No	Yes	No	No	Maybe
60 Wagh Sheetal Na	Wagh Sheetal Nana	Wagh	9579849736 S.Y.B.Com.	No	No	FALSE	TRUE	direct verbal request	No	No	No	No	Yes
61 Shraddha	Barang	somavanshi	7350669468 Mcom 2	Maybe	No	TRUE	TRUE	Non-verbal communicati	No	Yes	Yes	No	No
62 Suvarna	Chandrakant	Raut	8010069695 F. Y. B. Con	Yes	Yes	FALSE	TRUE	physical conduct	Yes	Yes	Yes	Yes	Yes
63 Rupali	Balasaheb	Pawar	9527032542 M.com 1	Yes	No	FALSE	TRUE	indirect verbal request	No	Yes	No	Yes	Yes
64 Gayatri	Sanjay	Dighe	9604796549 Sy bcom	Yes	No	FALSE	FALSE	physical conduct	No	No	No	No	No
65 Pratiksha	Sunil	Jejurkar	9322371700 Sy.B.sc	Yes	No	TRUE	TRUE	physical conduct	No	Yes	Yes	Maybe	Yes
66 Akshada	Vikas	Ingale	9075890315 M. Com. 1s	Yes	No	TRUE	TRUE	physical conduct	Yes	Yes	Yes	No	Yes
67 Rinkal	Kailas	Pardhe	8010354185 Fybcom	Yes	Yes	FALSE	TRUE	indirect verbal request	Yes	No	Yes	Yes	Maybe
68 Vaishali	Ashok	Cholke	8483865413 F. Y. B. Con	Yes	No	FALSE	FALSE	Non-verbal communicati	Yes	No	Yes	No	Yes
69 pradip	Balasaheb	Jape	7757943224 Mcom1st	Maybe	No	TRUE	TRUE	Non-verbal communicati	No	Yes	Yes	Yes	No
70 Dipti	Shivaji	Shelar	9325376631 Sy.B.com	Yes	No	TRUE	TRUE	indirect verbal request	No	Yes	No	No	No
71 Pratiksha	Bhusaheb	Gadekar	7499974778 S.y.b.coma	No	No	FALSE	TRUE	direct verbal request	Yes	No	No	No	No
72 Jaysahri	Uttam	Gaikwad	7499128148 Mcom 1st	No	No	FALSE	FALSE	indirect verbal request	No	Yes	Yes	Yes	Yes
73 Chhaya	Rambhau	Shejwal	8669408480 S. Y. B.com	Yes	Yes	TRUE	TRUE	direct verbal request	Yes	Yes	No	No	No
74 Sayali	Sudhakare	Bansode	7972281791 F.y.b.com	Yes	Yes	FALSE	TRUE	physical conduct	Yes	Yes	No	No	Yes
75 Ashwini	Ganesh	Tambe	9623953204 Sy.B.com	Yes	Yes	FALSE	FALSE	indirect verbal request	No	Yes	Yes	No	Maybe
76 Rutuja	Kishor	Shinde	8421823304 Fy.b.com	Yes	Yes	TRUE	FALSE	physical conduct	Yes	No	No	No	Maybe
77 Rekha	Kailas	Dhanwate	8847799712 M com 1			TRUE	TRUE	physical conduct	No	Yes	Yes	No	Yes
78 Shraddha	Ramesh	Londhe	9765539865 S.y.B.com	Yes	Yes	FALSE	TRUE	Non-verbal communicati	Yes	Yes	No	Yes	Maybe
79 Bhagyashri	Babasaheb	Bhusari	9067875888 Fyb.com	Maybe	No	FALSE	TRUE	Non-verbal communicati	Yes	Yes	Yes	No	Maybe
80 Nikita	Sanjay	Arane	9422811300 s.y.b.com	Maybe	No	FALSE	TRUE	Non-verbal communicati	No	Yes	Yes	No	Yes
81 Nikita	Ramnath	Game	8010242549 M.com 1st	Maybe	No	FALSE	TRUE	physical conduct	Yes	Yes	Yes	No	Yes
82 Tai	Jalindar	Wani	9834425329 Mcom1st	Maybe	No	FALSE	TRUE	physical conduct	Yes	Yes	Yes	Yes	Yes
83 Pooja	Vitthal	Barge	8806082207 Fybcom	Yes	Yes	TRUE	FALSE	Non-verbal communicati	No	No	Yes	No	Yes
84 Namrata	Balasaheb	Arangale	8010694224 MCOM 1	Yes	Yes	TRUE	FALSE	physical conduct	Yes	Yes	Yes	No	Yes
85 Mrunmayi Ravinc	Mrunmayi	Varade	7822842597 Sybcom	Yes	Yes	TRUE	TRUE	physical conduct	Yes	No	No	Maybe	Maybe
86 Renuka	Rambhau	More	7385261093 Sy. Bsc	Yes	Yes	TRUE	TRUE	physical conduct	Yes	Yes	No	Yes	Maybe
87 Suvarna	Ankush	Pawar	8329958079 MCom	Yes	Yes	FALSE	TRUE	physical conduct	Yes	Yes	No	Yes	Maybe



Shirdi Sai Rural Institute's

ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA

Prevention of Sexual Harassment cell

Organize a programme on

“Sexual Harassment of Women at Work Place”

(Prevention, Protection, Redressal)

9th July, 2021

Date : 06/07/2021

To,

The Principal,

Arts, Science and Commerce College, Rahata

Subject : permission to organize a Guest lecture for girl students...

Dear Sir,

With reference to above mentioned subject, I would like to seek permission to organize a Guest lecture "Sexual harassment of Women at Work Place" (Prevention, Protection, Redressal) on 9th July, 2021 for girls of our college.

Kindly grant the permission.

Thank you,

Yours Faithfully,



Prof. P. G. Bothe



Shirdi Sai Rural Institutes,

ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA



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Phone- (02423) 243892, 242391

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Website: <http://ascrahata.org>

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NAAC RE-ACCREDITED "B++" GRADE COLLEGE

Date : 05/07/2021

Students Notice

Prevention of Sexual Harassment Cell

All the Girls students of our college are informed that the online Quiz Competition will be conducted by Prevention of Sexual Harassment Cell on Friday, 9th July, 2021 on "an Women at Work Place (Prevention, Protection and redressal). It will be very knowledgeable and informative for all the girl students.

All are requested to attend the lecture.


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Shirdi Sai Rural Institutes,
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NAAC RE-ACCREDITED "B++" GRADE COLLEGE

ASCCR/2020-21/81

Date : 6/07/2021

To,

Prof. Karle Chhaya,
Assit. Prof. Depat. of Chemistry,
ASC College, Satral.
Tal.- Rahuri, Dist.- Ahmednagar

Subject : Regarding invitation as a Chief Guest....

Dear Madam,

With reference to the above-mentioned subject, we are going to organize a guest lecture on 9th July, 2021 on Sexual Harassment of Women at Work Place (Prevention, Protection and redressal). under Prevention of Sexual Harassment Cell and Women Empowerment Cell. We would like to invite you to deliver lecture for girls students.

We look forward to your positive response.

Thank you,

Yours Faithfully,


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA



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NAAC RE-ACCREDITED "B++" GRADE COLLEGE

ASCCR/2020-21/88

Date : 9/07/2021

Prof. Karle Chhaya,
Assit. Prof. Depat. of Chemistry,
ASC College, Satral.
Tal.- Rahuri, Dist.- Ahmednagar

Subject : Letter of attendance as a Chief Guest...

Dear Madam,

With reference to the above-mentioned subject, we would like to thank you for remaining present as a Chief Guest in our college on Sexual Harassment of Women at Work Place (Prevention, Protection and redressal) on 9th July, 2021. And for guiding to our ladies staff and girl students.

We look forward to your cooperation in this regard in future also.

Thank you,

Yours Faithfully,


I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Shirdi Sai Rural Institute's
Arts, Science and Commerce College, Rahata
Guest lecture on,
Sexual Harassment of Women at Work Place (Prevention, Protection and redressal)
Organized by,
Prevention of Sexual Harassment Cell Organized
9th July, 2021

The Prevention of Sexual Harassment Cell of Arts, Science and Commerce College, Rahata has organized online guest lecture on Sexual Harassment of Women at Work Place (Prevention, Protection and redressal) on 9th July, 2021 with the help of Zoom platform. Prof. Karle Chhaya, Assit. Prof. Depat. of Chemistry, ASC College, Satral Rahuri, Dist.- Ahmednagar was remained present as a chief guest for programme. Prof. Chhaya Karle guided to the girl students about the various types of sexual harassments. At various work places. She also explained how to prevent such types of situations what should we do in these types of situation etc. .

There were 44 girl students and all ladies staff of the college present for the programme. The programme conducted under the guidance of Dr. Mahesh Kharde, Director and Prin. Prof. Sanjay Lahare. First three girl students awarded with certificate.

(Prof. P. G. Bothe)

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Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Photograph of the activity...



[Signature]
I/C PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Attendance of the activity...

1:29 63%			Participants (44)		
Close			Search		
PB	Pranali Bothe (me)		RS	Rutuja shinde	
CH	Chhaya Karle (Host)		SA	Sandipa Asc college Rahata	
S	Shivani padekar		SA	Shivani aanarshe	
A	Aalnur Pathan		SM	Shraddha More	
AS	Afrin Shaikh		S	Shubhangi Abhale	
AS	Akanksha Sonawane		SN	Sonawane Namrata Mohan	
AG	Araane gaytri Navnath		TK	Thombare kavita	
AC	Ashwini Cholke			Tupke Ashwini	
AT	ASHWINI TAMBE		WM	Wagh Monika	
				Shrutik Vikhe	
			PB	Pallavi bhangardive Asc college...	
NJ	Nikita jejurkar		PB	Payal Bankar	
PB	Pallavi bhangardive Asc college...		RB	Rupali borde	
	Rajnandini Asane		RS	Rutuja shinde	
RS	Rutuja shinde		SA	Sandipa Asc college Rahata	
SA	Sandipa Asc college Rahata		S	Shivani padekar	
SA	Shivani aanarshe		SA	Shivani aanarshe	
SM	Shraddha More		SM	Shraddha More	
SN	Sonawane Namrata Mohan			Tupke Ashwini	
TK	Thombare kavita		WM	Wagh Monika	
	Tupke Ashwini		CP	Charmal Pooja kailas	
WM	Wagh Monika		Invite		
DD	Dange Dipali				
DR	Dipika Randhe				
	Dr. Ainur Inamdar				
GA	Gadekar Anushka				
HN	Harshada Naikwade				
JH	Jejurkar Harshada Sandip				
MP	Magar pooja				
MT	Mahima tribhuwan				
MS	Mali sonali shivaji				
MN	Manisha Nale				
M	Mr.Brandi				
GK	Gavande Kavita				
GP	Gorde Priyanka				
JH	Jejurkar Harshada Sandip				
MP	Magar pooja				
MT	Mahima tribhuwan				
MS	Mali sonali shivaji				
MN	Manisha Nale				
NT	Nikale Trupti				
NG	Nikita goraksha bhatkute				
NJ	Nikita jejurkar				
PB	Pallavi bhangardive Asc college...				


I/C PRINCIPAL
 Art's, Science & Commerce College
 Rahata, Dist. Ahmednagar.

YEAR

2019-20

5.1.5 The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

Year 2019-20

Sr. No.	Committee	Details
1	Minutes of the meeting of Grievance Redressal Cell meeting	Report
2	Minutes of the meeting of Prevention of Sexual Harassment cell	Report
3	Minutes of the meeting of Antiragging Committee	Report


PRINCIPAL
Art's, Science & Commerce College,
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Tal- Rahata, Dist-Ahmednagar (423107)
(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)
Email: ssripavara@rediffmail.com, Phone- (02423) 243892, 242391
rahatacollege@rediffmail.com Fax- (02423) 242488



Website: <http://ascr Rahata.org>

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NAAC RE-ACCREDITED "B++" GRADE COLLEGE

ASCCR/IQAC/2019-20

Date: 19/07/2019

GRIEVANCE REDERESSAL COMMITTEE (GRC)

NOTIFICATION

This is to notify that the college administration has decided to constitute Grievance and Redereressal Committee (GRC). Following faculty members are hereby nominated as the member of Grievance and Redereressal Committee (GRC)

The purpose of Grievance Redressal cell is to develop a responsive and accountability among all the students in order to maintain a harmonious educational atmosphere in the Institute.

Grievance Redressal Cell/Committee

Sr.NO	Members	Designation	Sign.
1	Dr. B. K. Salalkar	Principal	
2	Dr. V.P Bhalekar	IQAC Co-ordinator	
3	Dr. M. S. Patgaonkar	Coordinator	
4	Dr. A. S. Shaikh	Faculty	
5	Dr.S.K.Pulate	Faculty	
6	Dr.D.N.Dange	Faculty	
7	Mr T.K. Kunkar	Faculty	
8	Mr. A.R. Pagare	Faculty	

Principal
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Rahata, Dist. Ahmednagar

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NAAC RE-ACCREDITED "B++" GRADE COLLEGE

ASCCR/IQAC/2019-20


Date: 26/07/2019

Notice

All the committee members of Grievance Redressal Cell are here by requested to attend the annual planning meeting for academic year- 2019-20 will be held on Saturday, 27/07/2019 at 2.0 pm. in Principal Office. All are requested to attend the meeting in time.

Agenda of the Meeting

- 1.To discuss the purpose and responsibilities of Grievance Redressal Cell.
- 2.To prepare policy document for the purpose of academic year 2019-20.


Principal
Arts, Science & Commerce College,
Rahata, Dist. Ahmednagar

Date: 27/07/2019

Minutes of the Meeting

A meeting of Grievance Redressal Cell was organized on Saturday 27/07/2019 at 2.0 pm in the Principal Office. The Following issues are discussed and finalized in this meeting. The following committee members are attend the meeting.

1. The purpose and responsibilities of Grievance redressal cell are discussed.
2. It is decided to prepare the policy document of Grievance Redressal Cell for the year 2019-20 within seven days.



(Coordinator)



Principal
Arts, Science & Commerce College,
Rahata, Dist. Ahmednagar



**Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA**

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Email: ssripravara@rediffmail.com

Phone- (02423) 204400

Email: rahatacollege@rediffmail.com

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NAAC REACCREDITED "B++" GRADE COLLEGE

Grievance Redressal Cell

Policy Documents

Year : 2019-20

The college has formed Grievance Redressal Cell proper machinery for the grievances of redressal. It looks into general and academic complaints of the staff and students. It promptly tries to offer solutions for their problems in periodical meeting of the committee. The staff and students are notified to put their complaints about administration, accounts, finance, library and academics etc. in the suggestions/complaint boxes located in the main building. If the grievances are not in the purview of the committee, then the issue are brought to the notice of the authorities. The aim of the cell is to protect the academic interest of the students and to take suitable action wherever necessary.

The cell meets periodically and scrutinize various complaints and application received by it. On receipt of the complaints, the Chairman convenes the meeting. After proper scrutiny the complaints are forwarded to the authority for necessary action.

The complaints which can't redressed at college level will be forwarded to the competent higher authority. Appropriate action will be taken by the cell on the complaint after through investigation. If enquiries are needed for the speedy disposal of the matter, the cell will enquire into the matter expeditiously on priority basis.

The cell will not deal the following complaints.

- Criminal offence under judicial consideration.
- If the complaints are not lodged to the civil in writing within 24 Hrs.

Objectives:


- To create a platform where staff and students can raise their problems about academics and non academics matter.
- To receive suggestions from the staff and students from improvement
- To ensure effective solutions to the staff and students to redress their problems.

Functions:

- The committee deals with all genuine grievances of staff and students of the college.
- The grievances files either by writing or by online on the website of the college are always taken into consideration.
- The grievances box is opened twice in month.
- The committee meets periodically to resolve the grievances received.
- The committee reviews all cases and acts accordingly as per the policy.
- The cell submit reports to the authority regarding the case attended.

Constitution of the committee : The constitute eight members

16. One senior faculty as coordinator
17. BSD Officer
18. Four senior faculties (One from reservation)
19. IQAC Coordinator
20. Head of the institution.


Principal
Arts, Science & Commerce College,
Rahata, Dist. Ahmednagar



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Email: ssripravara@rediffmail.com

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Email: rahatacollege@rediffmail.com

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Grievance Redressal Cell

Year 2019-20

Grievance Redressal Cell meeting summary

Sr. No.	Grievances	Date of Grievance received	Date of meeting
1	Fan repairing issue	29/08/2019	4/9/2019
2	Drinking water issue in canteen	23/12/2019	30/12/2019


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NAAC RE-ACCREDITED "B++" GRADE COLLEGE

ASCCR/IQAC/ 2019-20

Date: 03/09/2019

Notice

All the members of Grievance Redressal Cell are here by informed that the meeting of the committee for the academic year 2019-20 will be held on Wednesday, 04/09/2019 at 2.00 pm. in the NAAC room. All Grievance Redressal Cell committee members are requested to be present in time.

Agenda of the Meeting

3. Fan repairing issue
4. Other issue

Sr.NO	Members	Designation	Sign.
1	Dr. B. K. Salalkar	Principal	
2	Dr. V.P Bhalekar	IQAC Co-Ordinator	
3	Dr. M. S. Patgaonkar	Coordinator	
4	Dr. A. S. Shaikh	Faculty	
5	Dr.S.K.Pulate	Faculty	
6	Dr.D.N.Dange	Faculty	
7	Mr T.K. Kumkar	Faculty	
8	Mr. A.R. Pagare	Faculty	

PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Date: 04/09/2019

Minutes of the Meeting

A meeting of Grievance Redressal Cell was organized on 04/09/2019 at 2.00 pm in the NAAC room. The Following issues were discussed in this meeting. All the members of Grievance Redressal committee were present for the meeting.

1. Bodhak Ajay Popat complaint that ceiling fan is not working properly in SYBA classroom . As per his complaint committee discuss this problem. Committee recommended that to Office Superintendent repair the fan urgently and to verify other ceiling fans that are working properly or not Through this action the problem was solve.



(Coordinator)


Principal
Arts, Science & Commerce College,
Rahata, Dist. Ahmednagar

Arts, Science and Commerce College, Rahata

Grievance Redressal Cell

2019-20

Action Taken Report

A meeting of grievance redressal cell was held on Wednesday, 4/9/2019, at 2.00 pm. In this meeting grievance received from students were discussed. These grievances were forwarded to Hon. Principal for further necessary action.

Sr. No	Grievance received	Action Taken
1	Fan is not working	The committee members visited to S.Y.B.A. classroom and discuss regarding the issue of fan raised by Bodhak Ajay Popat. To solve this problem the committee suggested to verify other fans that working properly or not.
2	Other issues	After discussing the various suggestion received from the girl students, a decision was taken along with the Principal to resolve them as soon as possible.


PRINCIPAL
Arts, Science & Commerce College,
Rahata, Dist. Ahmednagar

Grievance Redressal Cell Meetings

Date: 28/12/2019

Notice

All members of the Grievance Redressal Cell are here by informed that the meeting of the committee for the academic year 2019-20 will be held on Monday 30/12/2019, at 2.00 pm. in the Principal Cabin. All are requested to be present in time.

Agenda of the Meeting

4. To open the Complaint Box
5. Drinking water issue
6. Other issue

Grievance Redressal Cell/Committee

Sr.NO	Members	Designation	Sign.
1	Dr. B. K. Salalkar	Principal	B.K. Salalkar
2	Dr. V.P Bhalekar	IQAC Co-Ordinator	V.P. Bhalekar
3	Dr. M. S. Patgaonkar	Coordinator	M.S. Patgaonkar
4	Dr. A. S. Shaikh	Faculty	A.S. Shaikh
5	Dr.S.K.Pulate	Faculty	S.K. Pulate
6	Dr.D.N.Dange	Faculty	D.N. Dange
7	Mr T.K. Kumkar	Faculty	T.K. Kumkar
8	Mr. A.R. Pagare	Faculty	A.R. Pagare


Coordinator

Grievance Redressal Cell


Principal
Rahata, Dist. Ahmednagar.

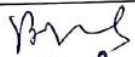

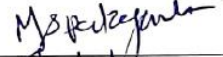
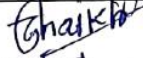


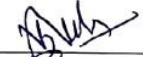

Minutes of the Meeting

Date: 30/12/2019

A meeting of Grievance Redressal Cell was organized on 30/12/2019, at 2.0 pm. in the Principal Cabin. The Following issues were discussed and following members were present for meeting.

- It was decided in the meeting that the Complaint box should be opened twice in the months.
- The issues raised by the students were solved such as to drinking water in canteen.
- Some other issues related to students were discussed in the meeting.

Grievance Redressal Cell/Committee

Sr.NO	Members	Designation	Sign.
1	Dr. B. K. Salalkar	Principal	
2	Dr. V.P Bhalekar	IQAC Co-Ordinator	
3	Dr. M. S. Patgaonkar	Coordinator	
4	Dr. A. S. Shaikh	Faculty	
5	Dr.S.K.Pulate	Faculty	
6	Dr.D.N.Dange	Faculty	
7	Mr T.K. Kumkar	Faculty	
8	Mr. A.R. Pagare	Faculty	


Coordinator

Grievance Redressal Cell


Principal
Art's, Science & Commerce College
Rahata, Dist Ahmednagar.

Grievance Redressal Cell

Year 2019-20

Action Taken Report

A meeting of grievance redressal cell was held on 30 December, 2019 at 2.00 pm. In this meeting grievance received from students were discussed. These grievance were forwarded to Hon. Principal for further necessary action.

Sr. No.	Grievance received	Action Taken
1	Drinking water issue in canteen	The committee member discussed grievance from the students miss Satav Megha Bhausahab regarding availability of drinking water in canteen and suggested to keep drinking water for students. Committee discussed with canteen owner to keep drinking water in canteen. The committee discussed with the students regarding other issue of college.
2	Other issues	The committee discussed some of the issues raised by the students to the committee and tried to find solutions to those issues and instructions were given to the concerned in that regard.


Principal
Arts, Science & Commerce College,
Rahata, Dist. Ahmednagar

Grievance Redressal Cell Meetings

Date: 06/03/2020

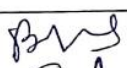
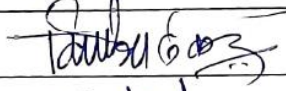
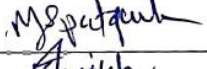
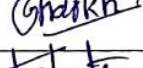
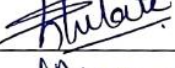



Notice

All members of the Grievance Redressal Cell are here by informed that the meeting of the committee for the academic year 2019-20 will be held on Saturday 07/03/2020, at 1.00 pm. in the Principal Cabin. All are requested to be present in time.

Agenda of the Meeting

1. To open the Complaint Box
2. Other issue

Grievance Redressal Cell/Committee

Sr.NO	Members	Designation	Sign.
1	Dr. B. K. Salalkar	Principal	
2	Dr. V.P Bhalekar	IQAC Co-Ordinator	
3	Dr. M. S. Patgaonkar	Coordinator	
4	Dr. A. S. Shaikh	Faculty	
5	Dr.S.K.Pulate	Faculty	
6	Dr.D.N.Dange	Faculty	
7	Mr T.K. Kumkar	Faculty	
8	Mr. A.R. Pagare	Faculty	


Coordinator

Grievance Redressal Cell


Principal
Arts, Science & Commerce College
Rahata, Dist. Ahmednagar.


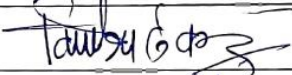
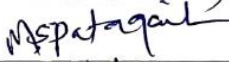
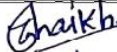
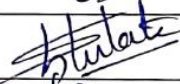



Minutes of the Meeting

Date: 07/03/2020

A meeting of Grievance Redressal Cell was organized on 07/03/2020, at 1.0 pm. in the Principal Cabin. No any complaint received to the Grievance Redressal box. Committee also discussed about planning of Examination in the month of March and April.

following members were present for meeting.

Grievance Redressal Cell/Committee

Sr.NO	Members	Designation	Sign.
1	Dr. B. K. Salalkar	Principal	
2	Dr. V.P Bhalekar	IQAC Co-Ordinator	
3	Dr. M. S. Patgaonkar	Coordinator	
4	Dr. A. S. Shaikh	Faculty	
5	Dr.S.K.Pulate	Faculty	
6	Dr.D.N.Dange	Faculty	
7	Mr T.K. Kumkar	Faculty	
8	Mr. A.R. Pagare	Faculty	


Coordinator

Grievance Redressal Cell


Principal
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

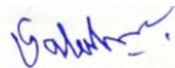
Grievance Redressal Cell

Year -2019-20

Action Taken Report

A meeting of Grievance Redressal Cell was held on 7th March, 2020 at 1.00 pm. In this meeting the cell did not received any grievance from students. The minutes of the last meeting discussed in the meeting.

Sr. No.	Grievance received	Action taken
1	Nil	Nil report
2	Other issue related to the students	The cell planned that no grievance would come regrading examinations.


Principal
Arts, Science & Commerce College,
Rahata, Dist. Ahmednagar

Arts, Science and Commerce College, Rahata

Women Empowerment Cell and Prevention of Sexual Harassment Cell

Introduction

The prevention of sexual harassment committee has been established in the view of mandate by sexual harassment of at workplace (Prevention, Prohibition and redressal) Act 2023. It helps the girls students and female staff of the college to address the grievances regarding violence and harassment cases if any.

The Prevention Sexual Harassment Cell is committed to observing the law on sexual harassment sensitizing the community on gender issue, assisting internal complaints committee addressing complaints from victims etc.

Aims and Objectives :

- To Monitor the problems of women and promote awareness on women's issue.
- To organize Programmes for creating legal awareness among ladies staff and students.
- To strengthen women to confront sexual harassment and discrimination
- To motivate the girls students and ladies staff for developing positive attitudes.


PRINCIPAL
Arts, Science & Commerce College,
Rahata, Dist-Ahmednagar

Arts, Science and Commerce College, Rahata

Women Empowerment Cell and Prevention of Sexual Harassment Cell

Procedure and Directives for function of college

Roll of function of cell

The cells shall exercise the following roles and performs the following functioning namely,

- To receive the application of students
- To entertain and consider the grievances of the students It may here the students in person by giving opportunities of hearing if required
- To hear at the concern parties and see grievances as early as possible
- To council the students whenever necessary to resolve their grievances
- It shall efforts to settle the disputes amicable
- To prepare and submit the recommendations relating to the redressal of grievances to the concern parties
- To consider and submit recommendations and suggestions in respect of reforms in the working of various sections units /departments cell of the college relating to the redressal grievances of students
- To prepare minutes and action taken report of the meeting
- The college principal will be chairperson of meeting
- The notice of the meeting shall be issued by the member secretary will in advance in consultation with the chairperson and shall communicate to all members with its agenda
- In case of a meeting being called urgently the notice and agenda maybe distributed to the members during the meeting. The procedure of any such meeting shall be such as the sale may determine


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Arts, Science & Commerce College,
Rahata, Dist. Ahmednagar

Arts Science and Commerce College, Rahata
Women Empowerment and Prevention of Sexual Harassment cell

08/08/2019

Meeting Notice

All the members of Women Empowerment and Prevention of sexual Harassment cell' are informed that, the meeting with principal, will be organised on Friday, 9 August, 2019 in the Principal's office at 1.00 pm. Your presence is compulsory.

Subject : Induction programme for girl students

Ms. Patil
Coordinator

Women Empowerment and
Prevention of Sexual Harassment Cell

1. Dr. Patgaonkar M. S.

2. Miss. Bothe P.G

3. Miss. Kasar R. D.

4. Dr. Shaikh A. S.

5. Dr. Patil V.S.

7. Dr. Dighe J.R.

8. Dr. Gandhi A. D.

9. Miss. S. B. Ambadkar

Arts Science and Commerce College, Rahata
Women Empowerment and Prevention of Sexual Harassment cell

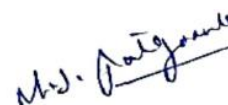
Minutes of the Meeting

A meeting of Women Empowerment and Prevention of Sexual Harassment cell was held in the principal's office on 9 August 2019 at 1.00 pm. Under the Chairmanship of Dr . B. K. Salalkar, Principal, to discuss about Induction programme for girl students. The following members present in the meeting:

1	Dr. Salalkar B. K.	Principal	Chairperson	Sign.
2	Dr. Patgaonkar M. S.		Member	ns patgaonkar
3	Miss. Bothe P.G		Member	Bothe
4	Miss. Kasar R. D.		Member	Kasar
5	Dr. Shaikh A. S.		Member	Shaikh
6	Dr. Patil V.S.		Member	Patil
7	Dr. Gandhi A. D.		Member	Gandhi
8	Dr. Dighe J.R.		Member	Dighe
9.	Miss S. B. Ambadkar		Member	Ambadkar

At the outset, the Chairman welcomed all the members and he briefly highlighted the scope and objectives of the meeting. The following decisions were taken:

Dr. M. S. Patgaonkar : Coordinator, Women Empowerment and Prevention of Sexual Harassment cell informed to all the members about Induction programme for girl students. All the members distributed the work.


Coordinator

Women Empowerment and
Prevention of Sexual Harassment Cell

Arts Science and Commerce College, Rahata
Women Empowerment and Prevention of Sexual Harassment cell

4 March, 2020

Meeting Notice

All the members of Women Empowerment and Prevention of sexual Harassment cell are informed that, the meeting with principal, will be organised on Thursday, 5 March, 2020 at the principal's office at 1.00 pm.

Your presence is compulsory.

Subject : About International women's Day celebration


Coordinator

Women Empowerment and
Prevention of Sexual Harassment Cell

1. Dr. Patgaonkar M. S.

2. Prof. Bothe P.G

3. Miss. Kasar R. D.

4. Dr. Shaikh A. S.

5. Dr. Patil V.S.

7. Dr. Dighe J.R.

8. Dr. Gandhi A. D.


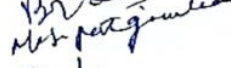






9. Miss. S. B. Ambadkar

Arts Science and Commerce College, Rahata

Women Empowerment and Prevention of Sexual Harassment cell

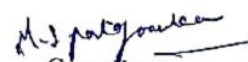
Minutes of the Meeting

A meeting of Women Empowerment and Prevention of Sexual Harassment cell was held in the principal's office on 5 March ,2020 at 1.00 Pm. Under the Chairmanship of Dr . B. K. Salalkar, Principal, to discuss about International women's Day celebration . The following members present in the meeting:

1	Dr. Salalkar B. K.	Principal	Chairperson	
2	Dr. Patgaonkar M. S.		Member	
3	Ms. Bothe P.G		Member	
4	Miss. Kasar R. D.		Member	
5	Dr. Shaikh A. S.		Member	
6	Dr. Patil V.S.		Member	
7	Dr. Gandhi A. D.		Member	
8	Dr. Dighe J.R.		Member	

At the outset, the Chairman welcomed all the members and he briefly highlighted the scope and objectives of the meeting. The following decisions were taken:

2. Dr. M. S. Patgaonkar: Coordinator, Women Empowerment and Prevention of Sexual Harassment cell informed to all the members about upcoming International women's Day celebration.
3. All the members distributed the work.


Coordinator

Women Empowerment and
Prevention of Sexual Harassment Cell

Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA



Tal- Rahata, Dist-Ahmednagar (423107)
(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)
Email: ssripravara@rediffmail.com, Phone- (02423) 243892, 242391
rahatacollege@rediffmail.com Fax- (02423) 242488



Website: <http://ascrahata.org>

Recipient of "Best Rural College Award" from Student Welfare Board, University of Pune (2011- 12)

Recipient of "Best Rural College Award", University of Pune (2013)

NAAC RE-ACCREDITED "B++" GRADE COLLEGE

ASCCR/ IQAC/2019-20

Date:15/07/2019

Anti Ragging committee is formed according to UGC Anti Ragging Act

Following persons are hereby nominated as the member of Anti-Ragging committee.

• **MAHARASHTRA ANTI RAGGING ACT 1999**

Anti Ragging Committee

Sr.NO	Members	Designation
1	Dr. B. K. Salalakar	Principal
2	Prof. Sanjay V. Lahare	Teacher Representative
3	Dr. Ainur S. Shaikh	Coordinator
4	Assistant Police Inspector	Rahata Police Station Representative
5	Mr. D.N. Dange	Teacher Representative
6	Prof T.K Kumkar	Teacher Representative
7	Dr. S.K.Pulate	Teacher Representative
8	Prof A. B. Mate	Teacher Representative
9	Prof. A.R.Pagare	Teacher Representative
10	Mr Vijay.S. Bawake	Non-Teaching Staff
11	Mr. Bhagwan Dange	Representative of Parent
12	Mr. Satish Vaijapurkar	Representative of local Media
13	Mr. Vinod Gadekar	Representative of NGO
14	Mr. Taskar Prasad Sanjay	Representative of Students

Objective:-

- To prevent any physical or mental torture or any disorderly conduct towards any student causing apprehension, dread, humiliation, or agitation in him or her.
- To maintain – a Ragging free campus.
- To create awareness about ragging & ensure a student-friendly environment at all times.
- To facilitate campus monitoring to ensure nil ragging.

UGC Regulations on curbing the menace of Ragging. "SAY NO TO RAGGING"

PRINCIPAL
 Arts, Science & Commerce College
 Rahata, Dist. Ahmednagar.

Shirdi Sai Rural Institutes
Arts, Science and Commerce College Rahata
Anti Ragging Committee

Date- 20/08/2019

Notice

All the members of **Anti Ragging committee** are here by inform that the meeting will be organized on Wednesday 21/08/2019 at 1.00 pm. All are requested to attend the meeting IQAC office.

Agenda of Meeting:

- 1 To discusses Government resolution on Anti-Ragging Rules and regulations.
- 2 To organize awareness among the students .
- 3 To organize counseling drives on various issues of students.
- 4 Any other relevant subject at the time of meeting.

Anti Ragging Committee

Sr.NO	Members	Designation
1	Dr. B. K. Salalakar	Principal
2	Prof. Sanjay V. Lahare	Teacher Representative
3	Dr. Ainur S. Shaikh	Coordinator
4	Assistant Police Inspector	Rahata Police Station Representative
5	Mr. D.N. Dange	Teacher Representative
6	Prof T.K Kumkar	Teacher Representative
7	Dr. S.K.Pulate	Teacher Representative
8	Prof A. B. Mate	Teacher Representative
9	Prof. A.R.Pagare	Teacher Representative
10	Mr Vijay.S. Bawake	Non-Teaching Staff
11	Mr. Bhagwan Dange	Representative of Parent
12	Mr. Satish Vaijapurkar	Representative of local Media
13	Mr. Vinod Gadekar	Representative of NGO
14	Mr. Taskar Prasad Sanjay	Representative of Students


PRINCIPAL

Art's Science & Commerce Colle



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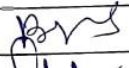
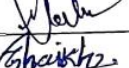
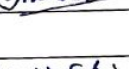

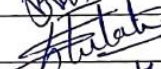
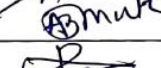



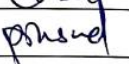

Minutes of the Meeting

Date: 21/08/2019

A meeting of Anti-ragging committee was organized on Wednesday, 21/08/2019 at 1.00 pm. The following members of the committee were attended the meeting. The following points are discussed.

- 1 Anti Ragging rules and government resolutions were discussed.
- 2 Creating awareness among the students related ragging . It is decided that lectures about Anti ragging will be organize for students.
- 3 It is decided that the committee members interact with students to open up and feel free to talk about their suffering.

Following Members were present

Sr. NO	Members	Designation	Signature
1	Dr. B. K. Salalakar	Principal	
2	Prof. Sanjay V. Lahare	Teacher Representative	
3	Dr. Ainur S. Shaikh	Coordinator	
4	Assistant Police Inspector	Rahata Police Station Representative	
5	Mr. D.N. Dange	Teacher Representative	
6	Prof T.K Kumkar	Teacher Representative	
7	Dr. S.K.Pulate	Teacher Representative	
8	Prof A. B. Mate	Teacher Representative	
9	Prof. A.R.Pagare	Teacher Representative	
10	Mr Vijay.S. Bawake	Non-Teaching Staff	
11	Mr. Bhagwan Dange	Representative of Parent	
12	Mr. Satish Vaijapurkar	Representative of local Media	
13	Mr. Vinod Gadekar	Representative of NGO	
14	Mr. Taskar Prasad Sanjay	Representative of Students	


PRINCIPAL

Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Shirdi Sai Rural Institutes
Arts, Science and Commerce College Rahata
Anti Ragging Committee

Date- 08/01/2020

Notice

All the members of **Anti Ragging committee** are here by inform that the meeting will be organize on Thursday, 09/01/2020, at 2.00 pm. All are requested to attend the meeting IQAC office.

Agenda of Meeting:

1. To review the case of ragging if any
2. Make the student aware of disadvantage of Ragging
3. To organize anti-ragging awareness lecture for students.
4. Any other relevant subject at the time of meeting.

Anti Ragging Committee

Sr. NO	Members	Designation
1	Dr. B. K. Salalakar	Principal
2	Prof. Sanjay V. Lahare	Teacher Representative
3	Dr. Ainur S. Shaikh	Coordinator
4	Assistant Police Inspector	Rahata Police Station Representative
5	Mr. D.N. Dange	Teacher Representative
6	Prof T.K. Kumkar	Teacher Representative
7	Dr. S.K. Pulate	Teacher Representative
8	Prof A. B. Mate	Teacher Representative
9	Prof. A.R. Pagare	Teacher Representative
10	Mr Vijay.S. Bawake	Non-Teaching Staff
11	Mr. Bhagwan Dange	Representative of Parent
12	Mr. Satish Vaijapurkar	Representative of local Media
13	Mr. Vinod Gadekar	Representative of NGO
14	Mr. Taskar Prasad Sanjay	Representative of Students


PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.


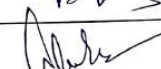
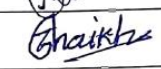
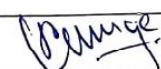
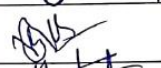
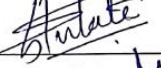


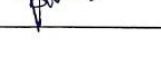
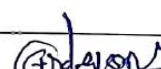
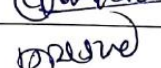
Minutes of the Meeting

Date: 09/01/2020

A meeting of Anti-ragging committee was organized on Thursday, 09/01/2020 at 2.00 pm. The following members of the committee were attended the meeting .The following points are discussed.

- 1 Review the case of ragging if any- No any case of ragging from students.
2. Make the student aware of disadvantage of Ragging- It is decided that lectures of Advocates will be organize for students.
3. It is decided that the display the boards of Anti –Ragging.

Following Members were present

Sr.NO	Members	Designation	Signature
1	Dr. B. K. Salalakar	Principal	
2	Prof. Sanjay V. Lahare	Teacher Representative	
3	Dr. Ainur S. Shaikh	Coordinator	
4	Assistant Police Inspector	Rahata Police Station Representative	
5	Prof. D.N. Dange	Teacher Representative	
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9	Prof. A.R.Pagare	Teacher Representative	
10	Mr Vijay.S. Bawake	Non-Teaching Staff	
11	Mr. Bhagwan Dange	Representative of Parent	
12	Mr. Satish Vaijapurkar	Representative of local Media	
13	Mr. Vinod Gadekar	Representative of NGO	
14	Mr. Taskar Prasad Sanjay	Representative of Students	


PRINCIPAL
 Art's, Science & Commerce College
 Rahata, Dist Ahmednagar.

YEAR

2018-19

5.1.5 The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

Year: 2018-19

Sr. No.	Committee	Details
1	Minutes of the meeting of Grievance Redressal Cell meeting	Report
2	Minutes of the meeting of Prevention of Sexual Harassment cell	Report
3	Minutes of the meeting of Antiragging Committee	Report


PRINCIPAL
Arts, Science & Commerce College,
Rahata, Dist. Ahmednagar



Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA

Tal- Rahata, Dist-Ahmednagar (423107)

(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)

Email: ssripravara@rediffmail.com,
rahatacollege@rediffmail.com

Phone- (02423) 243892, 242391

Fax- (02423) 242488

Website: <http://ascrahata.org>



Recipient of "Best Rural College Award" from Student Welfare Board, University of Pune (2011- 12)

Recipient of "Best Rural College Award", University of Pune (2013)

NAAC RE-ACCREDITED "B++" GRADE COLLEGE

ASCCR/IQAC/2018-19

Date: 19/07/2018

GRIEVANCE REDERESSAL COMMITTEE (GRC)

NOTIFICATION

This is to notify that the college administration has decided to constitute GRIEVANCE & REDERESSAL COMMITTEE (GRC). Following faculty members are hereby nominated as the member of GRIEVANCE & REDERESSAL COMMITTEE (GRC)

The purpose of Grievance Redressal cell is to develop a responsive and accountability among all the students in order to maintain a harmonious educational atmosphere in the Institute.

Grievance Redressal Cell/Committee

Sr.NO	Members	Designation	Sign.
1	Dr. B. K. Salalkar	Principal	
2	Dr. V.P Bhalekar	IQAC Co-ordinator	
3	Dr. M. S. Patgaonkar	Coordinator	
4	Dr. A. S. Shaikh	Faculty	
5	Dr.S.K.Pulate	Faculty	
6	Dr.D.N.Dange	Faculty	
7	Mr T.K. Kumkar	Faculty	
8	Mr. A.R. Pagare	Faculty	

Principal
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

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NAAC RE-ACCREDITED "B++" GRADE COLLEGE

ASCCR/IQAC/2018-19

Date: 30/07/2018

Notice

All the committee members of Grievance Redressal Cell are hereby requested to attend the annual planning meeting for academic year- 2018-19 will be held on 31/07/2018 at 1.30 pm. in Principal Office. All are requested to attend the meeting in time.

Agenda of the Meeting

1. To discuss the purpose and responsibilities of Grievance Redressal Cell.
2. To prepare policy document for the purpose of academic year 2018-19.


Principal
Arts, Science & Commerce College,
Rahata, Dist. Ahmednagar



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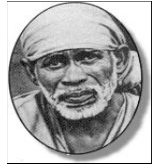
Email: ssripravara@rediffmail.com

Phone- (02423) 204400

Email: rahatacollege@rediffmail.com

Fax- (02423) 204400

Website: <http://ascrahata.org.in>



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Recieipient of "Best Rural College Award", University of Pune (2013)

NAAC REACCREDITED "B++" GRADE COLLEGE

Date: 31/07/2018

Minutes of the Meeting

A meeting of Grievance Redressal Cell was organized on 31/07/2018 at 1.30 pm in the Principal Office. The Following issues are discussed and finalized in this meeting. The following committee members are attend the meeting.

1. The purpose and responsibilities of Grievance redressal cell are discussed.
2. It is decided to prepare the policy document of Grievance Redressal Cell for the year 2018-19 within seven days.

1) Dr B K Salunke
2) Dr M.S. Patil
3) T.K. Kulkarni
4) Dr A.S. Shaikh
5) Dr S.K. Pulate
6) Dr D.N. Dangar
7) Dr V.P. Bhalekar -
Coordinator

8) Mr. A.R. Pagare
Principal

Principal
ARTS, SCIENCE & COMMERCE COLLEGE
Rahata, Dist. Ahmednagar.



Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA
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Email: ssripavara@rediffmail.com
Email: rahatacollege@rediffmail.com

Phone- (02423) 204400
Fax- (02423) 204400

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NAAC REACCREDITED "B++" GRADE COLLEGE

Grievance Redressal Cell

Policy Documents

Year : 2018-19

The college has formed Grievance Redressal Cell proper machinery for the grievances of redressal. It looks into general and academic complaints of the staff and students. It promptly tries to offer solutions for their problems in periodical meeting of the committee. The staff and students are notified to put their complaints about administration, accounts, finance, library and academics etc. in the suggestions/complaint boxes located in the main building. If the grievances are not in the purview of the committee, then the issue are brought to the notice of the authorities. The aim of the cell is to protect the academic interest of the students and to take suitable action wherever necessary.

The cell meets periodically and scrutinize various complaints and application received by it. On receipt of the complaints, the Chairman convenes the meeting. After proper scrutiny the complaints are forwarded to the authority for necessary action.

The complaints which can't redressed at college level will be forwarded to the competent higher authority. Appropriate action will be taken by the cell on the complaint after through investigation. If enquiries are needed for the speedy disposal of the matter, the cell will enquire into the matter expeditiously on priority basis.

The cell will not deal the following complaints.

- Criminal offence under judicial consideration.
- If the complaints are not lodged to the civil in writing within 24 Hrs.

Objectives:

- To create a platform where staff and students can raise their problems about academics and non academics matter.

- To receive suggestions from the staff and students from improvement
- To ensure effective solutions to the staff and students to redress their problems.

Functions:

- The committee deals with all genuine grievances of staff and students of the college.
- The grievances files either by writing or by online on the website of the college are always taken into consideration.
- The grievances box is opened twice in month.
- The committee meets periodically to resolve the grievances received.
- The committee reviews all cases and acts accordingly as per the policy.
- The cell submit reports to the authority regarding the case attended.

Constitution of the committee : The constitute eight members

21. One senior faculty as coordinator
22. BSD Officer
23. Four senior faculties (One from reservation)
24. IQAC Coordinator
25. Head of the institution.

Gulm
PRINCIPAL
 Arts, Science & Commerce College,
 Rahata, Dist-Ahmednagar



Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA
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NAAC REACCREDITED "B++" GRADE COLLEGE

Grievance Redressal Cell

Year 2018-19

Grievance Redressal Cell meeting summary

Sr. No.	Grievances	Date of Grievance received	Date of meeting
1	Cycle stand issue	27/08/2018	7/9/2018
2	Dustbin issue	04/12/2018	18/12/2018


PRINCIPAL
Arts, Science & Commerce College,
Rahata, Dist-Ahmednagar

EXPERIMENT :

No.

Page No. प्रो.प्रचार.
Date 27-08-2018

मा. प्राचार्य,
कुला, विज्ञान व वाणिज्य महाविद्यालय बाहता

विषय: आयकन स्टॉड बाबत...

अर्जदार: स्टुपनर रोहीनी चंभान.

महोदय: वरील विषयानुसार विनंती अर्ज करत आहे. महाविद्यालयाच्या आयकन स्टॉड मध्ये महाविद्यालय स्टुडन्याच्या वेळी काही आयकन पडतात या बाबती पूर्ण वेळ तेथे वाचमनची नेमकुक करणे ही मला विनंती....

Humble
per subject
Please
Principal
Principle
cycle for
GMS & Boys
Students

आपला आज्ञाधारक

[Signature]

(स्टुपनर रोहीनी चंभान.)



Shirdi Sai Rural Institutes,
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA

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NAAC RE-ACCREDITED "B++" GRADE COLLEGE

ASCCR/IQAC/ 2018-19

Date: 06/09/2018

Notice

All the members of Grievance Redressal Cell are here by informed that the meeting of the committee for the academic year 2018-19 will be held on Friday, 07/09/2018 at 3.00 pm. in the NAAC room. All Grievance Redressal Cell committee members are requested to be present in time.

Agenda of the Meeting

1. Cycle stand issue
2. Other issue








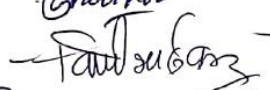
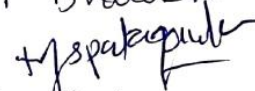
Sr.NO	Members	Designation	Sign.
1	Dr. B. K. Salalkar	Principal	
2	Dr. V.P Bhalekar	IQAC Co-Ordinator	
3	Dr. M. S. Patgaonkar	Coordinator	
4	Dr. A. S. Shaikh	Faculty	
5	Dr.S.K.Pulate	Faculty	
6	Dr.D.N.Dange	Faculty	
7	Mr T.K. Kumkar	Faculty	
8	Mr. A.R. Pagare	Faculty	

Date: 07/09/2018

Minutes of the Meeting

A meeting of Grievance Redressal Cell was organized on 07/09/2018 at 3.00 pm in the NAAC room. The Following issues were discussed in this meeting. All the members of Grievance Redressal committee were present for the meeting.

1. Miss Rohini Supnar complaint that other girls push down her cycle in the cycle stand. As per her complaint committee visited to the cycle stand. Committee recommended to Office pretendant that to appoint full time watchmen to take care of cycle stand. Through this action the problem was solve.

1) Dr. B. R. Sawantkar  6) Dr. S. K. Pulate 
2) Dr. D. V. Dange  7) Dr. K. K. Kulkarni 
3) Mr. A. R. Pagen  8) Dr. M. S. Patgaonkar 
4) Dr. A. S. Shaikh 
5) V. P. Bhalekar 
+ J. S. Patgaonkar 
Coordinator


Principal
Arts, Science & Commerce College
Rahata, Dist. Ahmednagar.


Grievance Redressal Cell

(Year 2018-19)

Action Taken Report

A meeting of grievance redressal cell was held on Friday 07/09/2018 at 3.00 pm. In this meeting grievance received from students were discussed. These grievances were forwarded to Hon. Principal for further necessary action.

Sr. No.	Grievance received	Action Taken
1	Cycle stand issue	The committee member visited to cycle stand and discusses regarding the problem, raised by Miss Rohini Supnar. Looking at the actual situation of the cycle stand, the committee suggested to the office superintendent that to appoint full time watchmen take care cycle in cycle stand.
2	Other issues	After discussing the various suggestion received from the girl students, a decision was taken along with the principal to resolve them as soon as possible.


Principal
Arts, Science & Commerce College,
Rahata, Dist. Ahmednagar

4/12/20/8
मेरठ

मा. प्राचार्य,

कला, विज्ञान व वाणिज्य महाविद्यालय, रायता

विषय - केंद्रीयमन्त्री डूर बीन खोजावत...

अर्थात् - गायकवाड हरिभाऊ सोमनाथ

महोदय,

परिल विधानसभा विनेरी अर्ज केस के,
महाविद्यालयाच्या केंद्रीयमन्त्री डूर बीन आवश्यक आहे.
त्यामुळे कचरा होणार नाही.

कृपया स्वच्छतेसाठी डूर बीन व्यवस्था
करावी हे विनंती.

Shri Bhamb
Pranish Dand
to
for
to
to

आपला आशाधारक
Ganeshkumar P.S.
(गायकवाड हरिभाऊ सोमनाथ)

Grievance Redressal Cell Meetings

Date: 17/12/2018


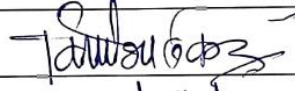
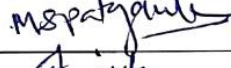

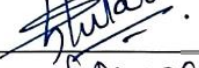



Notice

All members of the Grievance Redressal Cell are here by informed that the meeting of the committee for the academic year 2018-19 will be held on Tuesday 18/12/2018, at 2.30 pm. in the Principal Cabin. All are requested to be present in time.

Agenda of the Meeting

1. To open the Complaint Box
2. Dustbin issue
3. Other issue

Grievance Redressal Cell/Committee

Sr.NO	Members	Designation	Sign.
1	Dr. B. K. Salalkar	Principal	
2	Mr. V.P Bhalekar	IQAC Co-Ordinator	
3	Dr. M. S. Patgaonkar	Coordinator	
4	Dr. A. S. Shaikh	Faculty	
5	Dr. S.K.Pulate	Faculty	
6	Mr.D.N.Dange	Faculty	
7	Mr T.K. Kumkar	Faculty	
8	Mr. A.R. Pagare	Faculty	


Coordinator

Grievance Redressal Cell


Principal
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.



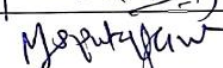
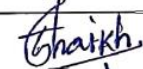
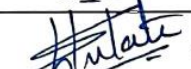
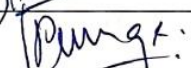


Minutes of the Meeting

Date: 18/12/2018

A meeting of Grievance Redressal Cell was organized on 18/12/2018, at 2.30 pm. in the Principal Cabin. The Following issues were discussed and following members were present for meeting.

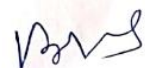
- It was decided in the meeting that the Complaint box should be opened twice in the months.
- The issues raised by the students were solved such as to keep dustbin in canteen for cleanliness
- Some other issues related to students were discussed in the meeting.

Grievance Redressal Cell/Committee

Sr.NO	Members	Designation	Sign.
1	Dr. B. K. Salalkar	Principal	
2	Mr. V.P Bhalekar	IQAC Co-Ordinator	
3	Dr. M. S. Patgaonkar	Coordinator	
4	Dr. A. S. Shaikh	Faculty	
5	Dr.S.K.Pulate	Faculty	
6	Mr. D.N.Dange	Faculty	
7	Mr T.K. Kumkar	Faculty	
8	Mr. A.R. Pagare	Faculty	


Coordinator

Grievance Redressal Cell


: PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist Ahmednagar.

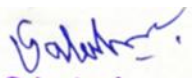
Grievance Redressal Cell

Year 2018-19

Action Taken Report

A meeting of grievance redressal cell was held on 18/12/2018 at 2.30 pm. In this meeting grievance received from students were discussed. These grievances were forwarded to Hon. Principal for further necessary action.

Sr. No	Grievance received	Action Taken
1	Dustbin issue	The committee discussed grievance of the students regarding availability of dustbin in canteen and suggested to keep dustbin in canteen. Committee discuss with canteen owner to keep cleanliness in canteen area. The committee discussed with students regarding other issues of college.
	Other issues related of students	The committee discussed some of the issues raised by the students to the committee and tried to find solutions to those issues and instructions were given to the concerned in that regard.


Principal
Arts, Science & Commerce College,
Rahata, Dist. Ahmednagar

Arts, Science and Commerce College, Rahata

Women Empowerment Cell and Prevention of Sexual Harassment Cell

Introduction

Year : 2018-19

The prevention of sexual harassment committee has been established in the view of mandate by sexual harassment of at workplace (Prevention, Prohibition and redressal) Act 2023. It helps the girls students and female staff of the college to address the grievances regarding violence and harassment cases if any.

The Prevention Sexual Harassment Cell is committed to observing the law on sexual harassment sensitizing the community on gender issue, assisting internal complaints committee addressing complaints from victims etc.

Aims and Objectives :

- To Monitor the problems of women and promote awareness on women's issue.
- To organize Programmes for creating legal awareness among ladies staff and students.
- To strengthen women to confront sexual harassment and discrimination
- To motivate the girls students and ladies staff for developing positive attitudes.


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Arts, Science and Commerce College, Rahata

Women Empowerment Cell and Prevention of Sexual Harassment Cell

Procedure and Directives for function of college

Roll of function of cell

The cells shall exercise the following roles and performs the following functioning namely,

- To receive the application of students
- To entertain and consider the grievances of the students It may here the students in person by giving opportunities of hearing if required
- To hear at the concern parties and see grievances as early as possible
- To council the students whenever necessary to resolve their grievances
- It shall efforts to settle the disputes amicable
- To prepare and submit the recommendations relating to the redressal of grievances to the concern parties
- To consider and submit recommendations and suggestions in respect of reforms in the working of various sections units /departments cell of the college relating to the redressal grievances of students
- To prepare minutes and action taken report of the meeting
- The college principal will be chairperson of meeting
- The notice of the meeting shall be issued by the member secretary will in advance in consultation with the chairperson and shall communicate to all members with its agenda
- In case of a meeting being called urgently the notice and agenda maybe distributed to the members during the meeting. The procedure of any such meeting shall be such as the sale may determine


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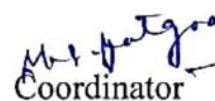
Arts Science and Commerce College, Rahata
Women Empowerment and Prevention of Sexual Harassment cell

02/08/2018

Meeting Notice

All the members of Women Empowerment and Prevention of sexual Harassment cell are informed that, the meeting with principal, will be organised on 3 August, 2018 in the Principal's office at 2.00 pm. Your presence is compulsory.

Subject : Induction programme for girl students


Coordinator

Women Empowerment and
Prevention of Sexual Harassment Cell

1. Dr. Patgaonkar M. S.

2. Prof. Bothe P.G

3. Miss. Kasar R. D.

4. Dr. Shaikh A. S.

5. Dr. Patil V.S.

7. Dr. Dighe J.R.

8. Dr. Gandhi A. D.

9. Miss. S. B. Ambadkar

M.S. Patgaonkar

Prof. Bothe
28/8/18

Dr. Shaikh

Dr. Dighe

Ambadkar

Arts Science and Commerce College, Rahata
Women Empowerment and Prevention of Sexual Harassment cell

Minutes of the Meeting

A meeting of Women Empowerment and Prevention of Sexual Harassment cell was held in the principal's office on 3 August 2018 at 2.00 Pm. Under the Chairmanship of Dr . B. K. Salalkar, Principal, to discuss about Induction programme for girl students. The following members present in the meeting:

1	Dr. Salalkar B. K.	Principal	Chairperson
2	Dr.Patgaonkar M. S.		Member
3	Ms. Bothe P.G		Member
4	Miss. Kasar R. D.		Member
5	Dr. Shaikh A. S.		Member
6	Dr. Patil V.S.		Member
7	Dr.Gandhi A. D.		Member
8	Dr.Dighe J.R.		Member
9.	Miss S. B. Ambadkar		Member

Sign.
Dr. Salalkar
Dr. Patgaonkar
Ms. Bothe
Miss. Kasar
Dr. Shaikh
Dr. Patil
Dr. Gandhi
Dr. Dighe
Miss. Ambadkar

At the outset, the Chairman welcomed all the members and he briefly highlighted the scope and objectives of the meeting. The following decisions were taken:

1. Dr.M. S. Patgaonkar: Coordinator, Women Empowerment and Prevention of Sexual Harassment cell informed to all the members about Induction programme for girl students.All the members distributed the work.

M.S. Patgaonkar
Coordinator

Women Empowerment and
Prevention of Sexual Harassment Cell

Arts Science and Commerce College, Rahata
Women Empowerment and Prevention of Sexual Harassment cell

4March, 2019

Meeting Notice

All the members of Women Empowerment and Prevention of sexual Harassment cell' are informed that, the meeting with principal, will be organised on Tuesday, 5 March, 2019 at principal office at 1.00 pm.
Your presence is compulsory.

Subject : About International women's Day celebration

M. S. Patgaonkar
Coordinator

Women Empowerment and
Prevention of Sexual Harassment Cell

1. Dr. Patgaonkar M. S.

2. Prof. Bothe P.G

3. Miss.Kasar R. D.

4. Dr. Shaikh A. S.

5. Dr. Patil V.S.

7. Dr.Dighe J.R.



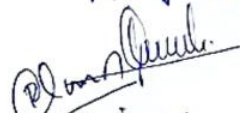
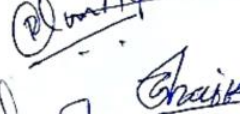

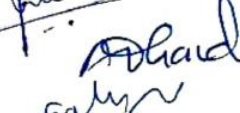
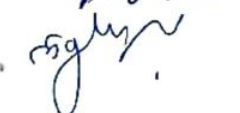

8. Dr. Gandhi A. D.

9. Miss. S. B. Ambadkar

M. S. Patgaonkar
Patil
Shaikh
Dighe
Gandhi
Ambadkar

Arts Science and Commerce College, Rahata
Women Empowerment and Prevention of Sexual Harassment cell
Minutes of the Meeting


A meeting of Women Empowerment and Prevention of Sexual Harassment cell was held in the principal's office on 5 March, 2019 at 1.00 Pm. Under the Chairmanship of Dr . B. K. Salalkar, Principal, to discuss about International women's Day celebration . The following members present in the meeting:

1	Dr. Salalkar B. K.	Principal	Chairperson	Sign. 
2	Dr. Patgaonkar M. S.		Member	
3	Ms. Bothe P.G		Member	
4	Miss. Kasar R. D.		Member	
5	Dr. Shaikh A. S.		Member	
6	Dr. Patil V.S.		Member	
7	Dr. Gandhi A. D.		Member	
8	Dr.Dighe J.R.		Member	

At the outset, the Chairman welcomed all the members and he briefly highlighted the scope and objectives of the meeting. The following decisions were taken:

Dr. M. S. Patgaonkar: Coordinator, Women Empowerment and Prevention of Sexual Harassment cell informed to all the members about upcoming International women's Day celebration.

All the members distributed the work.


Coordinator
Women Empowerment and
Prevention of Sexual Harassment Cell

Shirdi Sai Rural Institutes,

ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA



Tal- Rahata, Dist-Ahmednagar (423107)

(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)

Email: ssripavara@rediffmail.com,

Phone- (02423) 243892, 242391

rahatacollege@rediffmail.com

Fax- (02423) 242488

Website: <http://ascrahata.org>



Recipient of "Best Rural College Award" from Student Welfare Board, University of Pune (2011- 12)

Recipient of "Best Rural College Award", University of Pune (2013)

NAAC RE-ACCREDITED "B++" GRADE COLLEGE

ASCCR/ IQAC/2018-19

Date:27/07/2018

Anti Ragging committee is formed according to UGC Anti Ragging Act

Following persons are hereby nominated as the member of Anti-Ragging committee.

• MAHARASHTRA ANTI RAGGING ACT 1999

Anti Ragging Committee

Sr.NO	Members	Designation
1	Dr. B. K. Salalakar	Principal
2	Prof. Sanjay V. Lahare	Teacher Representative
3	Dr. Ainur S. Shaikh	Coordinator
4	Assistant Police Inspector	Rahata Police Station Representative
5	Mr. D.N. Dange	Teacher Representative
6	Prof T.K Kumkar	Teacher Representative
7	Dr. S.K.Pulate	Teacher Representative
8	Prof A. B. Mate	Teacher Representative
9	Prof. A.R.Pagare	Teacher Representative
10	Mr Vijay.S. Bawake	Non-Teaching Staff
11	Mr. Bhagwan Dange	Representative of Parent
12	Mr. Satish Vaijapurkar	Representative of local Media
13	Mr. Vinod Gadekar	Representative of NGO
14	Ms. Antre Tejasvini Kailas	Representative of Students

Objective:-

- To prevent any physical or mental torture or any disorderly conduct towards any student causing apprehension, dread, humiliation, or agitation in him or her.
- To maintain – a Ragging free campus.
- To create awareness about ragging & ensure a student-friendly environment at all times.
- To facilitate campus monitoring to ensure nil ragging.

UGC Regulations on curbing the menace of Ragging. "SAY NO TO RAGGING"


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Shirdi Sai Rural Institutes
Arts, Science and Commerce College Rahata
Anti Ragging Committee

Date- 09/08/2018

Notice

All the members of **Anti Ragging committee** are here by inform that the meeting will be organized on Friday, 10/08/2018 at 2.00 pm. All are requested to attend the meeting IQAC office.

Agenda of Meeting:

- 1 To discusses Government resolution on Anti-Ragging Rules and regulations.
- 2 To organize awareness among the students .
- 3 To organize counseling drives on various issues of students.
- 4 Any other relevant subject at the time of meeting.

Anti Ragging Committee

Sr.NO	Members	Designation
1	Dr. B. K. Salalakar	Principal
2	Prof. Sanjay V. Lahare	Teacher Representative
3	Dr. Ainur S. Shaikh	Coordinator
4	Assistant Police Inspector	Rahata Police Station Representative
5	Mr. D.N. Dange	Teacher Representative
6	Prof T.K Kumkar	Teacher Representative
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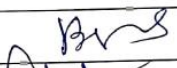
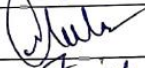
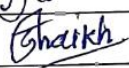
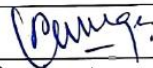

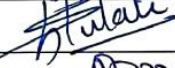
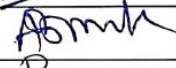

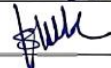
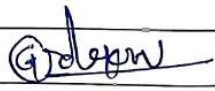
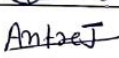
Minutes of the Meeting

Date: 10/08/2018

A meeting of Anti-ragging committee was organized on Friday, 10/08/2018 at 2.00 pm. The following members of the committee were attended the meeting. The following points are discussed.

- 1 Anti Ragging rules and government resolutions were discussed.
- 2 Creating awareness among the students related ragging . It is decided that lectures about Anti ragging will be organize for students.
- 3 It is decided that the committee members interact with students to open up and feel free to talk about their suffering.

Following Members were present

Sr.NO	Members	Designation	Signature
1	Dr. B. K. Salalakar	Principal	
2	Prof. Sanjay V. Lahare	Teacher Representative	
3	Dr. Ainur S. Shaikh	Coordinator	
4	Assistant Police Inspector	Rahata Police Station Representative	
5	Mr. D.N. Dange	Teacher Representative	
6	Prof T.K Kumkar	Teacher Representative	
7	Dr. S.K.Pulate	Teacher Representative	
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14	Ms. Antre Tejasvini Kailas	Representative of Students	


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Shirdi Sai Rural Institutes
Arts, Science and Commerce College Rahata
Anti Ragging Committee

Date- 21/01/2019

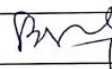
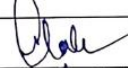

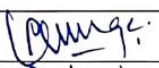
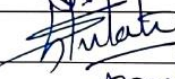
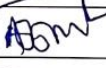
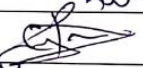


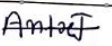
Notice

All the members of **Anti Ragging committee** are here by inform that the meeting will be organize on Tuesday, 22/01/2019, at 2.00 pm. All are requested to attend the meeting IQAC office.

Agenda of Meeting:

- 1 To review the case of ragging if any
2. Make the student aware of disadvantage of Ragging
3. To organize anti-ragging awareness lecture for students.
4. Any other relevant subject at the time of meeting.

Anti Ragging Committee

Sr.NO	Members	Designation
1	Dr. B. K. Salalakar	Principal 
2	Prof. Sanjay V. Lahare	Teacher Representative 
3	Dr. Ainur S. Shaikh	Coordinator 
4	Assistant Police Inspector	Rahata Police Station Representative
5	Mr. D.N. Dange	Teacher Representative 
6	Prof T.K Kumkar	Teacher Representative 
7	Dr. S.K.Pulate	Teacher Representative 
8	Prof A. B. Mate	Teacher Representative 
9	Prof. A.R.Pagare	Teacher Representative 
10	Mr Vijay.S. Bawake	Non-Teaching Staff 
11	Mr. Bhagwan Dange	Representative of Parent
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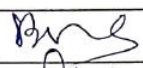
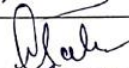
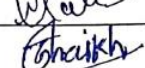
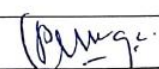






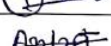

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Minutes of the Meeting

Date: 22/01/2019

A meeting of Anti-ragging committee was organized on Tuesday, 22/01/2019 at 2.00 pm. The following members of the committee were attended the meeting .The following points are discussed.

1. Review the case of ragging if any- No any case of ragging from students.
 2. Make the student aware of disadvantage of Ragging- It is decided that lectures of Advocates will be organize for students.
 3. It is decided that the display the boards of Anti –Ragging.
- Following Members were present

Sr.NO	Members	Designation	Signature
1	Dr. B. K. Salalakar	Principal	
2	Prof. Sanjay V. Lahare	Teacher Representative	
3	Dr. Ainur S. Shaikh	Coordinator	
4	Assistant Police Inspector	Rahata Police Station Representative	
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